



TEXAS A&M UNIVERSITY  
Real Estate Center



# Monthly Review of the Texas Economy

Ali Anari, Research Economist

TECHNICAL REPORT

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# Monthly Review of the Texas Economy—January 2020

By Ali Anari

Texas continues to create jobs faster than the U.S. The state's economy gained 342,800 nonagricultural jobs from December 2018 to December 2019, an annual growth rate of 2.7 percent, higher than the nation's employment growth rate of 1.4 percent (Table 1 and Figure 1). The nongovernment sector added 328,500 jobs, an annual growth rate of 3.1 percent, also more than the nation's employment growth rate of 1.5 percent in the private sector (Table 1).

Texas' seasonally adjusted unemployment rate in December 2019 was 3.5 percent, lower than the 3.7 percent rate in December 2018. The nation's rate decreased from 3.9 to 3.5 percent (Table 1).

## Texas Employment Growth Rates by Industry

Table 2 shows Texas industries ranked by employment growth rate from December 2018 to December 2019. All Texas industries except the information industry and mining and logging industry had more jobs in December 2019 than in December 2018. The construction industry ranked first in job creation followed by other services; financial activities; education and health services; professional and business services; leisure and hospitality; and transportation, warehousing, and utilities. Figures 2 to 13 show trends in employment growth rates by industry.

## Texas Job Shares by Industry and the Government Sector

Table 3 shows Texas industries and the state's government sector ranked by their shares of Texas jobs in December 2019. Of the 12,976,700 nonagricultural jobs in December 2019, the highest percentage of employment by industry was in the government sector followed by trade, professional and business services, education and health services, leisure and hospitality, and manufacturing. Since December 2018, professional and business services; education and health services; leisure and hospitality; financial activities; construction; transportation, warehousing, and utilities; and other services have expanded their shares of Texas employment at the expense of the government sector, trade, manufacturing, mining and logging, and the information industry. Figures 14 to 25 show trends in shares of total Texas jobs by industry.

## Contributions to Texas Employment Growth Rate by Industry

Texas' statewide employment growth rate of 2.7 percent, or more exactly 2.7133 percent, from December 2018 to December 2019 is the weighted average of employment growth rates for all Texas industries for the period. Weights are shares of jobs by industry. The contribution of each industry to the statewide employment growth rate is equal to the employment growth rate of that industry multiplied by its share of Texas jobs. Table 4 shows Texas industries and the state's government sector ranked by their contributions to Texas employment growth rates from December 2018 to December 2019. Education and health services ranked first in contribution to job growth followed by professional and business services, construction, leisure and hospitality, financial activities, trade, and other services. Figures 26 to 37 show trends in contributions of Texas industries to Texas job growth rates.

## Employment Growth Rates by Texas Metropolitan Areas

All Texas metro areas except Longview, Victoria, Wichita Falls, and Midland had more jobs in December 2019 than in December 2018 (Table 5). Dallas-Plano-Irving ranked first in job creation followed by Austin-Round Rock, McAllen-Edinburg-Mission, San Antonio-New Braunfels, and

Houston-The Woodlands-Sugar Land. Figures 38 to 63 show trends in annual employment growth rates for the state's metropolitan areas.

### **Texas Job Shares by Metropolitan Area**

Table 6 shows Texas metropolitan areas ranked by their shares of total Texas jobs in December 2019. Houston-The Woodlands-Sugar Land had the largest share of Texas jobs followed by Dallas-Plano-Irving, Austin-Round Rock, San Antonio-New Braunfels, Fort Worth-Arlington, El Paso, and McAllen-Edinburg-Mission. Figures 64 to 89 show trends in metropolitan shares of total Texas jobs.

### **Contributions to Texas' Employment Growth Rate by Metropolitan Area**

The statewide employment growth rate of 2.7133 percent in Texas from December 2018 to December 2019 is the weighted average of employment growth rates of all Texas metros for the period. Weights are shares of jobs by area. The contribution of each metro to the statewide employment growth rate is equal to the employment growth rate in that area multiplied by its share of Texas jobs. Table 7 shows Texas metros ranked by their contributions to Texas employment growth rates from December 2018 to December 2019. Dallas-Plano-Irving ranked first followed by Houston-The Woodlands-Sugar Land, Austin-Round Rock, San Antonio-New Braunfels, Fort Worth-Arlington, McAllen-Edinburg-Mission, El Paso, and Killeen-Temple-Fort Hood. Figures 90 to 115 show trends in contributions of Texas metros to total Texas job growth rates.

### **Unemployment Rate by Metropolitan Area**

The state's actual unemployment rate in December 2019 was 3.3 percent. Midland had the lowest unemployment rate followed by Amarillo, Austin-Round Rock, College Station-Bryan, and Lubbock (Table 8).

### **Employment Growth Rates by Industry in Largest Texas Metropolitan Areas**

Table 9 shows annual growth rates of employment by industry in the six largest Texas metropolitan areas from December 2018 to December 2019. Houston-The Woodlands-Sugar Land is currently experiencing positive employment growth rates in the government sector and in all industries except information. The Dallas-Plano-Irving economy is currently driven by mining and construction, financial activities, professional and business services, education and health services, leisure and hospitality, and trade, transportation, and utilities. San Antonio-New Braunfels is currently experiencing employment growth in the area's government sector and in all industries. Fort Worth-Arlington's economy is currently driven by financial activities, mining and construction, education and health services, and other services. Austin is currently experiencing positive employment growth rates in the government sector and in all industries. El Paso's economy is currently experiencing positive employment growth rates in the government sector and in all industries except manufacturing and information.

Table 1  
Texas and U.S. Labor Markets

NonFarm Employment	Dec. 2019	Dec. 2018	Change	
			Absolute	Percent
Texas	12,976,700	12,633,900	342,800	2.7
United States	152,383,000	150,275,000	2,108,000	1.4

Private Employment	Dec. 2019	Dec. 2018	Absolute	Percent
United States	129,737,000	127,790,000	1,947,000	1.5

Labor Participation	December 2019		Unemployment Rate, Percent	
	Labor Force	Unemployed	Dec. 2019	Dec. 2018
Texas	14,188,089	490,306	3.5	3.7
United States	164,556,000	5,753,000	3.5	3.9

Sources: Texas Workforce Commission and U.S. Bureau of Labor Statistics

Table 2  
Texas Industries and Government Sector Ranked by Employment Growth Rate  
From December 2018 to December 2019

Rank	Industry	December 2019	December 2018	Change	%Change
1	Construction	809,500	753,600	55,900	7.42
2	Other Services	459,700	438,400	21,300	4.86
3	Financial Activities	818,300	781,500	36,800	4.71
4	Education and Health Services	1,773,100	1,714,800	58,300	3.40
5	Professional and Business Services	1,803,400	1,745,400	58,000	3.32
6	Leisure and Hospitality	1,415,600	1,373,100	42,500	3.10
7	Transportation, Warehousing, Utilities	589,000	571,700	17,300	3.03
8	Manufacturing	917,800	899,600	18,200	2.02
9	Trade	1,970,400	1,938,000	32,400	1.67
10	Government	1,971,300	1,957,000	14,300	0.73
11	Information	201,900	204,300	-2,400	-1.17
12	Mining and Logging	246,700	256,500	-9,800	-3.82

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Table 3  
Texas Industries' and Government's Shares of Employment

Rank	Industry	December	December
		2019	2018
		Percent	Percent
1	Government	15.19	15.49
2	Trade	15.18	15.34
3	Professional and Business Services	13.90	13.82
4	Education and Health Services	13.66	13.57
5	Leisure and Hospitality	10.91	10.87
6	Manufacturing	7.07	7.12
7	Financial Activities	6.31	6.19
8	Construction	6.24	5.96
9	Transportation, Warehousing, Utilities	4.54	4.53
10	Other Services	3.54	3.47
11	Mining and Logging	1.90	2.03
12	Information	1.56	1.62
Total		100.00	100.00

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Note: Components may not add up to totals due to rounding

Table 4  
Contributions of Texas Industries and the Government Sector to Texas Employment Growth Rate

Rank	Industry	December	December
		2019	2018
		Percent	Percent
1	Education and Health Services	0.4615	0.3127
2	Professional and Business Services	0.4591	0.3832
3	Construction	0.4425	0.2292
4	Leisure and Hospitality	0.3364	0.3038
5	Financial Activities	0.2913	0.0932
6	Trade	0.2565	0.1977
7	Other Services	0.1686	0.0664
8	Manufacturing	0.1441	0.2859
9	Transportation, Warehousing, Utilities	0.1369	0.1442
10	Government	0.1132	0.1231
11	Information	-0.0190	0.0032
12	Mining and Logging	-0.0776	0.1977
Total		2.7133	2.3402

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Note: Components may not add up to totals due to rounding

Table 5  
Texas Metropolitan Areas Ranked by Employment Growth Rate  
From December 2018 to December 2019

Rank	Metropolitan Area	Employment Growth Rate, %
1	Dallas-Plano-Irving	4.1
2	Austin-Round Rock	3.4
3	McAllen-Edinburg-Mission	3.1
3	San Antonio-New Braunfels	3.1
5	Houston-The Woodlands-Sugar Land	2.9
	<b>Texas</b>	<b>2.7</b>
6	Killeen-Temple-Fort Hood	2.7
7	El Paso	1.8
8	College Station-Bryan	1.7
8	Fort Worth-Arlington	1.7
10	Lubbock	1.5
11	Sherman-Denison	1.4
12	Corpus Christi	1.2
13	Texarkana	1.0
13	Waco	1.0
15	Abilene	0.9
16	Tyler	0.8
16	Beaumont-Port Arthur	0.8
18	Laredo	0.7
19	Brownsville-Harlingen	0.6
20	Amarillo	0.4
20	San Angelo	0.4
22	Odessa	0.1
23	Midland	-0.4
24	Wichita Falls	-0.5
25	Victoria	-0.7
26	Longview	-1.1
	<b>Micropolitan Texas</b>	<b>2.5</b>

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Table 6  
Texas Metropolitan and Micropolitan Shares of Total Texas Jobs

Rank	Metropolitan Area	December	December
		2019	2018
		Percent	Percent
1	Houston-The Woodlands-Sugar Land	24.7112	24.6693
2	Dallas-Plano-Irving	21.3421	21.0679
3	Austin-Round Rock	8.5846	8.5279
4	San Antonio-New Braunfels	8.4582	8.4250
5	Fort Worth-Arlington	8.3927	8.4764
6	El Paso	2.5045	2.5265
7	McAllen-Edinburg-Mission	2.1130	2.1047
8	Corpus Christi	1.5143	1.5371
9	Beaumont-Port Arthur	1.2954	1.3195
10	Lubbock	1.1698	1.1841
11	Killeen-Temple-Fort Hood	1.1413	1.1414
12	Brownsville-Harlingen	1.1004	1.1240
13	College Station-Bryan	0.9548	0.9641
14	Waco	0.9525	0.9688
15	Amarillo	0.9324	0.9538
16	Midland	0.8623	0.8897
17	Tyler	0.8315	0.8469
18	Laredo	0.8192	0.8358
19	Longview	0.7429	0.7717
20	Odessa	0.6358	0.6522
21	Abilene	0.5448	0.5549
22	Texarkana	0.4662	0.4741
23	Wichita Falls	0.4601	0.4749
24	San Angelo	0.3884	0.3973
25	Sherman-Denison	0.3791	0.3839
26	Victoria	0.3213	0.3324
Micropolitan Texas		8.3812	8.3957
Total		100.0000	100.0000

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Note: Components may not add up to totals due to rounding

Table 7

## Contributions of Texas Metropolitan and Micropolitan Areas to Total Texas Employment Growth Rate

Rank	Metropolitan Area	December 2019	December 2018
1	Dallas-Plano-Irving	0.8533	0.5662
2	Houston-The Woodlands-Sugar Land	0.7124	0.5784
3	Austin-Round Rock	0.2897	0.2163
4	San Antonio-New Braunfels	0.2628	0.1418
5	Fort Worth-Arlington	0.1441	0.2187
6	McAllen-Edinburg-Mission	0.0657	0.0373
7	El Paso	0.0459	0.0332
8	Killeen-Temple-Fort Hood	0.0309	0.0089
9	Corpus Christi	0.0182	0.0122
10	Lubbock	0.0174	0.0130
11	College Station-Bryan	0.0166	0.0324
12	Beaumont-Port Arthur	0.0111	0.0324
13	Waco	0.0095	0.0178
14	Tyler	0.0071	0.0113
15	Brownsville-Harlingen	0.0063	0.0057
16	Laredo	0.0055	0.0122
16	Sherman-Denison	0.0055	0.0113
18	Abilene	0.0047	0.0057
18	Texarkana	0.0047	0.0016
20	Amarillo	0.0040	0.0122
21	San Angelo	0.0016	0.0065
22	Odessa	0.0008	0.0462
23	Victoria	-0.0024	0.0081
24	Wichita Falls	-0.0024	0.0049
25	Midland	-0.0040	0.0923
26	Longview	-0.0087	0.0089
	Micropolitan Texas	0.2129	0.2049
	Total	2.7133	2.3402

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Note: Components may not add up to totals due to rounding



Table 8

## Texas Metropolitan Areas Ranked by Unemployment Rate, December 2019

<u>Rank</u>	<u>Metropolitan Area</u>	<u>Unemployment Rate,%</u>
1	Midland	2.1
2	Amarillo	2.3
3	Austin-Round Rock	2.4
4	College Station-Bryan	2.5
4	Lubbock	2.5
6	Abilene	2.8
6	San Angelo	2.8
6	San Antonio-New Braunfels	2.8
9	Dallas-Plano-Irving	2.9
9	Fort Worth-Arlington	2.9
9	Odessa	2.9
9	Sherman-Denison	2.9
9	Wichita Falls	2.9
14	Waco	3.0
15	Tyler	3.1
	<b>Texas</b>	<b>3.3</b>
16	Killeen-Temple-Fort Hood	3.4
16	Victoria	3.4
18	El Paso	3.6
18	Houston-The Woodlands-Sugar Land	3.6
18	Laredo	3.6
21	Longview	3.7
22	Texarkana	3.9
23	Corpus Christi	4.2
24	Beaumont-Port Arthur	5.4
25	Brownsville-Harlingen	5.8
26	McAllen-Edinburg-Mission	7.0

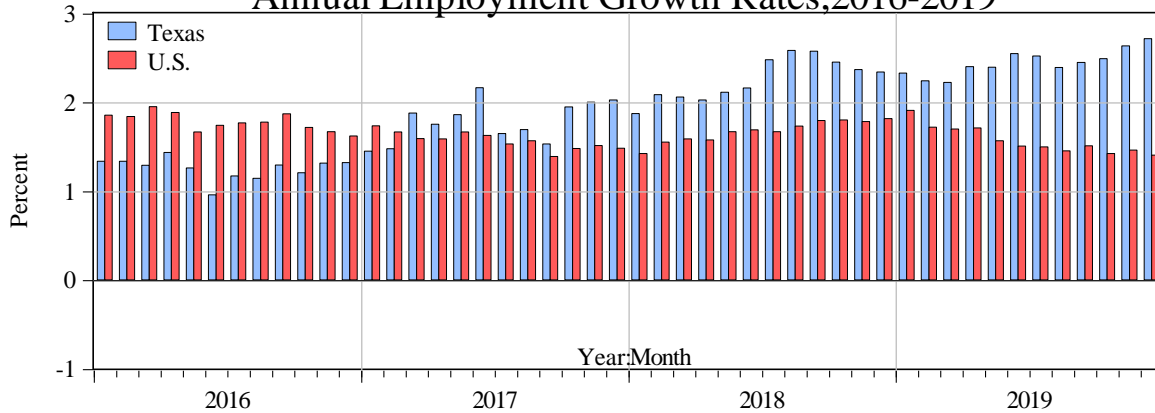
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Table 9  
 Employment Growth Rates by Industry in Largest Texas Metropolitan Areas  
 Annual Growth Rates from December 2018 to December 2019, Percent

Industry:	Largest Texas Metropolitan Areas					
	Houston	Dallas	San Antonio	Fort Worth	Austin	El Paso
Mining and Construction	4.48	11.14	9.98	3.44	8.20	4.85
Manufacturing	2.84	1.97	3.37	0.88	0.32	0.00
Trade, Transportation and Utilities	1.61	3.00	1.84	1.57	2.72	0.86
Information	-5.97	0.56	0.48	-1.80	0.58	0.00
Financial Activities	2.44	6.31	1.83	4.47	2.99	3.94
Professional and Business Services	5.25	5.46	3.06	-0.78	5.64	1.12
Education and Health Services	2.58	4.17	4.39	3.02	0.32	2.99
Leisure and Hospitality	1.48	3.10	5.35	2.69	6.06	2.49
Other Services	8.61	2.22	2.10	3.92	8.43	2.22
Government	0.97	1.56	0.69	0.50	1.42	1.50

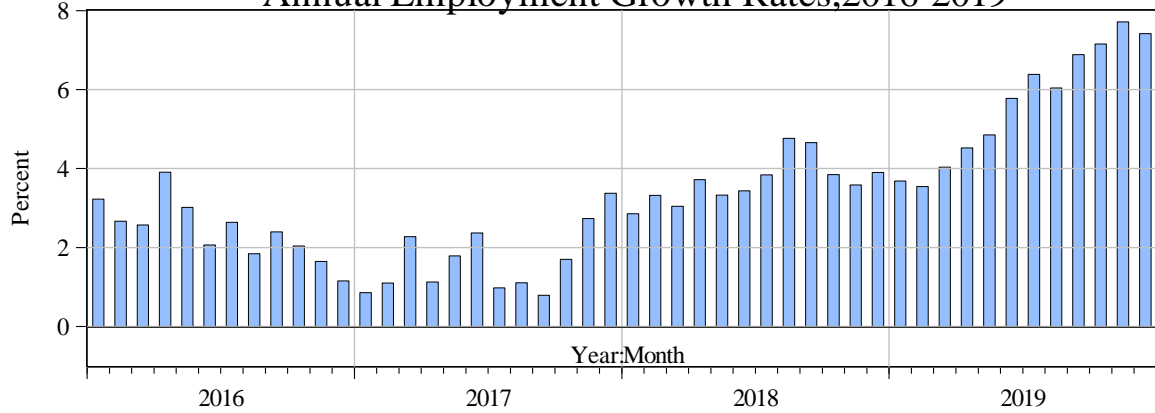
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 1  
 Nonfarm Employment Growth Rates for United States and Texas  
 Annual Employment Growth Rates, 2016-2019



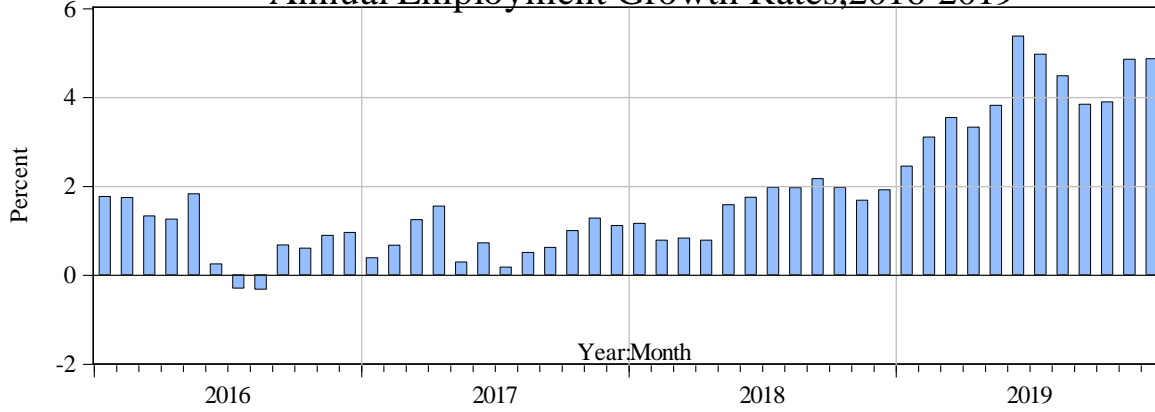
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 2  
 Texas Construction Industry  
 Annual Employment Growth Rates, 2016-2019



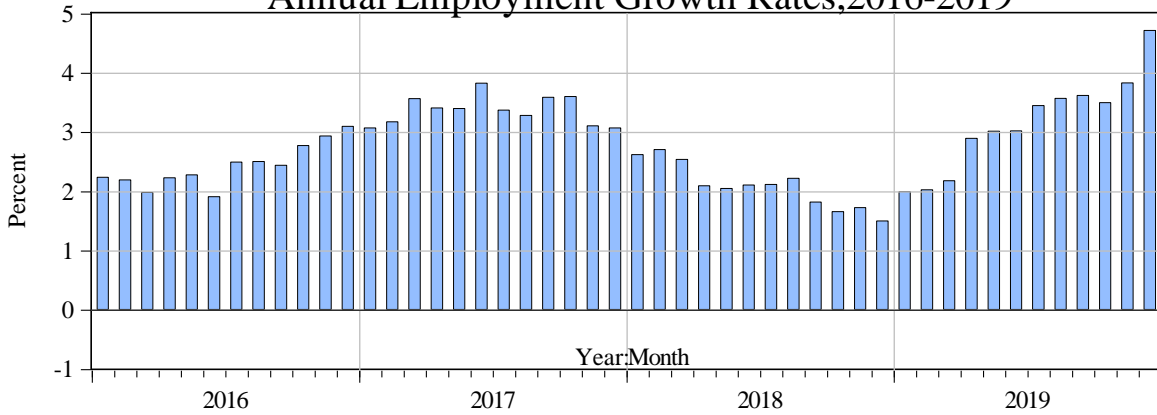
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 3  
 Texas Other Services Industry  
 Annual Employment Growth Rates, 2016-2019



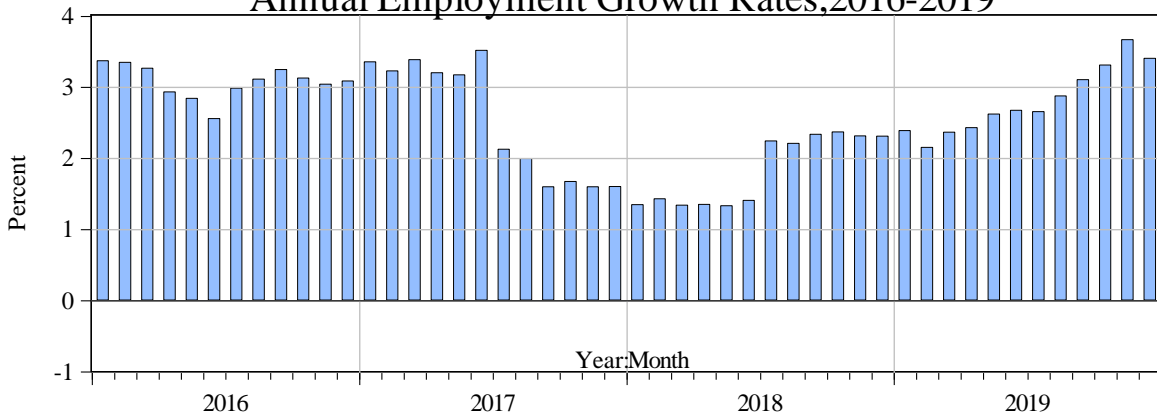
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 4  
 Texas Financial Activities Industry  
 Annual Employment Growth Rates, 2016-2019



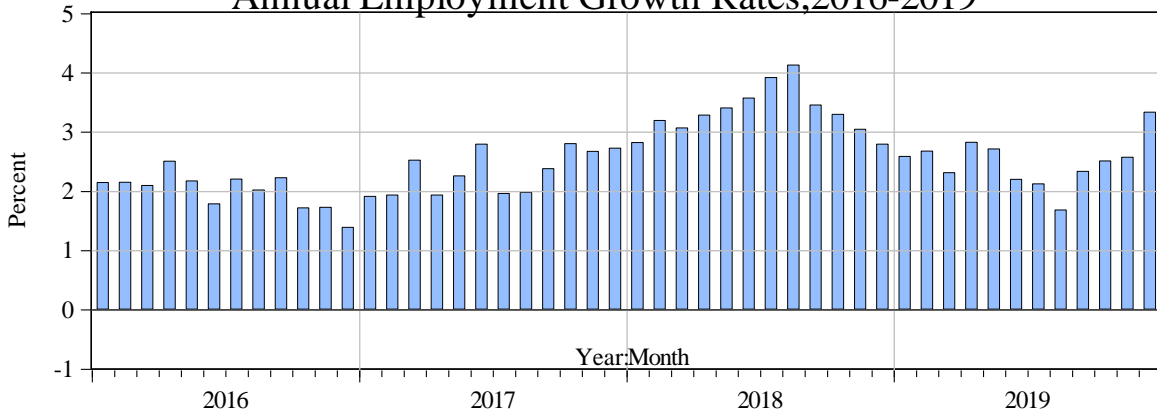
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 5  
 Texas Education and Health Services Industry  
 Annual Employment Growth Rates, 2016-2019



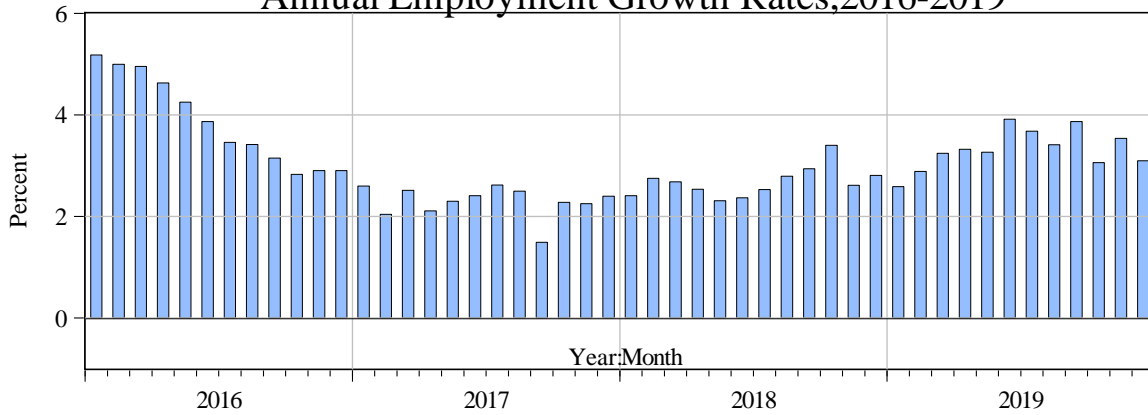
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 6  
 Texas Professional and Business Services Industry  
 Annual Employment Growth Rates, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 7  
 Texas Leisure and Hospitality Industry  
 Annual Employment Growth Rates, 2016-2019



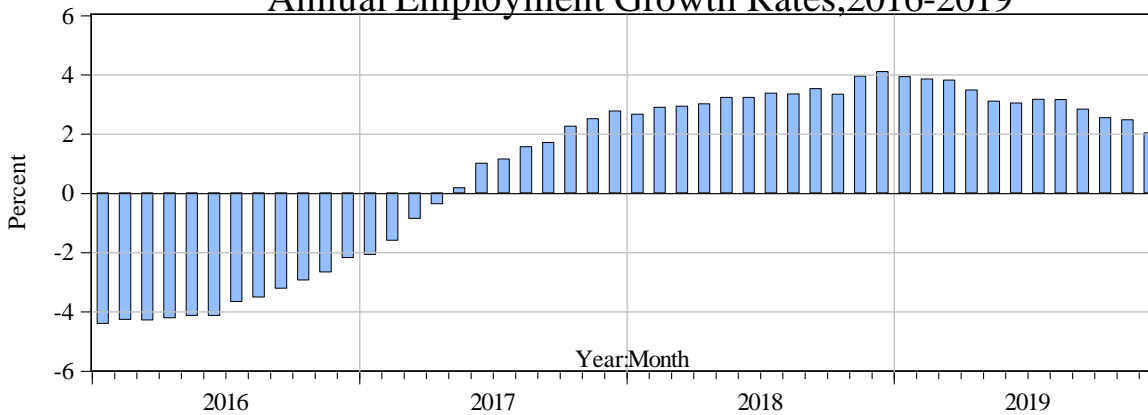
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 8  
 Texas Transportation, Warehousing, and Utilities Industry  
 Annual Employment Growth Rates, 2016-2019



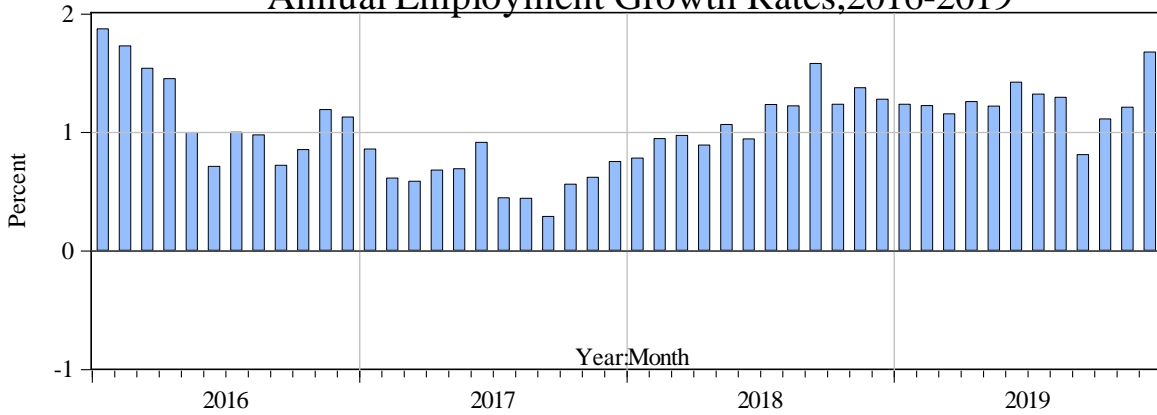
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 9  
 Texas Manufacturing Industry  
 Annual Employment Growth Rates, 2016-2019



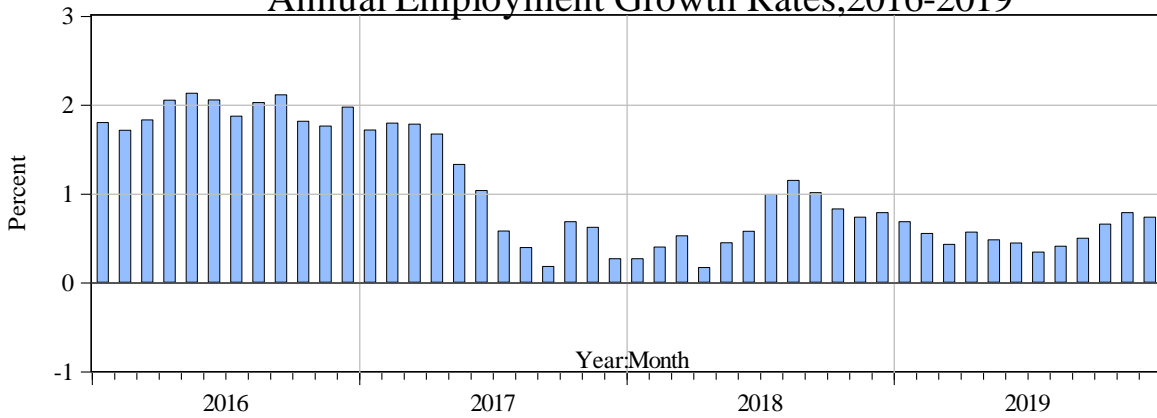
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 10  
Texas Trade Industry  
Annual Employment Growth Rates, 2016-2019



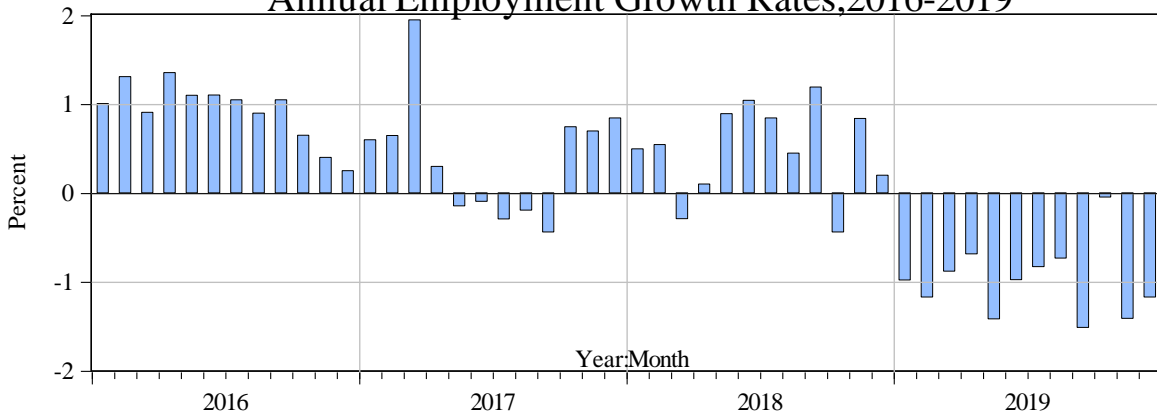
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 11  
Texas Government Sector  
Annual Employment Growth Rates, 2016-2019



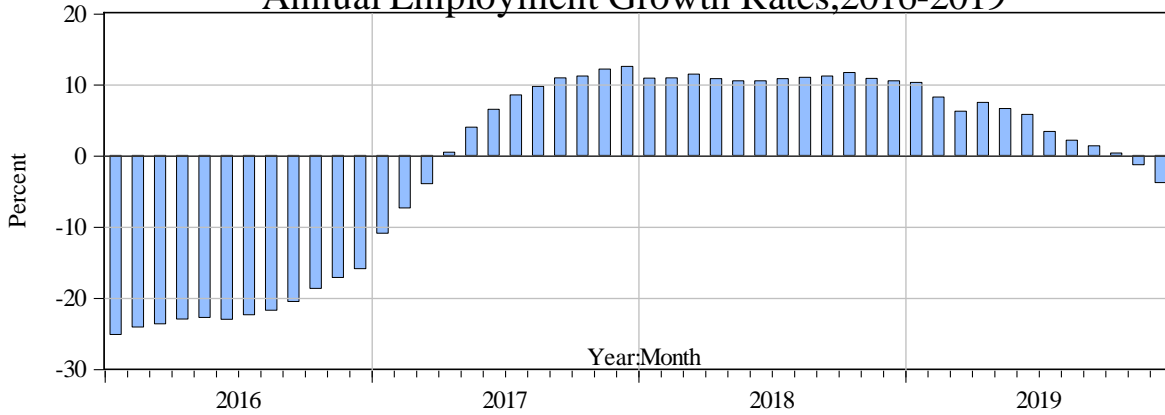
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 12  
Texas Information Industry  
Annual Employment Growth Rates, 2016-2019



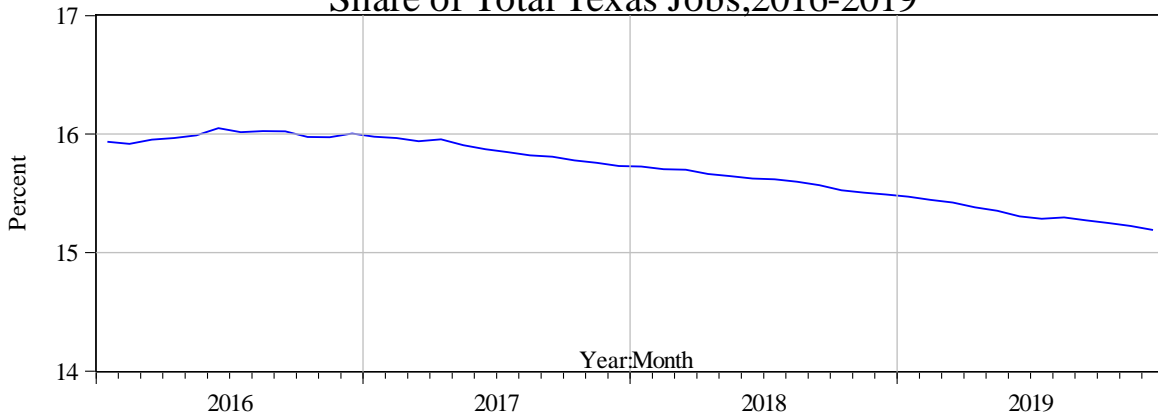
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 13  
 Texas Mining and Logging Industry  
 Annual Employment Growth Rates, 2016-2019



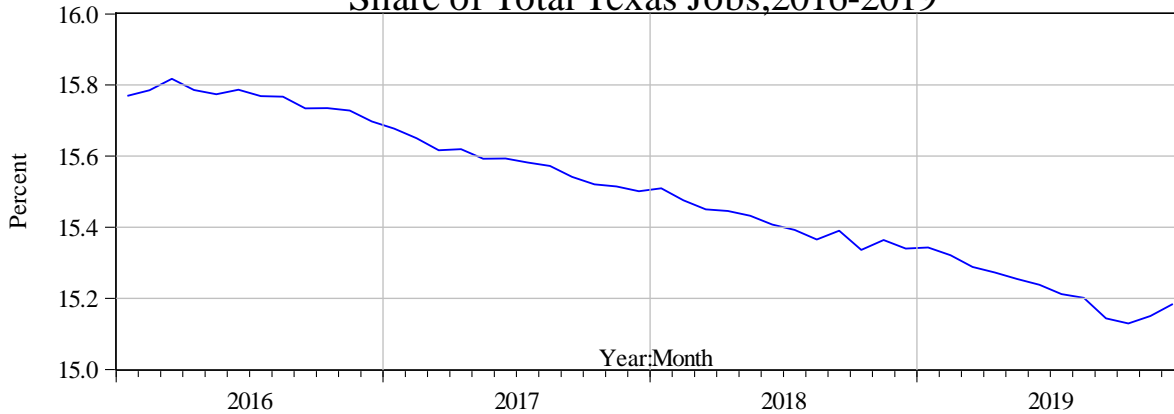
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 14  
 Texas Government Sector  
 Share of Total Texas Jobs, 2016-2019



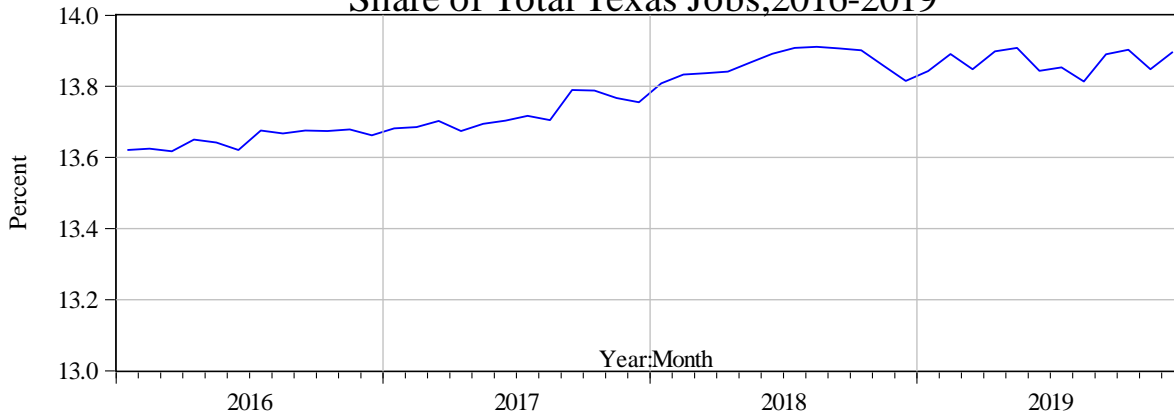
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 15  
 Texas Trade Industry  
 Share of Total Texas Jobs, 2016-2019



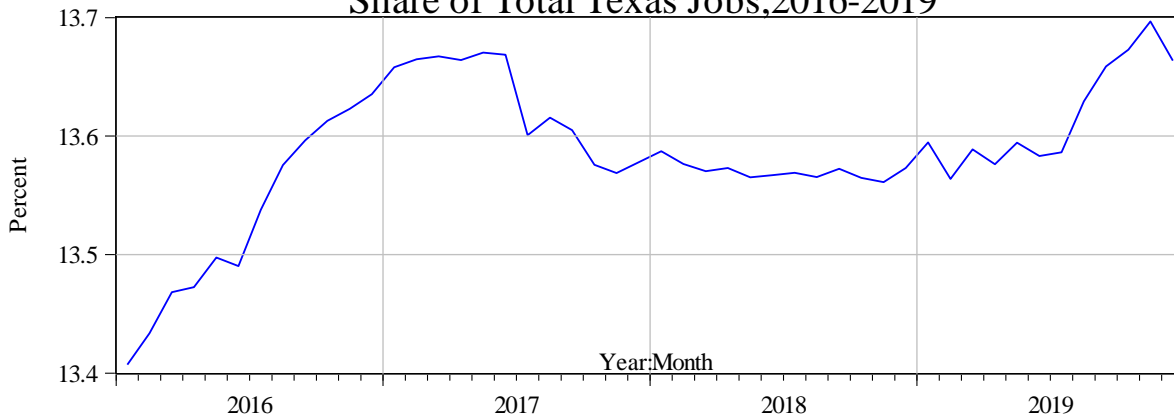
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 16  
 Texas Professional and Business Services Industry  
 Share of Total Texas Jobs, 2016-2019



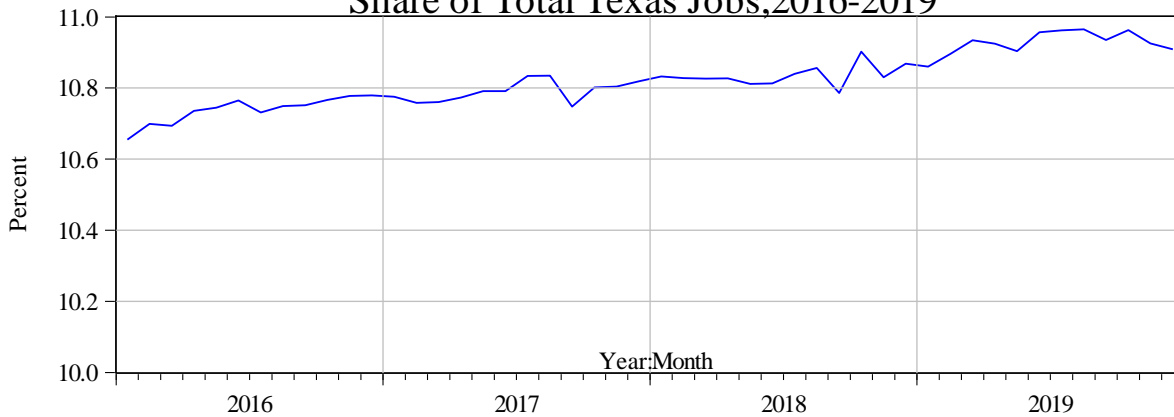
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 17  
 Texas Education and Health Services Industry  
 Share of Total Texas Jobs, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

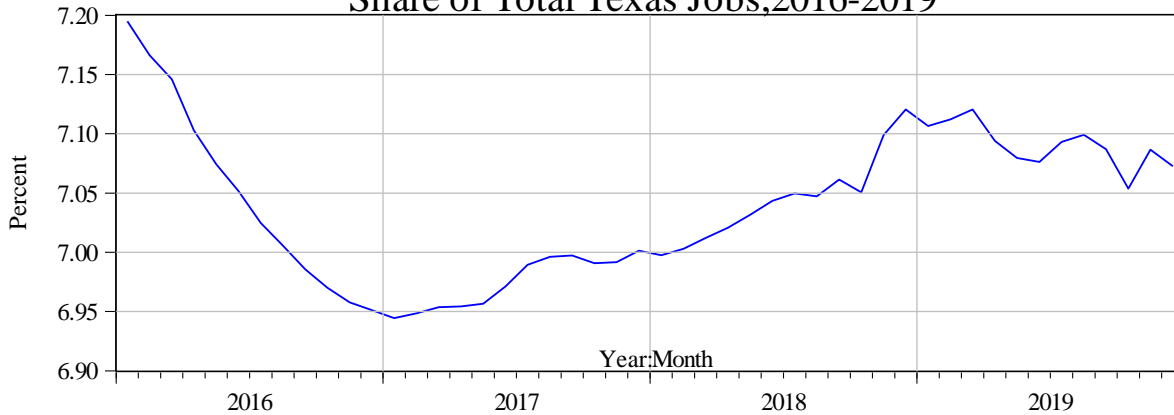
Figure 18  
 Texas Leisure and Hospitality Industry  
 Share of Total Texas Jobs, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

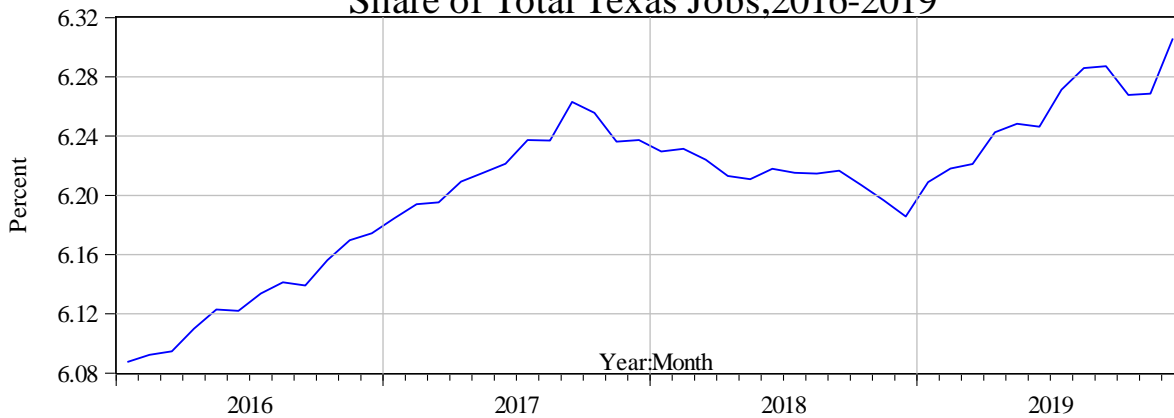


Figure 19  
 Texas Manufacturing Industry  
 Share of Total Texas Jobs, 2016-2019



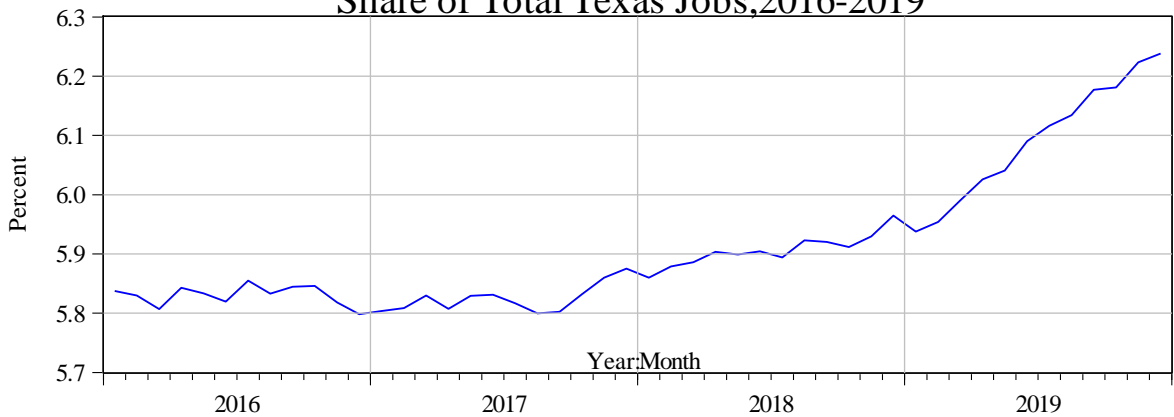
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 20  
 Texas Financial Activities Industry  
 Share of Total Texas Jobs, 2016-2019



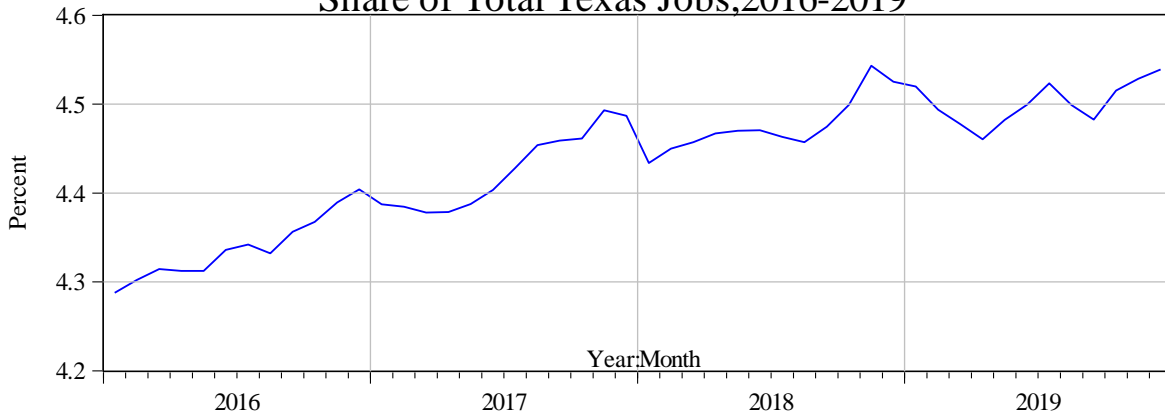
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 21  
 Texas Construction Industry  
 Share of Total Texas Jobs, 2016-2019



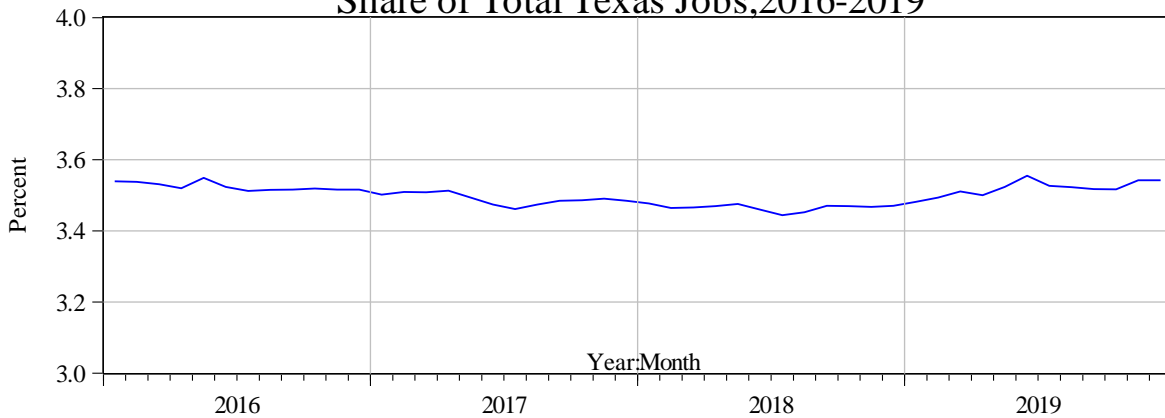
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 22  
 Texas Transportation, Utilities, Warehousing Industry  
 Share of Total Texas Jobs, 2016-2019



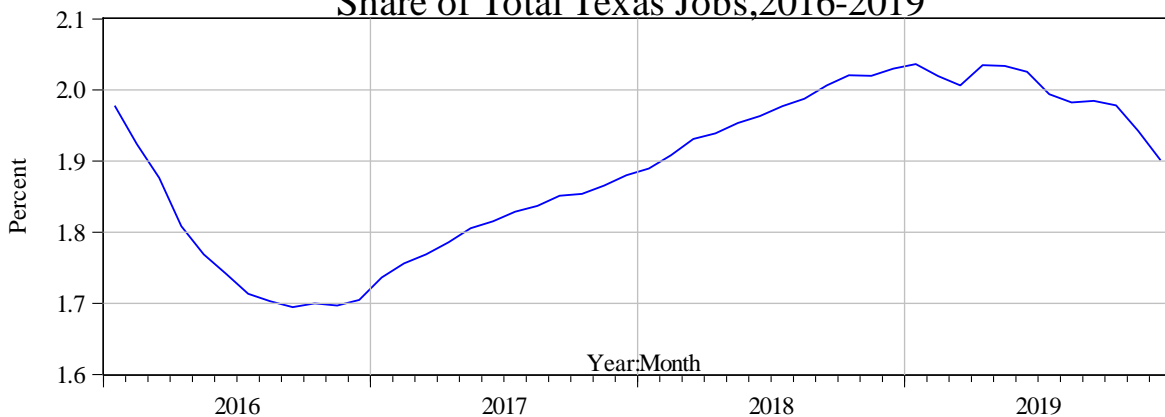
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 23  
 Texas Other Services Industry  
 Share of Total Texas Jobs, 2016-2019



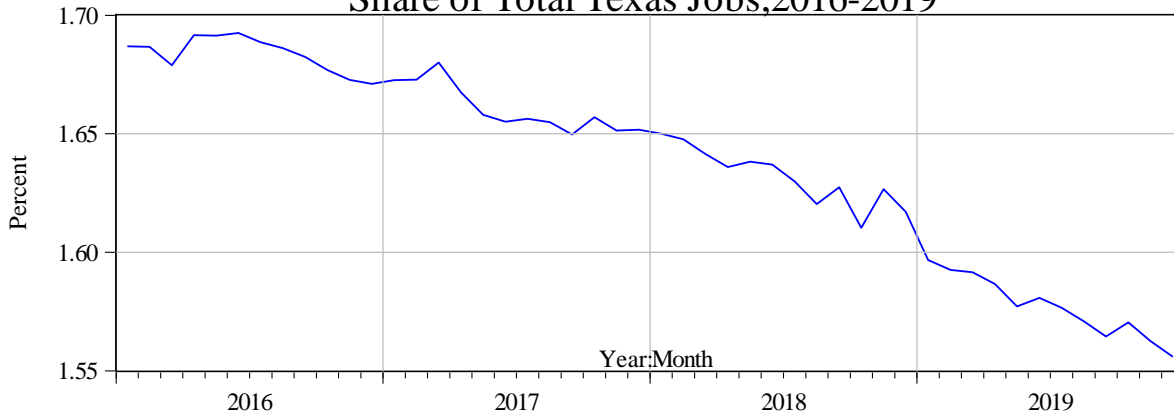
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 24  
 Texas Mining and Logging Industry  
 Share of Total Texas Jobs, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 25  
 Texas Information Industry  
 Share of Total Texas Jobs, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 26  
 Texas Education and Health Services Industry  
 Contribution to Texas Employment Growth Rate, 2016-2019



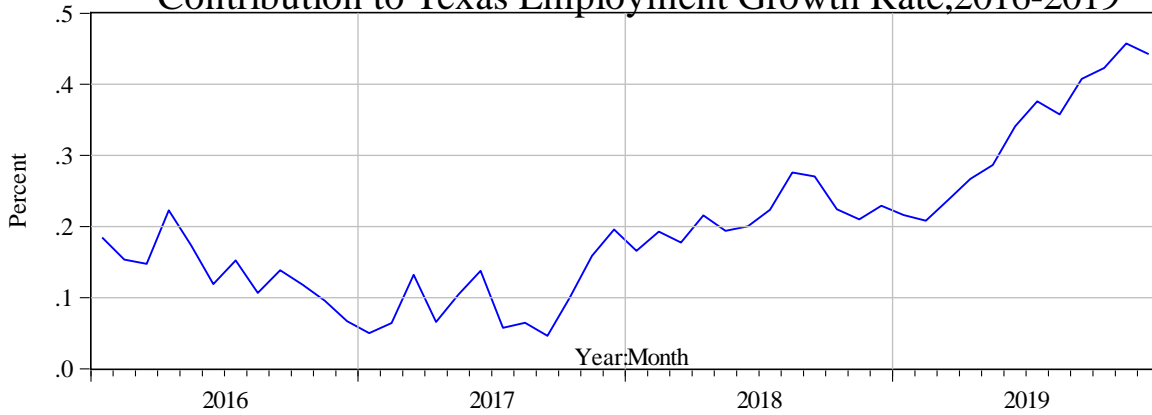
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 27  
 Texas Professional and Business Services Industry  
 Contribution to Texas Employment Growth Rate, 2016-2019



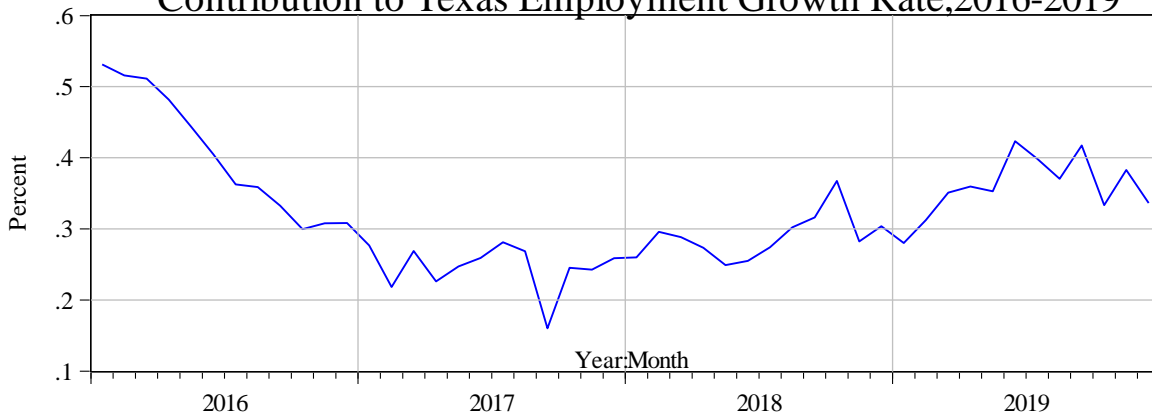
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 28  
 Texas Construction Industry  
 Contribution to Texas Employment Growth Rate, 2016-2019



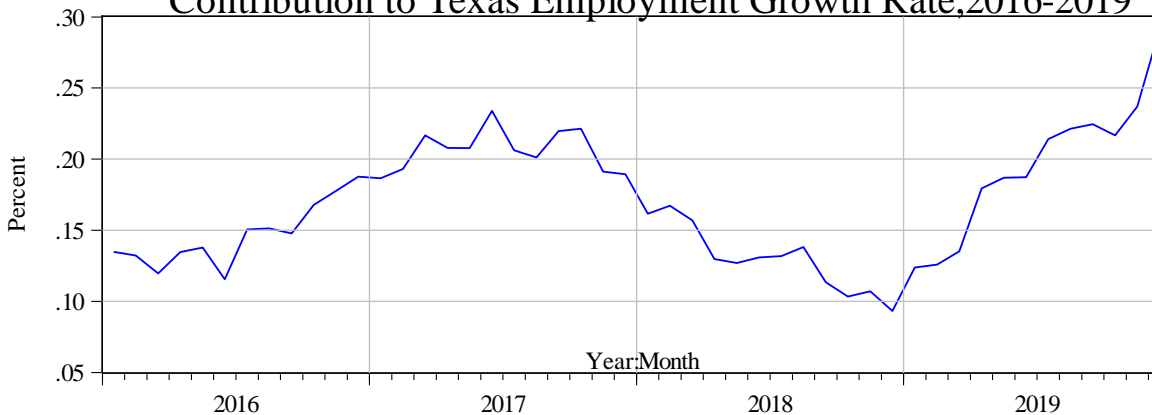
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 29  
 Texas Leisure and Hospitality Industry  
 Contribution to Texas Employment Growth Rate, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 30  
 Texas Financial Activities Industry  
 Contribution to Texas Employment Growth Rate, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 31  
 Texas Trade Industry  
 Contribution to Texas Employment Growth Rate, 2016-2019



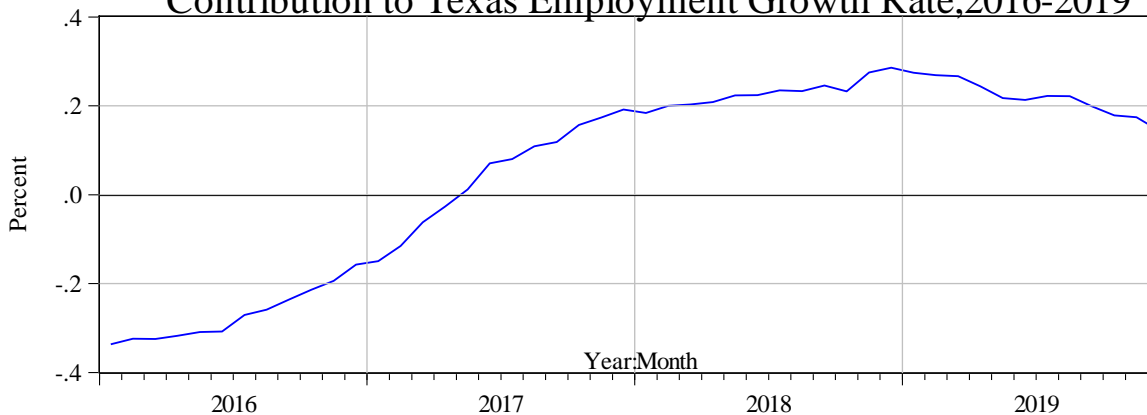
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 32  
 Texas Other Services Industry  
 Contribution to Texas Employment Growth Rate, 2016-2019



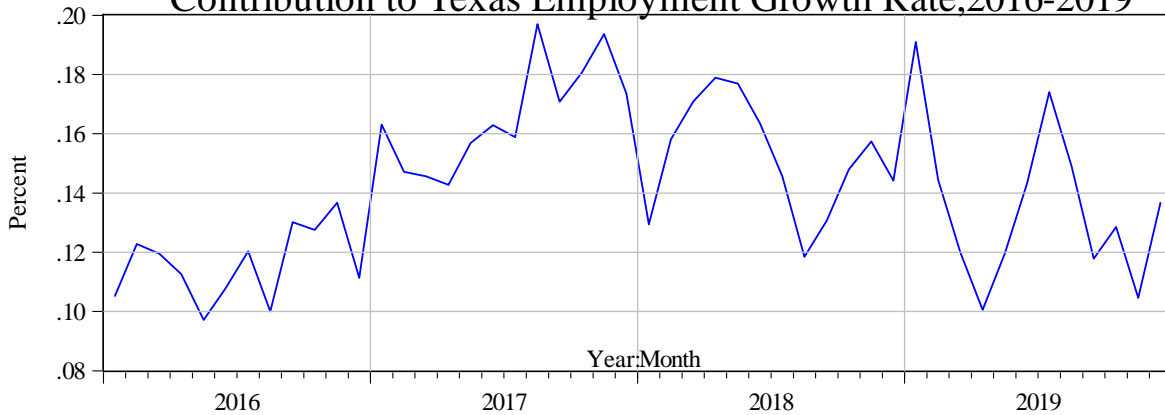
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 33  
 Texas Manufacturing Industry  
 Contribution to Texas Employment Growth Rate, 2016-2019



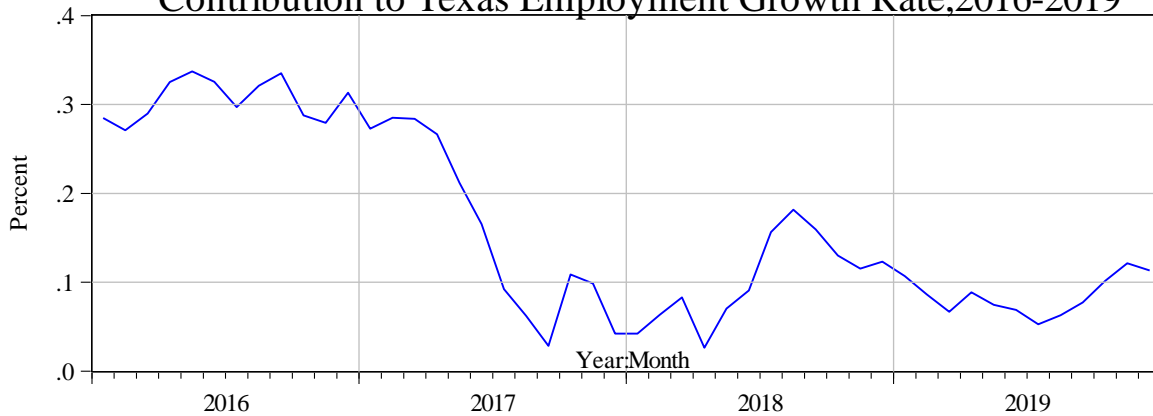
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 34  
 Texas Transportation, Utilities, Warehousing Industry  
 Contribution to Texas Employment Growth Rate, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 35  
 Texas Government Sector  
 Contribution to Texas Employment Growth Rate, 2016-2019



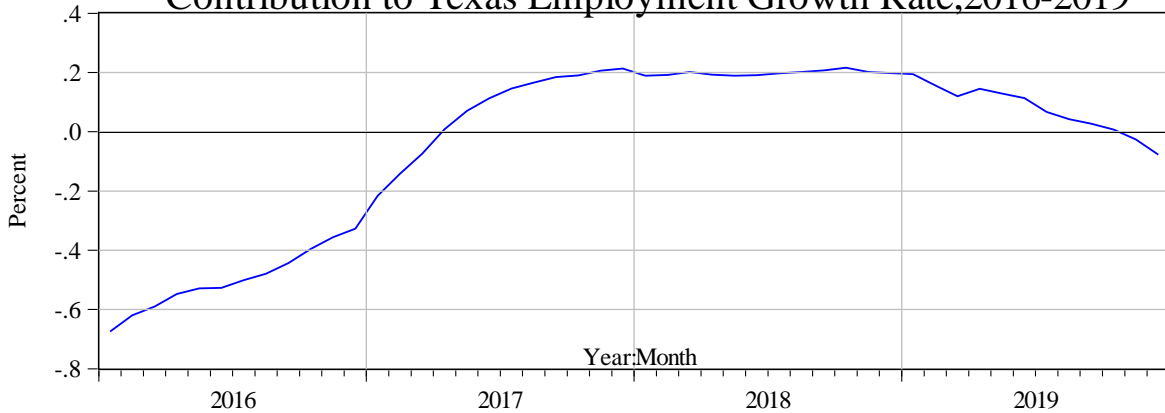
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 36  
 Texas Information Industry  
 Contribution to Texas Employment Growth Rate, 2016-2019



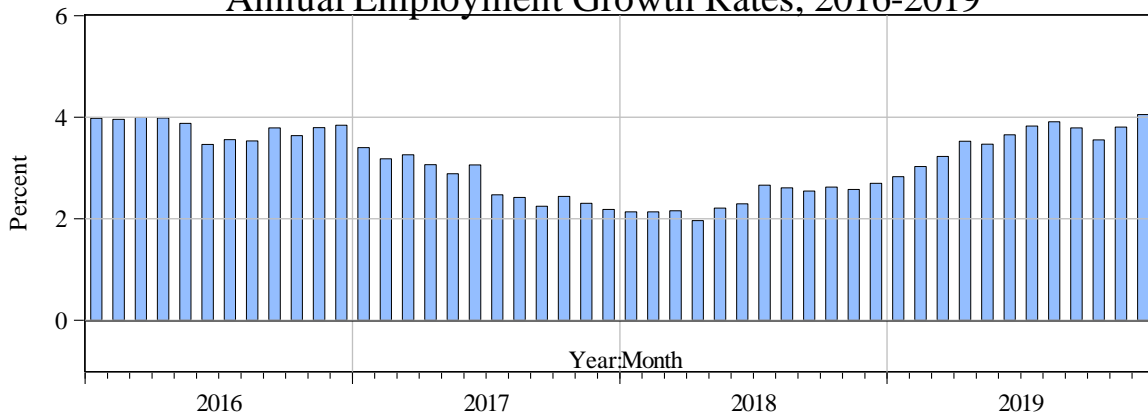
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 37  
 Texas Mining and Logging Industry  
 Contribution to Texas Employment Growth Rate, 2016-2019



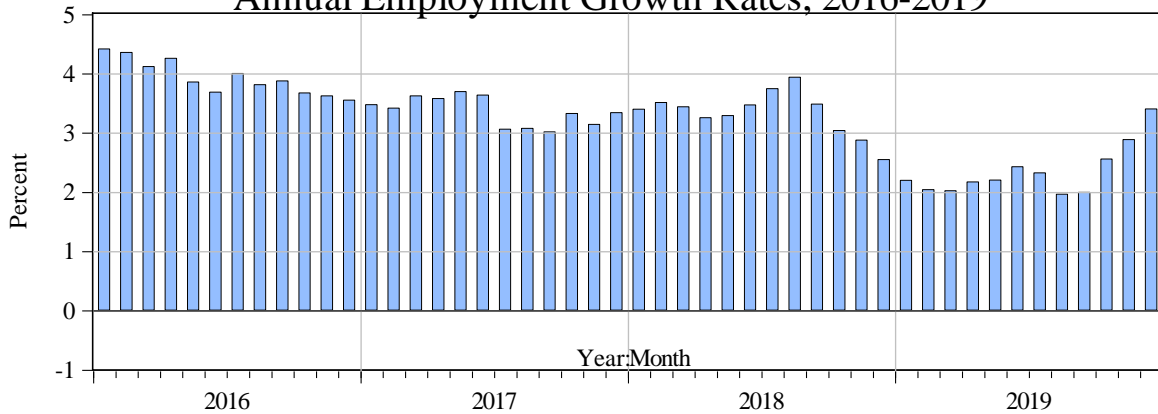
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 38  
 Dallas-Plano-Irving Metro Area  
 Annual Employment Growth Rates, 2016-2019



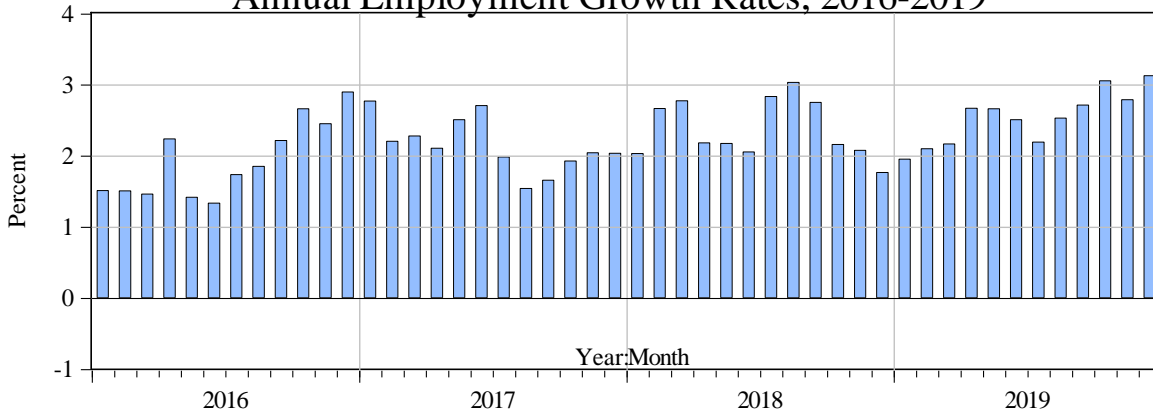
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 39  
 Austin-Round Rock Metro Area  
 Annual Employment Growth Rates, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 40  
 McAllen-Edinburg Metro Area  
 Annual Employment Growth Rates, 2016-2019



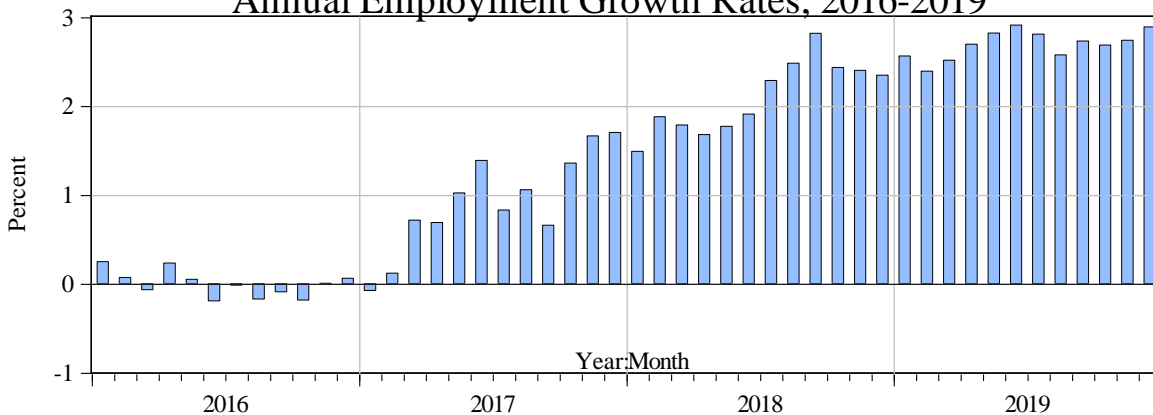
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 41  
 San Antonio-New Braunfels Metro Area  
 Annual Employment Growth Rates, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

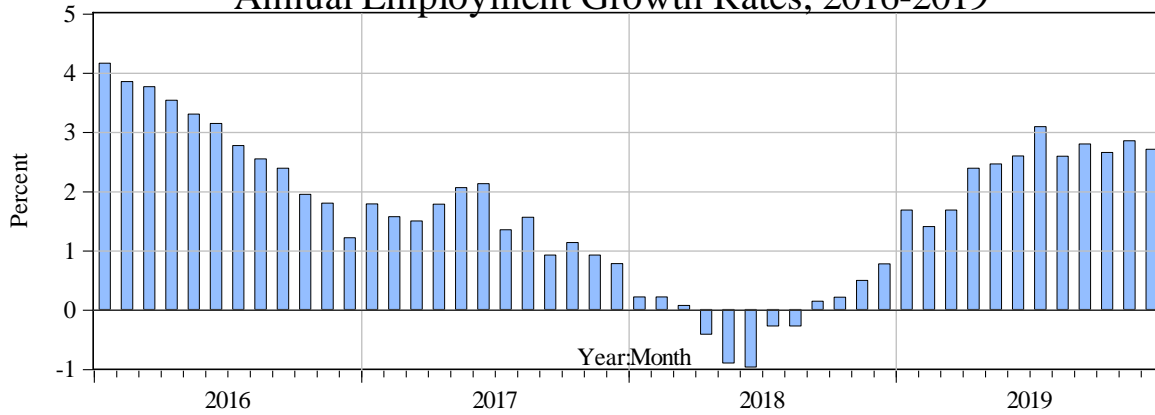
Figure 42  
 Houston-The Woodlands-Sugar Land Metro Area  
 Annual Employment Growth Rates, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

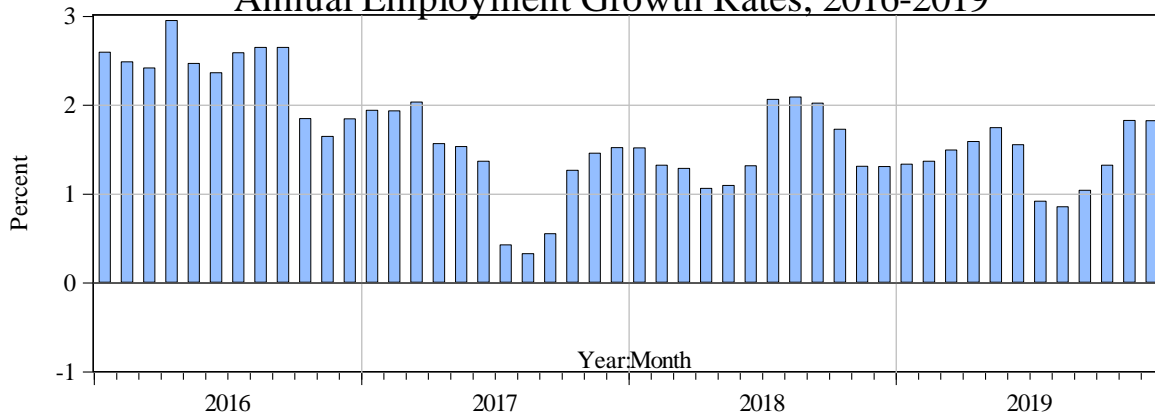


Figure 43  
 Killeen-Temple Metro Area  
 Annual Employment Growth Rates, 2016-2019



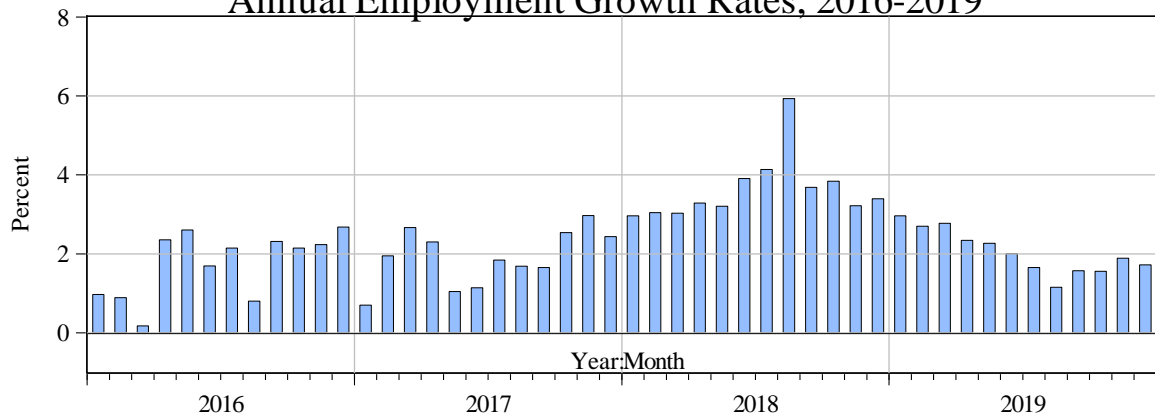
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 44  
 El Paso Metro Area  
 Annual Employment Growth Rates, 2016-2019



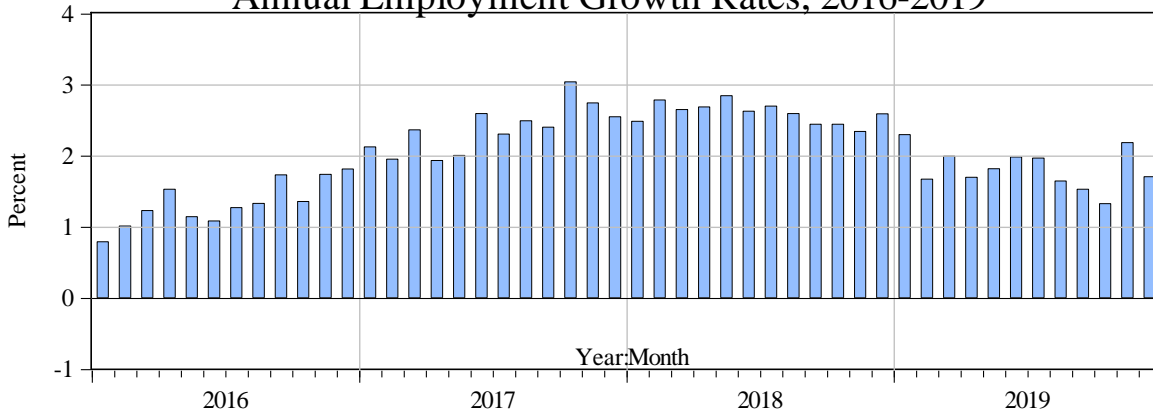
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 45  
 College Station-Bryan Metro Area  
 Annual Employment Growth Rates, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 46  
 Fort Worth-Arlington Metro Area  
 Annual Employment Growth Rates, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 47  
 Lubbock Metro Area  
 Annual Employment Growth Rates, 2016-2019



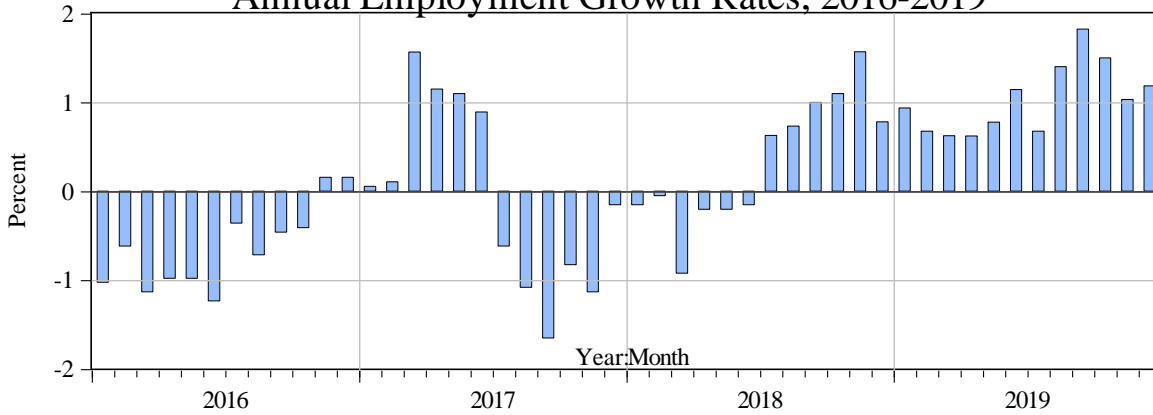
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 48  
 Sherman-Denison Metro Area  
 Annual Employment Growth Rates, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 49  
 Corpus Christi Metro Area  
 Annual Employment Growth Rates, 2016-2019



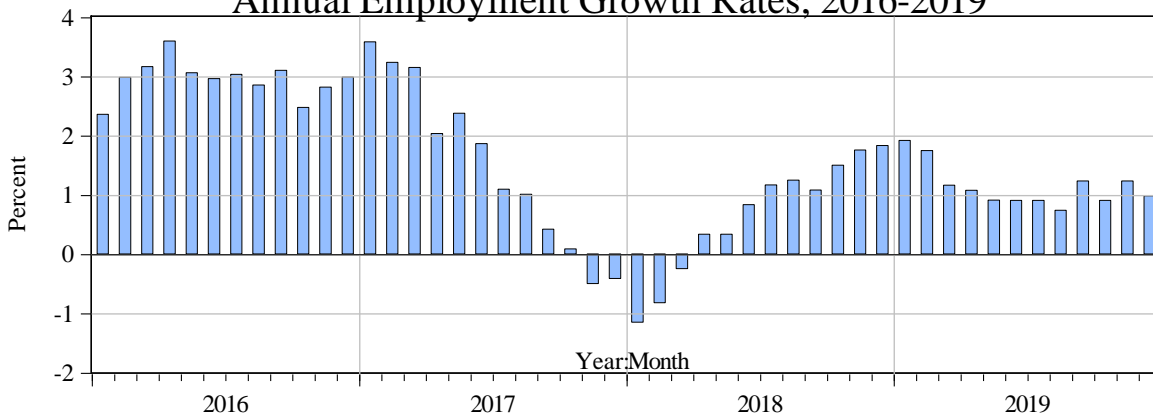
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 50  
 Texarkana Metro Area  
 Annual Employment Growth Rates, 2016-2019



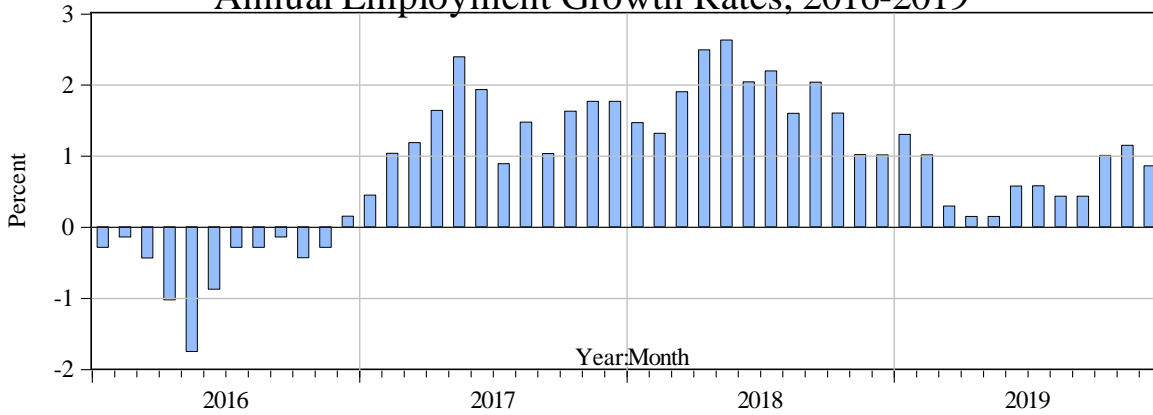
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 51  
 Waco Metro Area  
 Annual Employment Growth Rates, 2016-2019



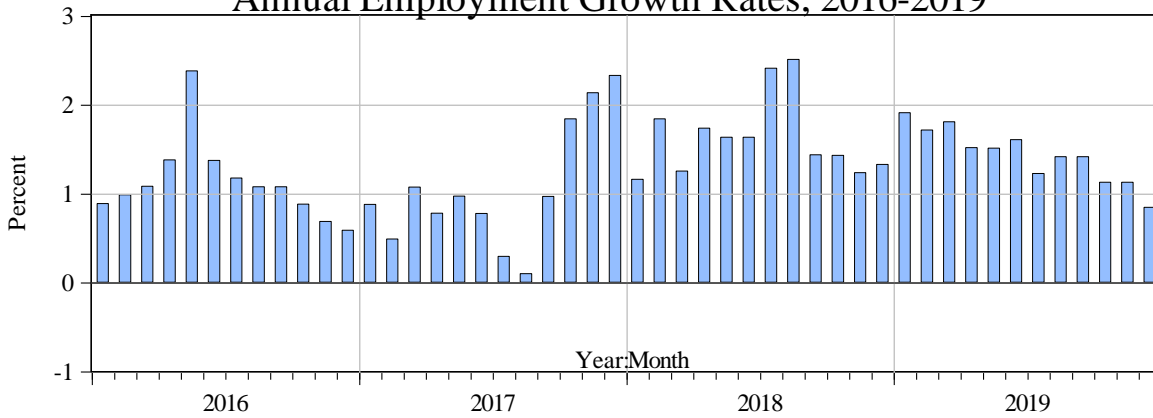
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 52  
Abilene Metro Area  
Annual Employment Growth Rates, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 53  
Tyler Metro Area  
Annual Employment Growth Rates, 2016-2019



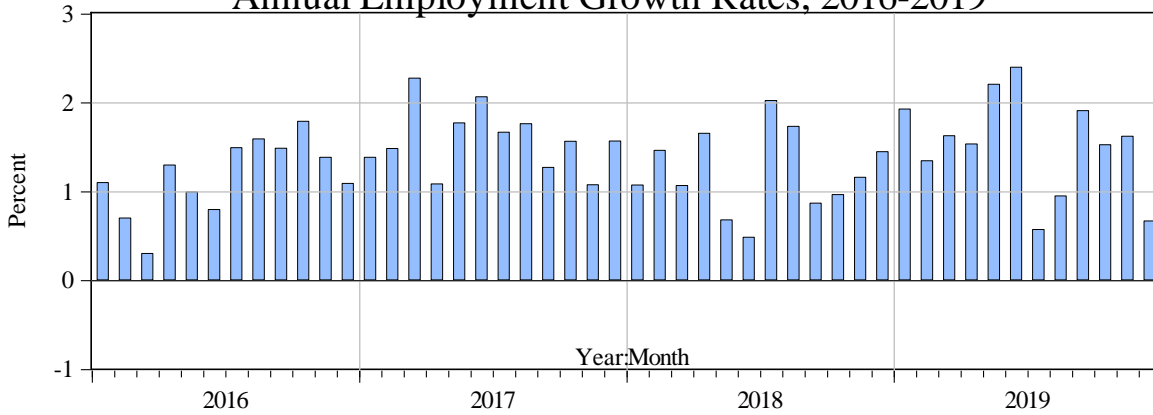
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 54  
Beaumont-Port Arthur Metro Area  
Annual Employment Growth Rates, 2016-2019



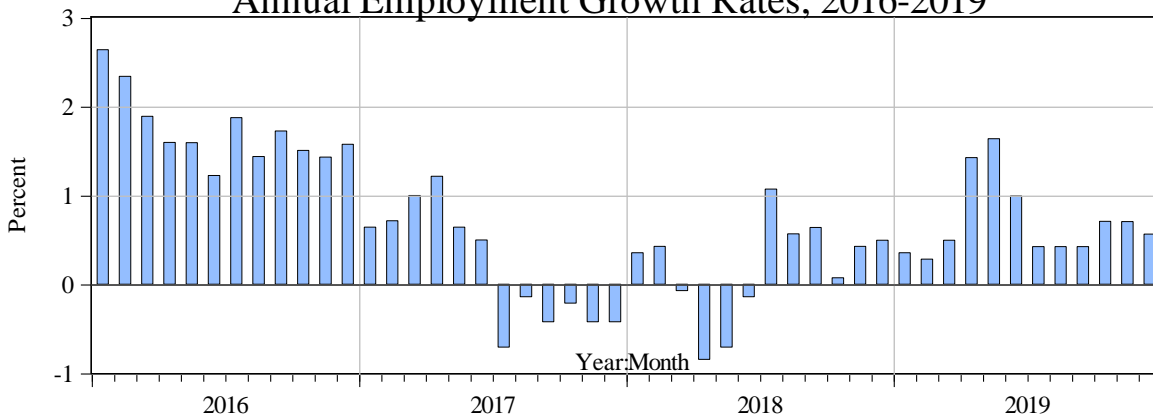
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 55  
Laredo Metro Area  
Annual Employment Growth Rates, 2016-2019



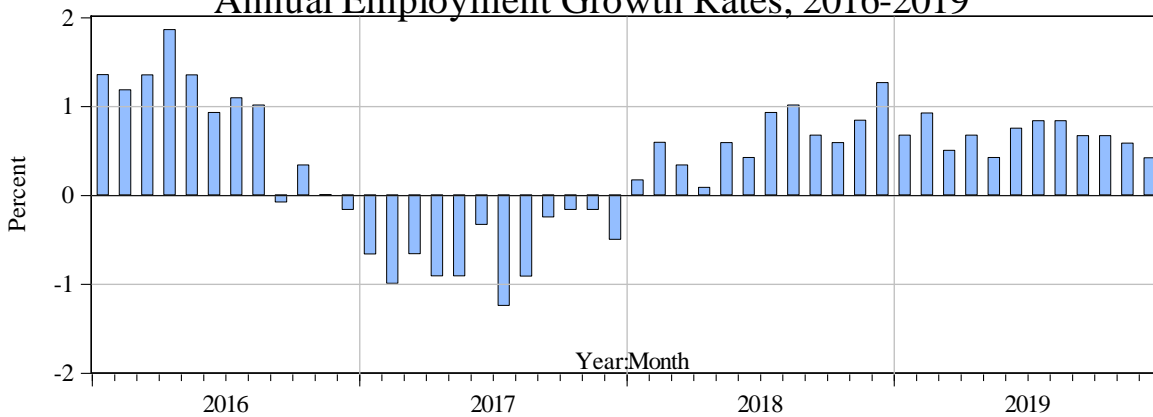
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 56  
Brownsville-Harlingen Metro Area  
Annual Employment Growth Rates, 2016-2019



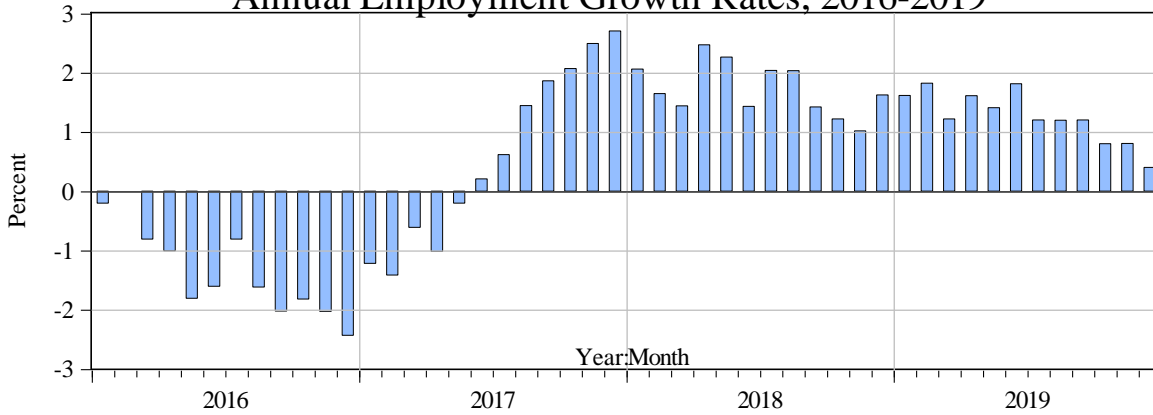
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 57  
Amarillo Metro Area  
Annual Employment Growth Rates, 2016-2019



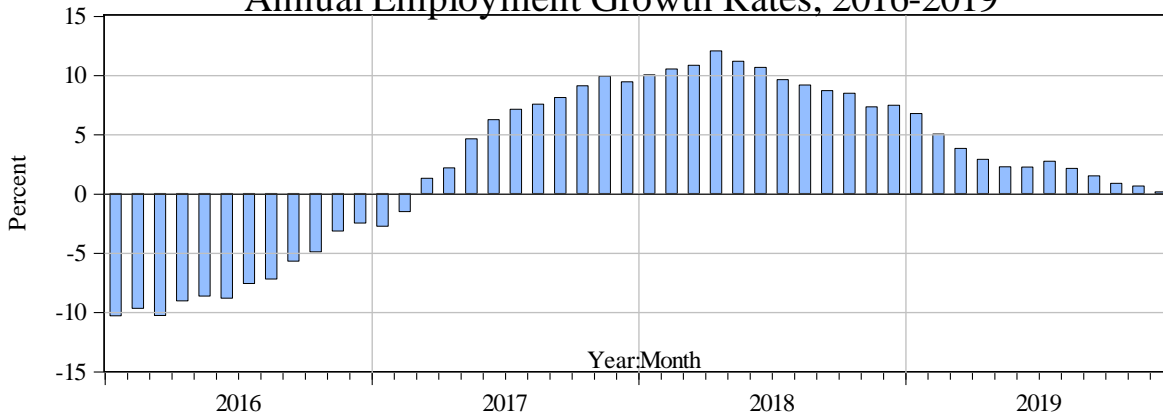
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 58  
San Angelo Metro Area  
Annual Employment Growth Rates, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 59  
Odessa Metro Area  
Annual Employment Growth Rates, 2016-2019



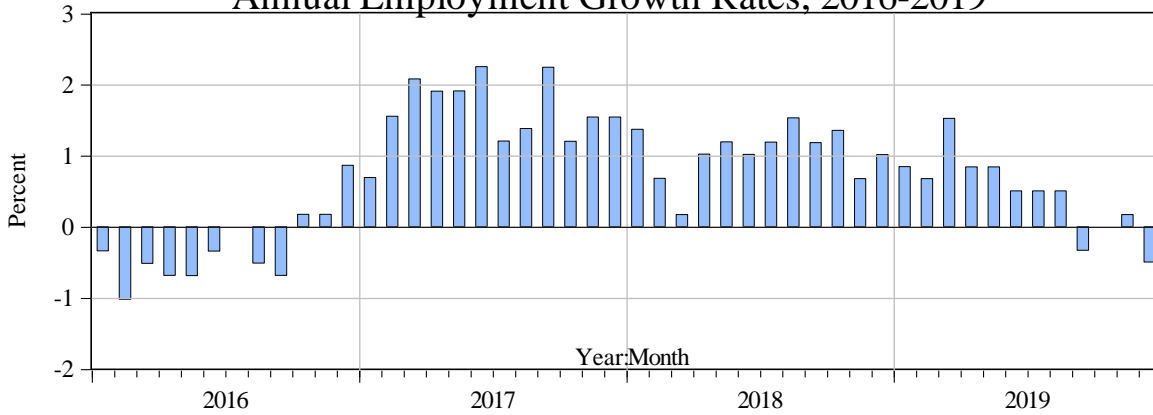
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 60  
Midland Metro Area  
Annual Employment Growth Rates, 2016-2019



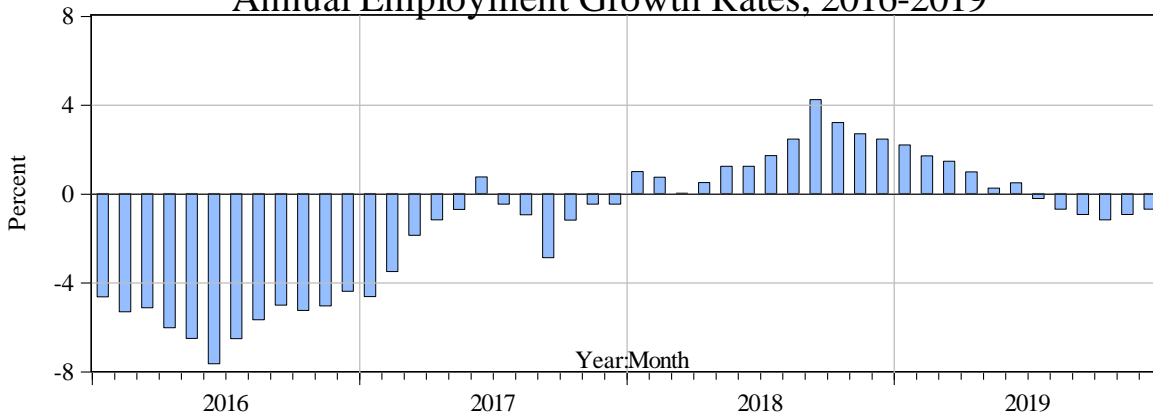
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 61  
 Wichita Falls Metro Area  
 Annual Employment Growth Rates, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 62  
 Victoria Metro Area  
 Annual Employment Growth Rates, 2016-2019



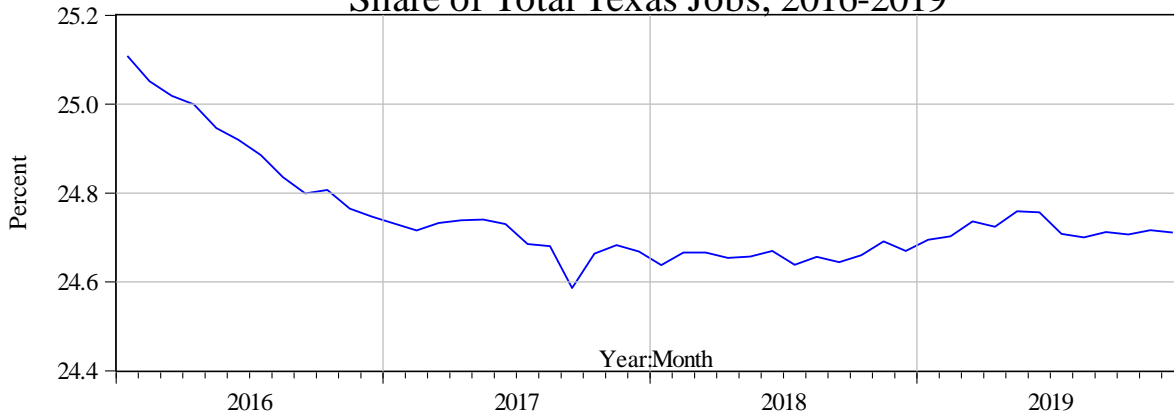
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 63  
 Longview Metro Area  
 Annual Employment Growth Rates, 2016-2019



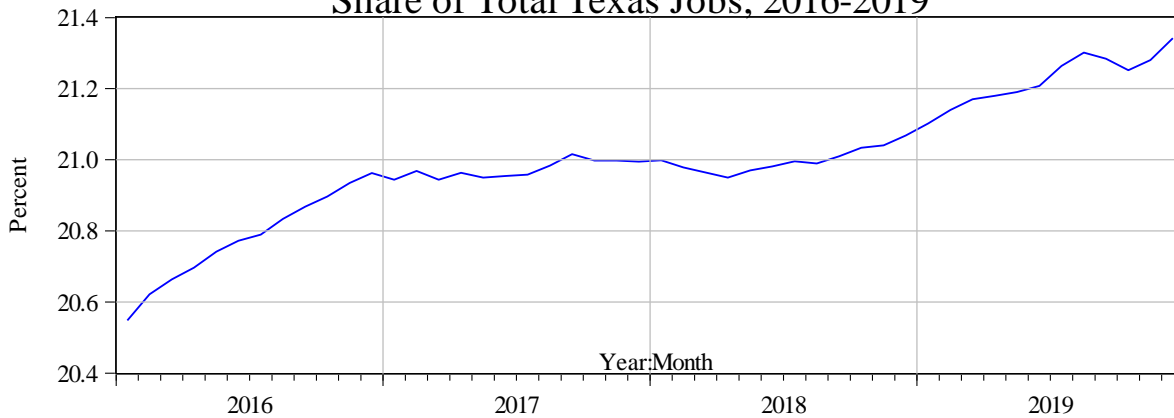
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 64  
Houston-The Woodlands-Sugar Land Metro Area  
Share of Total Texas Jobs, 2016-2019



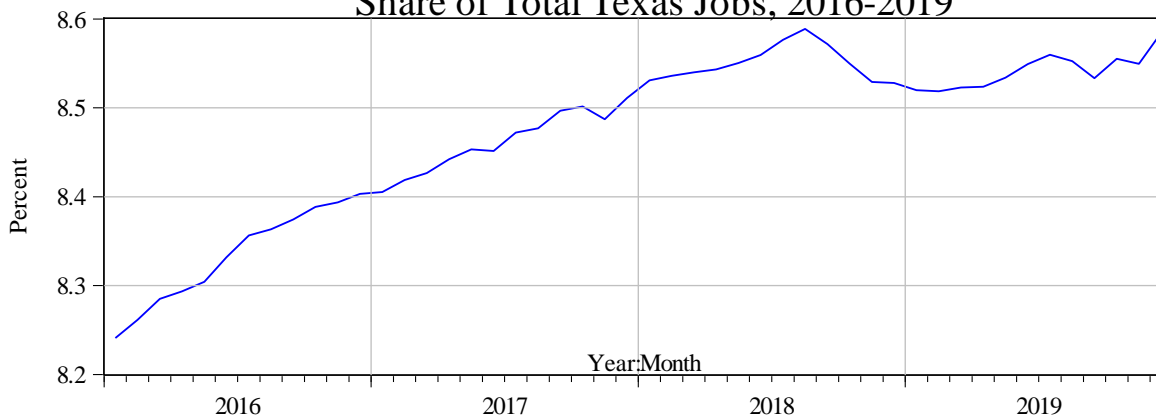
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 65  
Dallas-Plano-Irving Metro Area  
Share of Total Texas Jobs, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

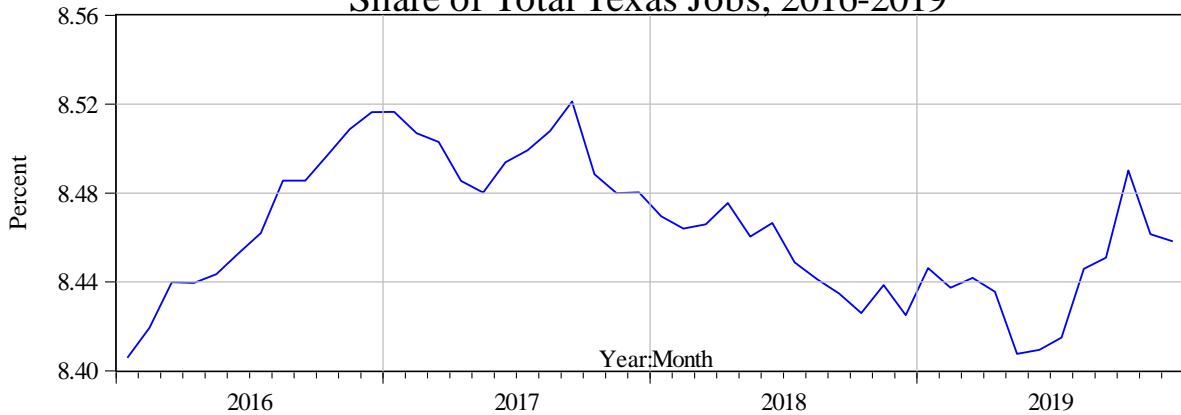
Figure 66  
Austin-Round Rock Metro Area  
Share of Total Texas Jobs, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

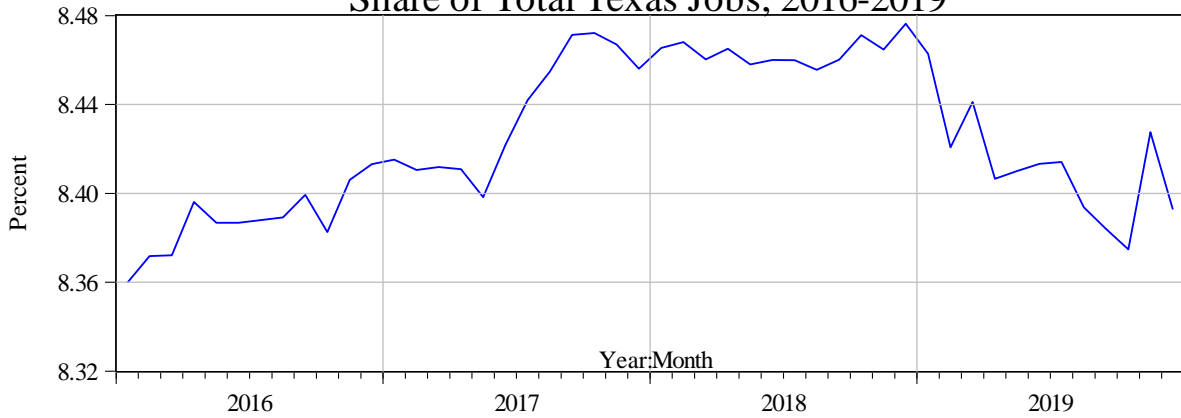


Figure 67  
 San Antonio-New Braunfels Metro Area  
 Share of Total Texas Jobs, 2016-2019



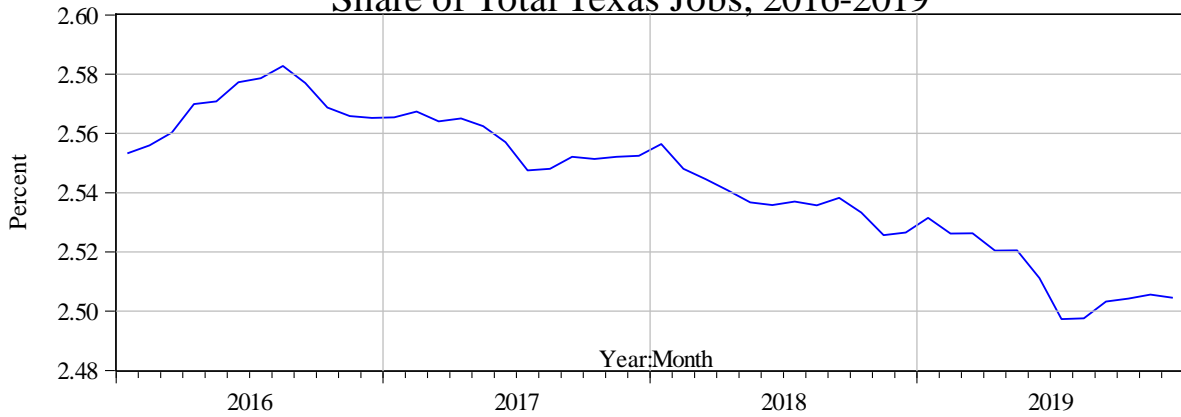
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 68  
 Fort Worth-Arlington Metro Area  
 Share of Total Texas Jobs, 2016-2019



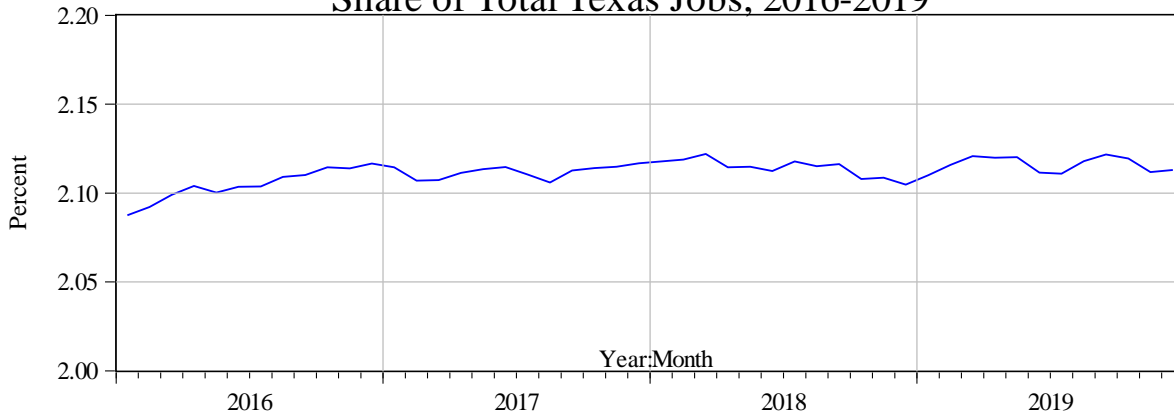
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 69  
 El Paso Metro Area  
 Share of Total Texas Jobs, 2016-2019



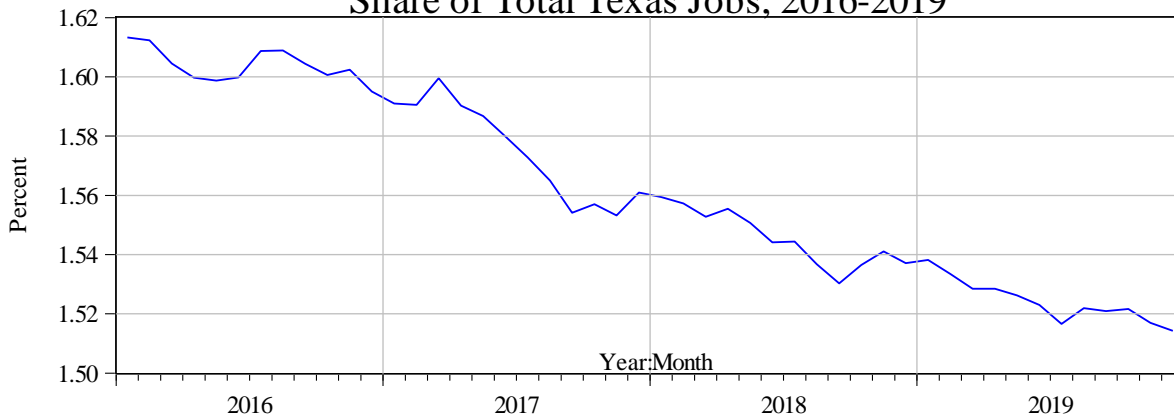
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 70  
 McAllen-Edinburg-Mission Metro Area  
 Share of Total Texas Jobs, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 71  
 Corpus Christi Metro Area  
 Share of Total Texas Jobs, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 72  
 Beaumont-Port Arthur Metro Area  
 Share of Total Texas Jobs, 2016-2019



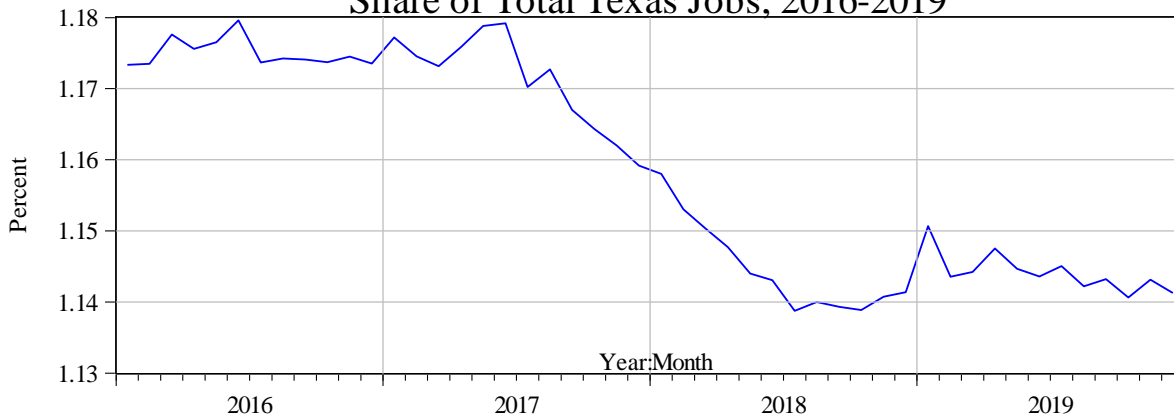
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 73  
Lubbock Metro Area  
Share of Total Texas Jobs, 2016-2019



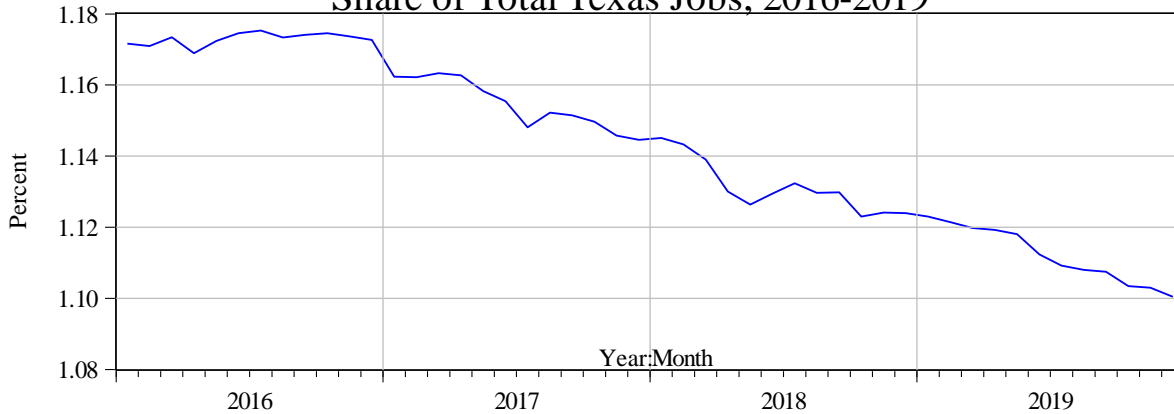
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 74  
Killeen-Temple Metro Area  
Share of Total Texas Jobs, 2016-2019



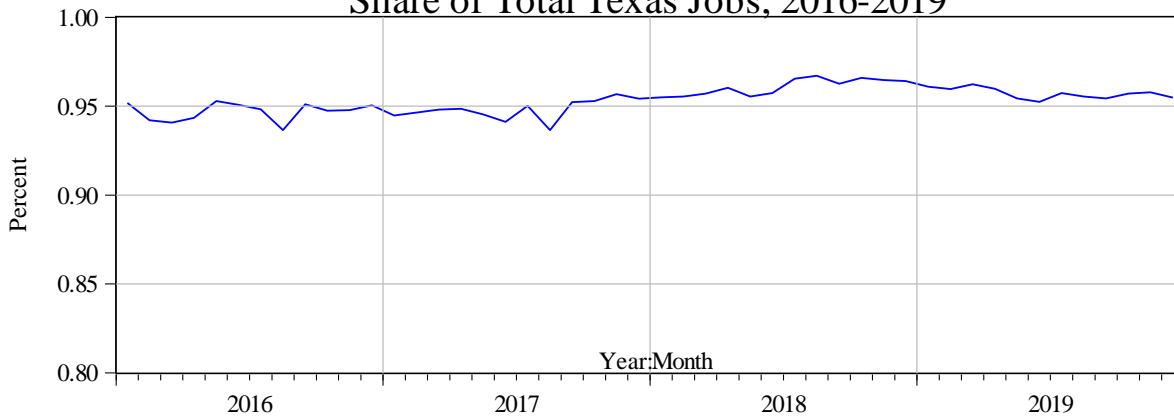
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 75  
Brownsville-Harlingen Metro Area  
Share of Total Texas Jobs, 2016-2019



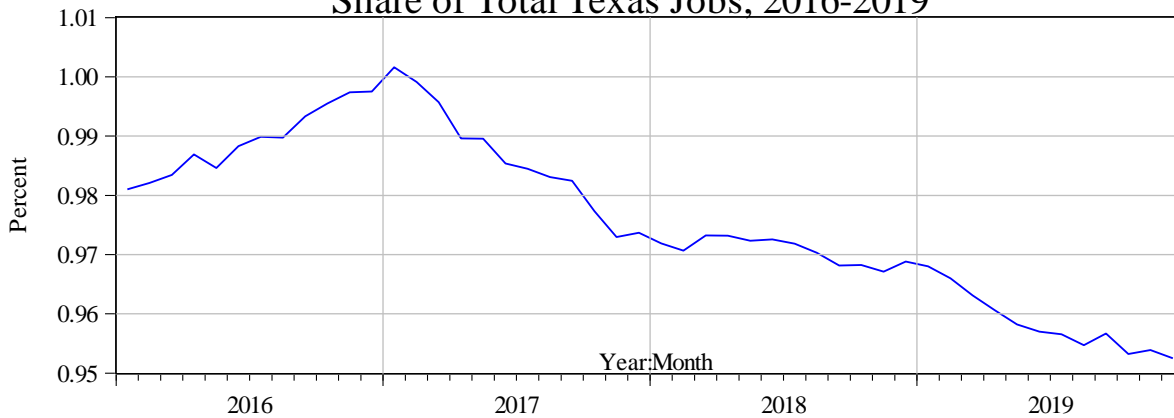
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 76  
College Station-Bryan Metro Area  
Share of Total Texas Jobs, 2016-2019



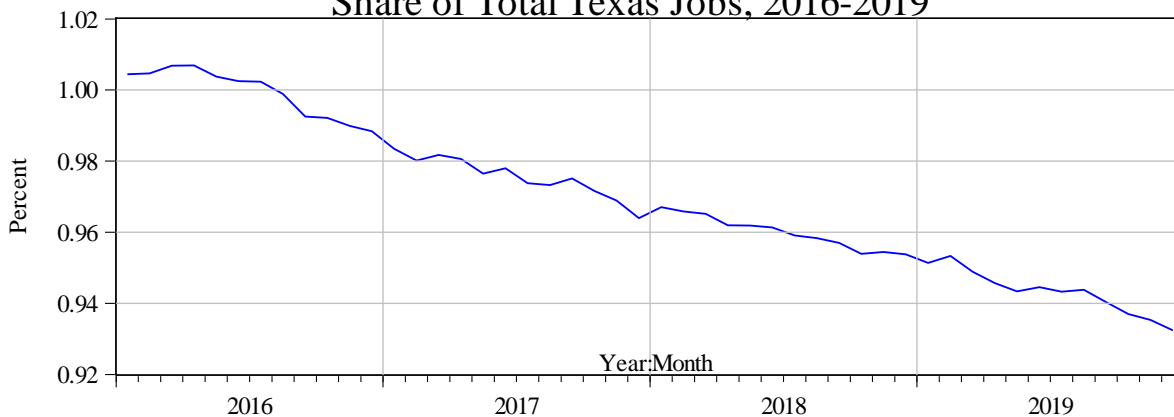
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 77  
Waco Metro Area  
Share of Total Texas Jobs, 2016-2019



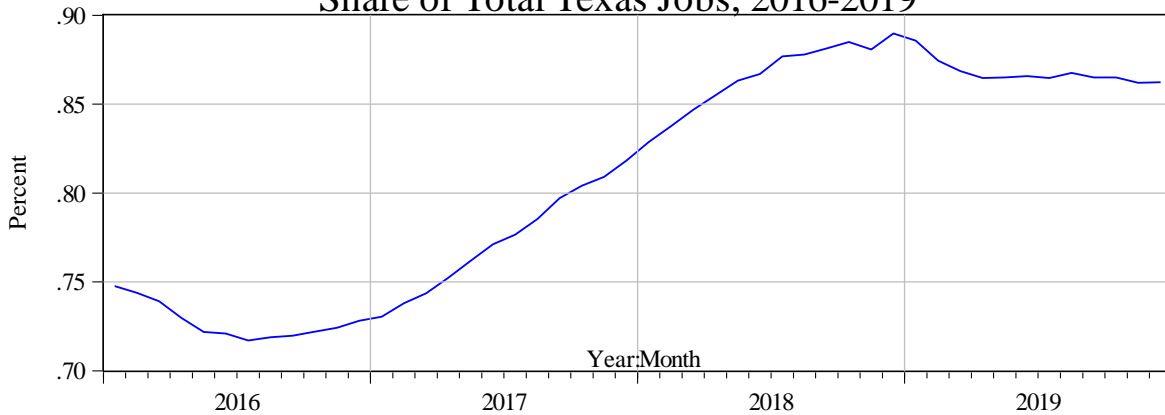
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 78  
Amarillo Metro Area  
Share of Total Texas Jobs, 2016-2019



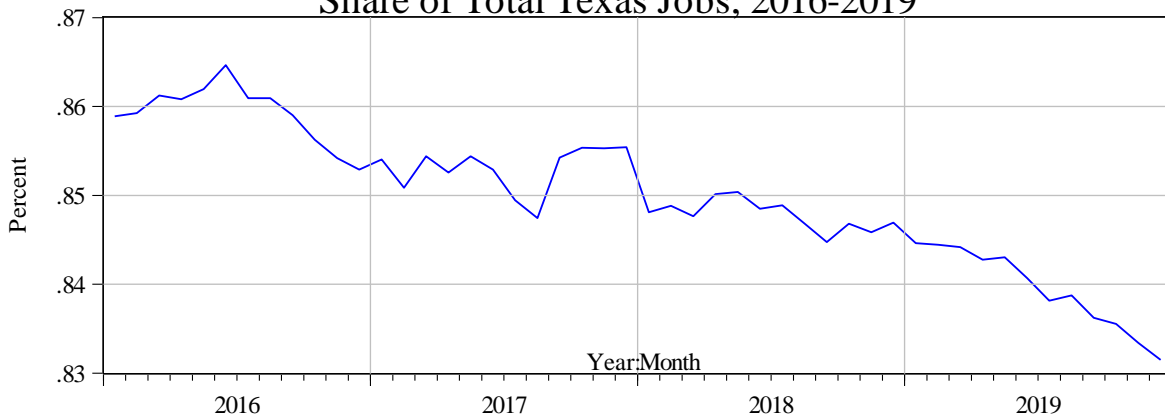
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 79  
 Midland Metro Area  
 Share of Total Texas Jobs, 2016-2019



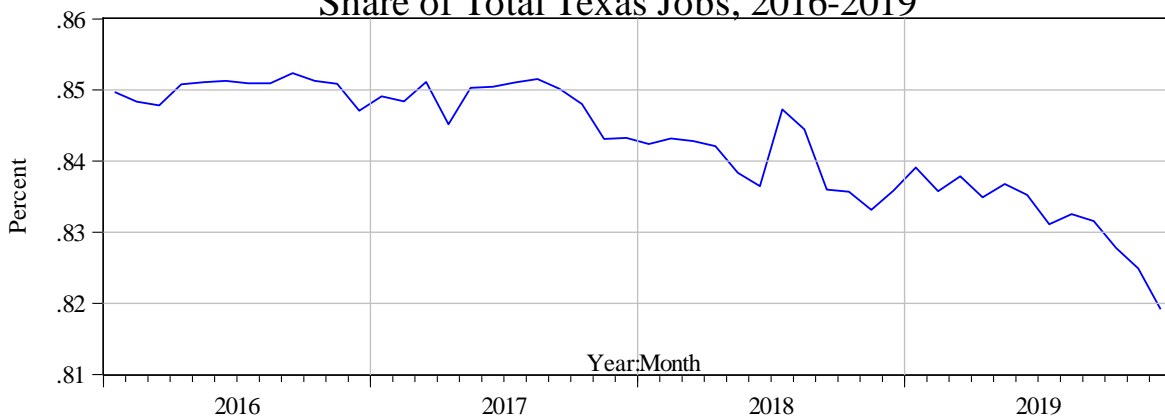
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 80  
 Tyler Metro Area  
 Share of Total Texas Jobs, 2016-2019



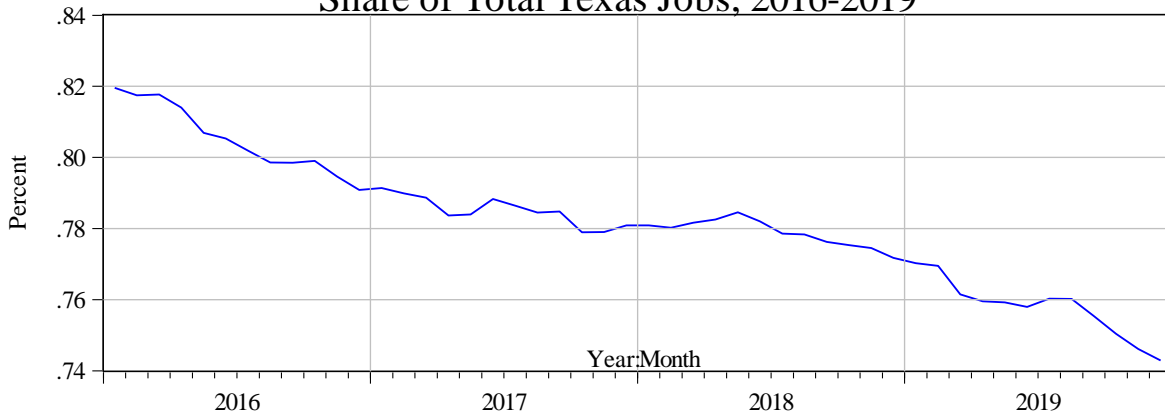
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 81  
 Laredo Metro Area  
 Share of Total Texas Jobs, 2016-2019



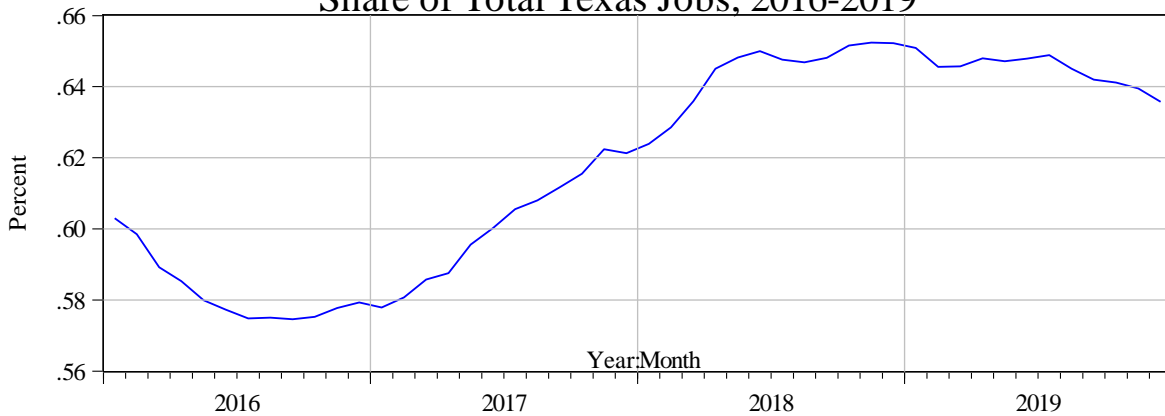
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 82  
 Longview Metro Area  
 Share of Total Texas Jobs, 2016-2019



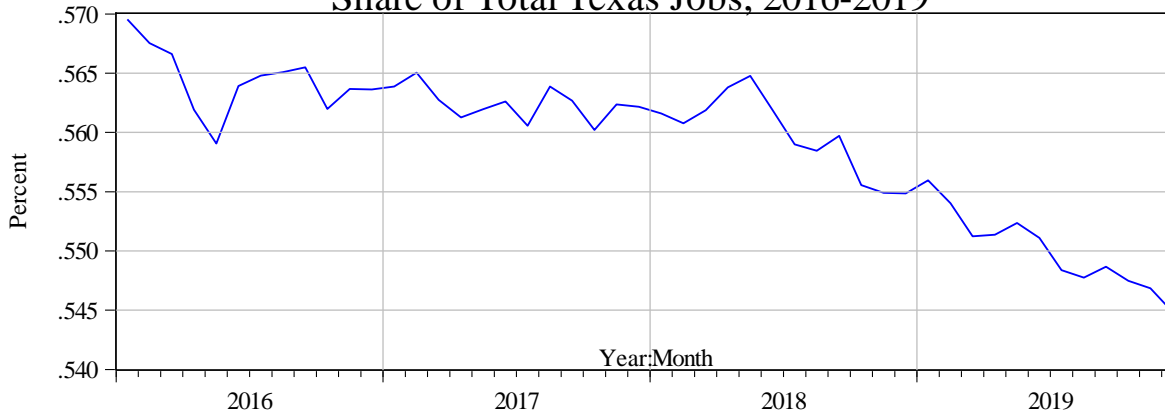
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 83  
 Odessa Metro Area  
 Share of Total Texas Jobs, 2016-2019



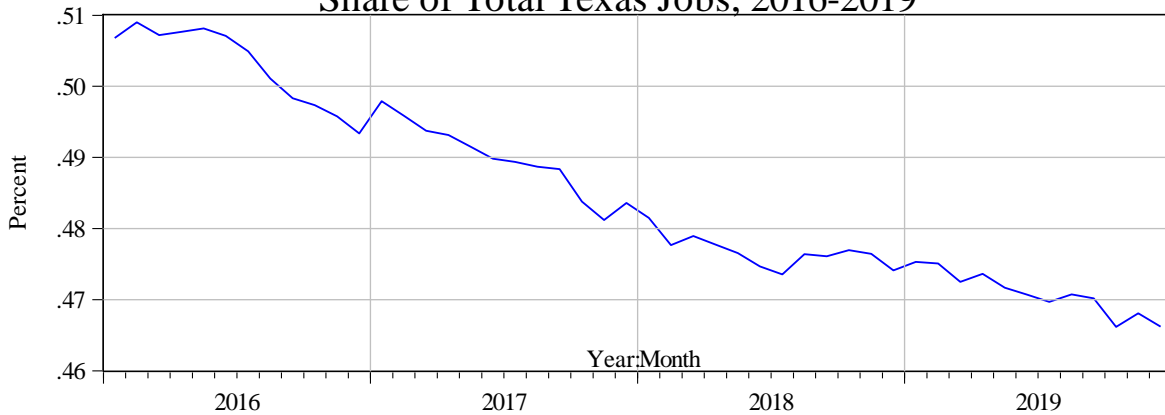
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 84  
 Abilene Metro Area  
 Share of Total Texas Jobs, 2016-2019



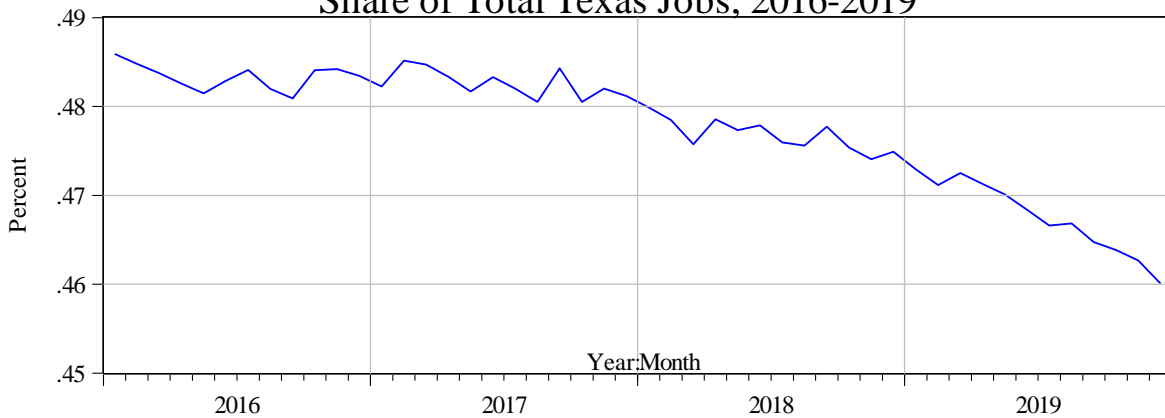
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 85  
 Texarkana Metro Area  
 Share of Total Texas Jobs, 2016-2019



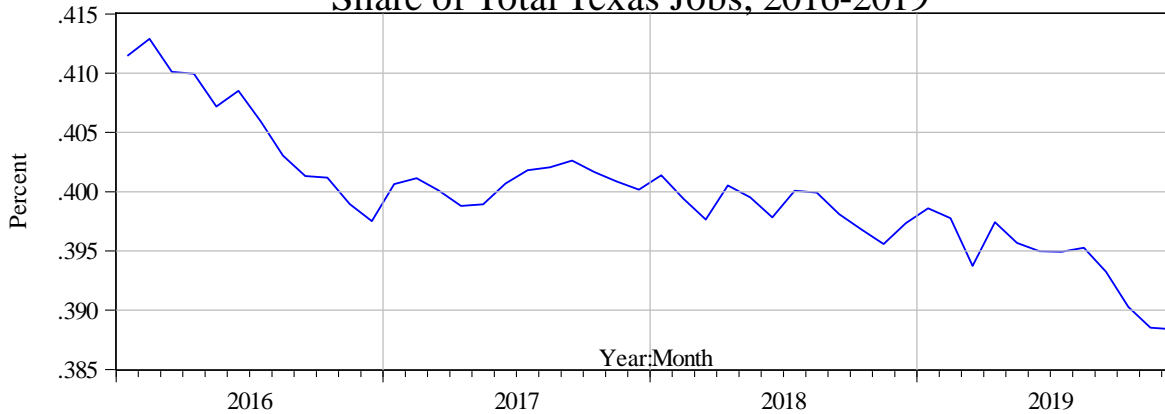
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 86  
 Wichita Falls Metro Area  
 Share of Total Texas Jobs, 2016-2019



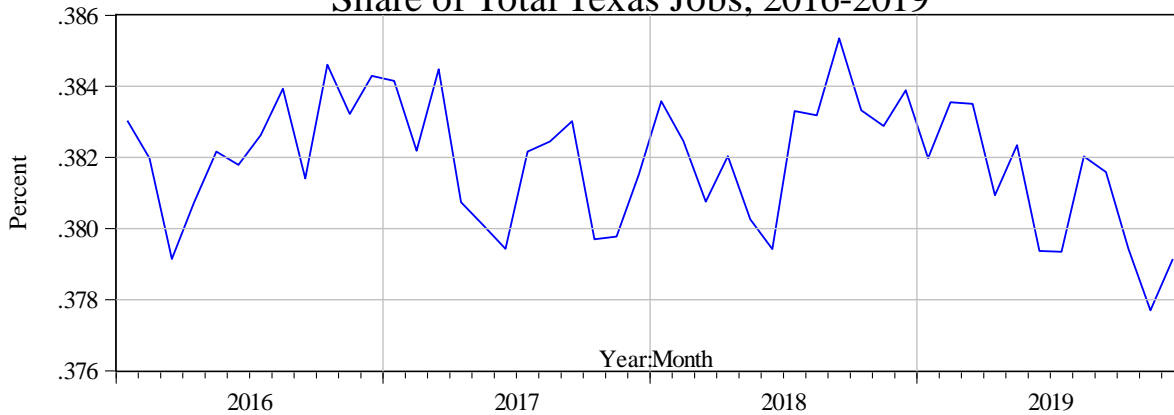
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 87  
 San Angelo Metro Area  
 Share of Total Texas Jobs, 2016-2019



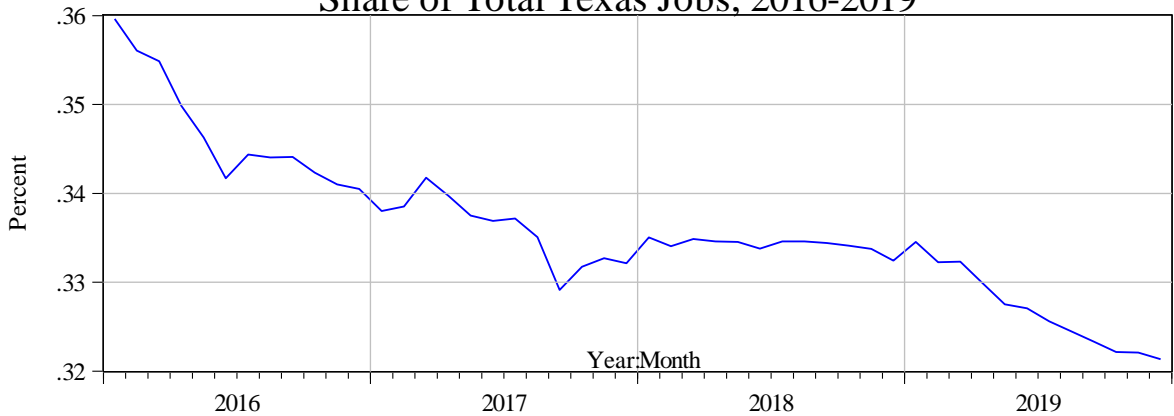
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 88  
 Sherman-Denison Metro Area  
 Share of Total Texas Jobs, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 89  
 Victoria Metro Area  
 Share of Total Texas Jobs, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

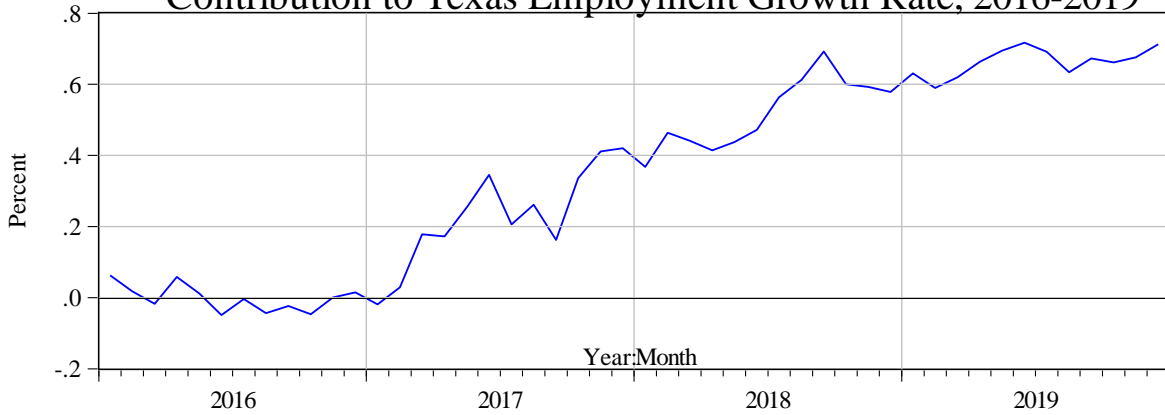
Figure 90  
 Dallas-Plano-Irving Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University



Figure 91  
Houston-The Woodlands-Sugar Land Metro Area  
Contribution to Texas Employment Growth Rate, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 92  
Austin-Round Rock Metro Area  
Contribution to Texas Employment Growth Rate, 2016-2019



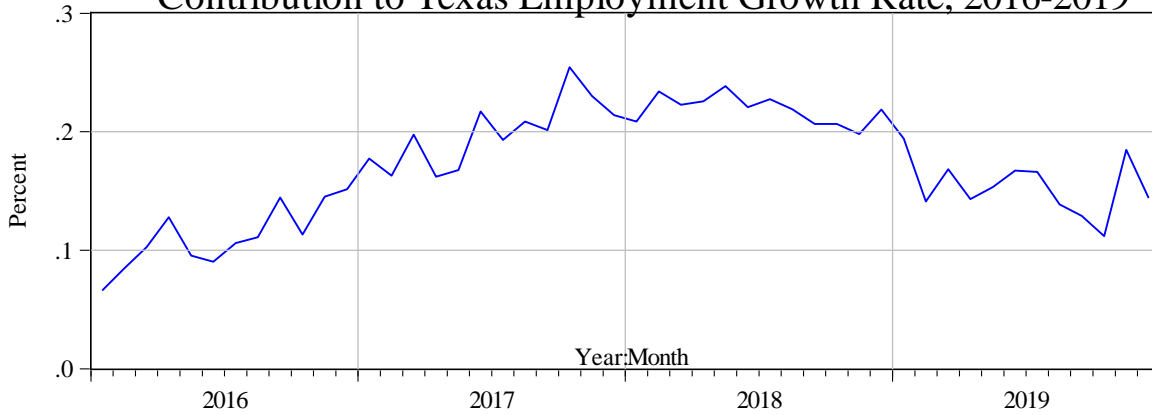
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 93  
San Antonio-New Braunfels Metro Area  
Contribution to Texas Employment Growth Rate, 2016-2019



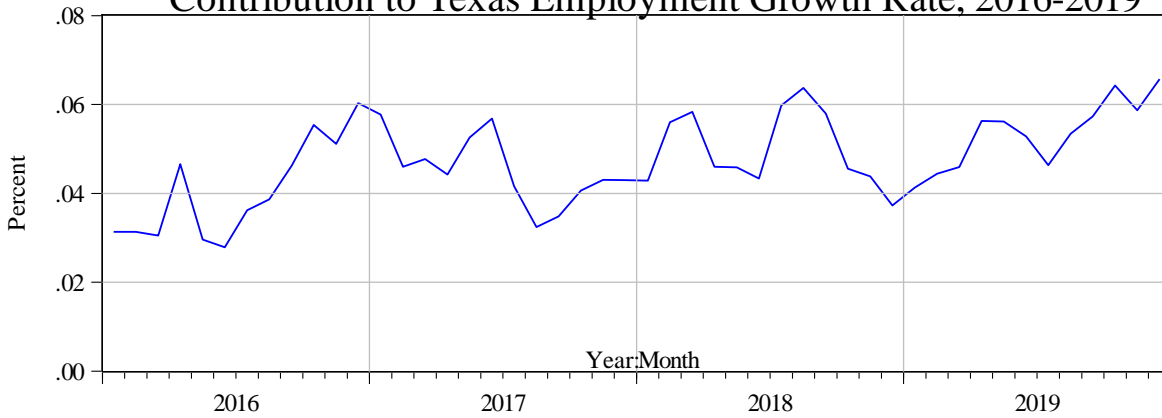
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 94  
 Fort Worth-Arlington Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



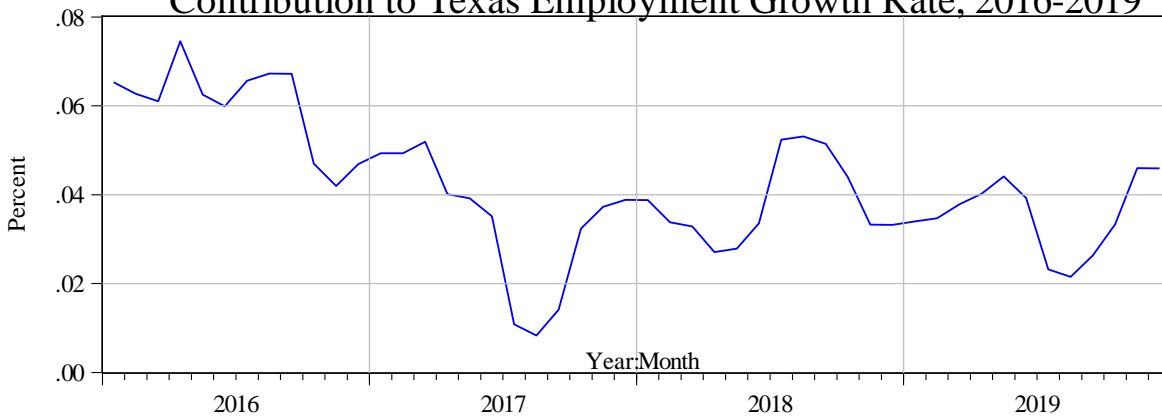
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 95  
 McAllen-Edinburg-Mission Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 96  
 El Paso Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



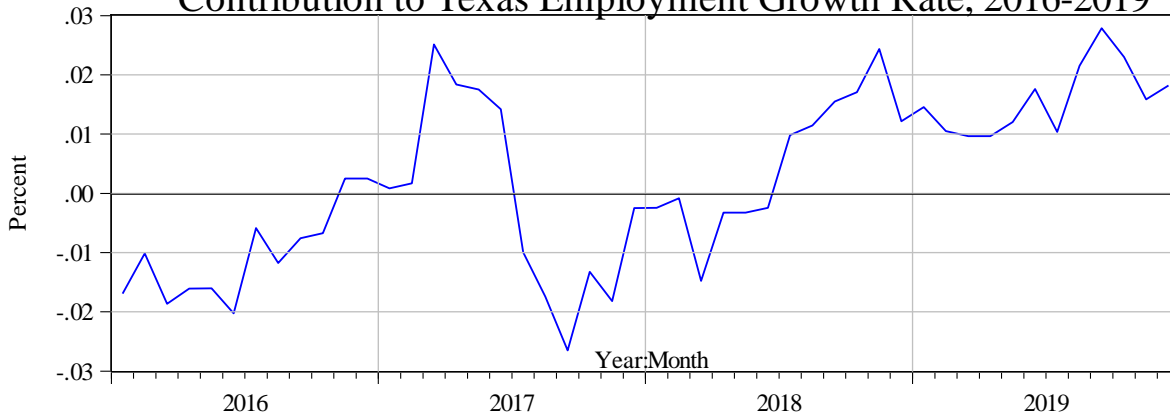
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 97  
 Killeen-Temple Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 98  
 Corpus Christi Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



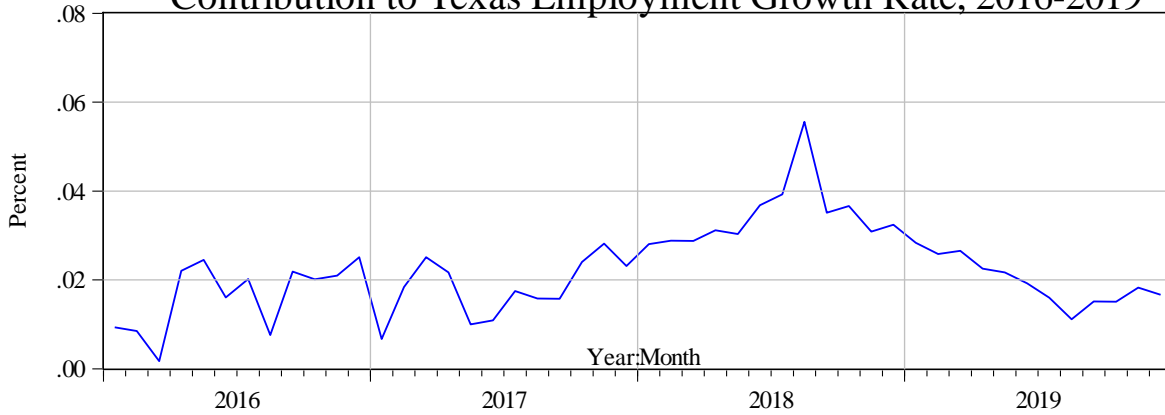
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 99  
 Lubbock Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



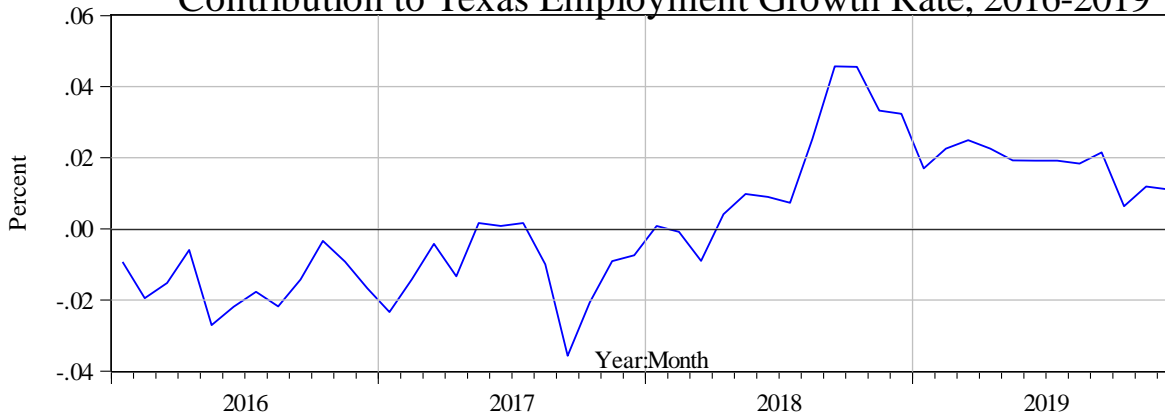
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 100  
 College Station-Bryan Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 101  
 Beaumont-Port Arthur Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 102  
 Waco Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



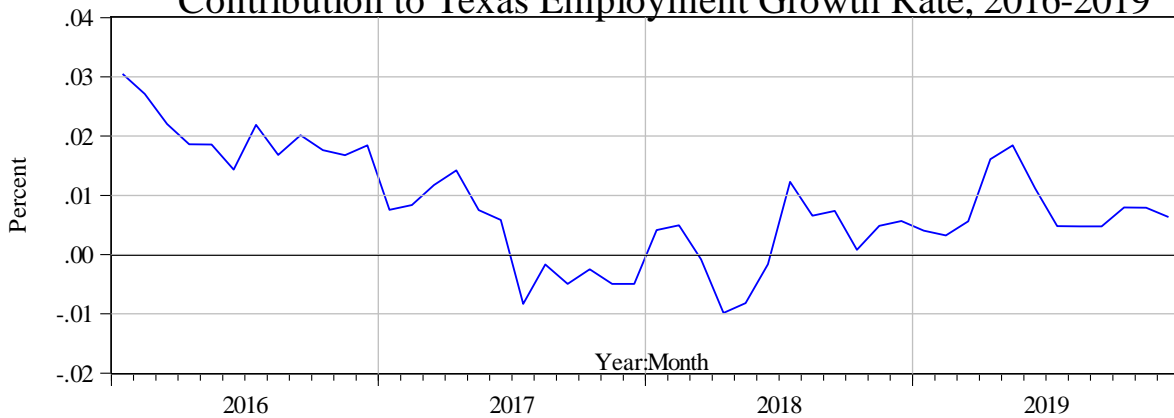
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 103  
 Tyler Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



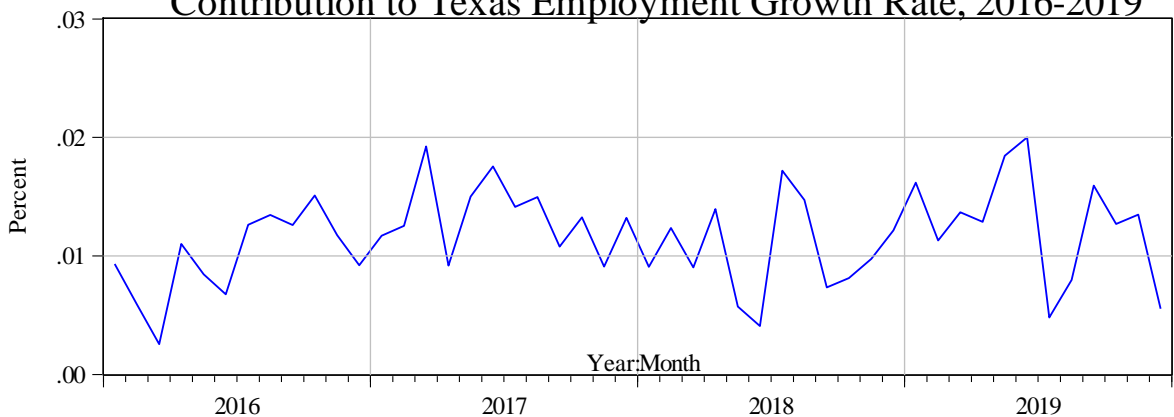
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 104  
 Brownsville-Harlingen Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 105  
 Laredo Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 106  
 Sherman-Denison Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



Figure 107  
 Abilene Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019

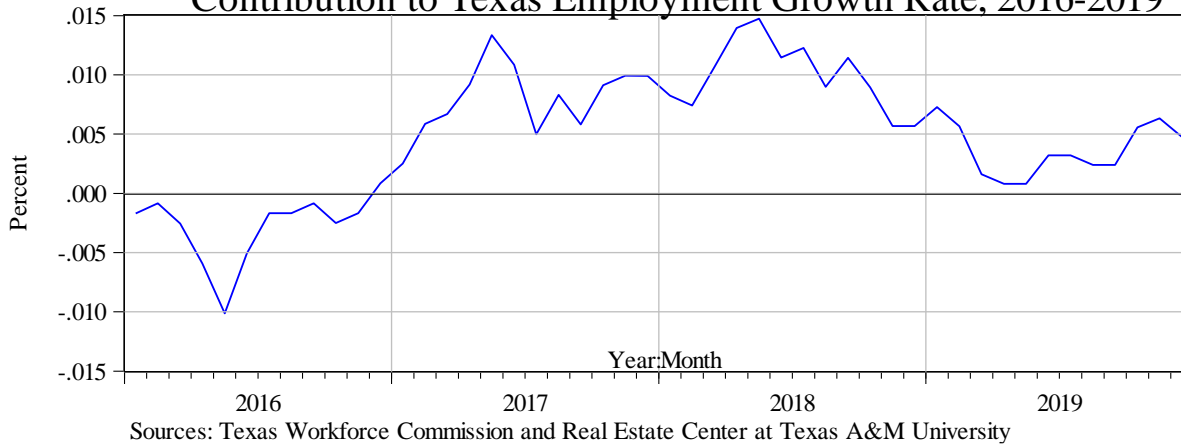


Figure 108  
 Texarkana Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019

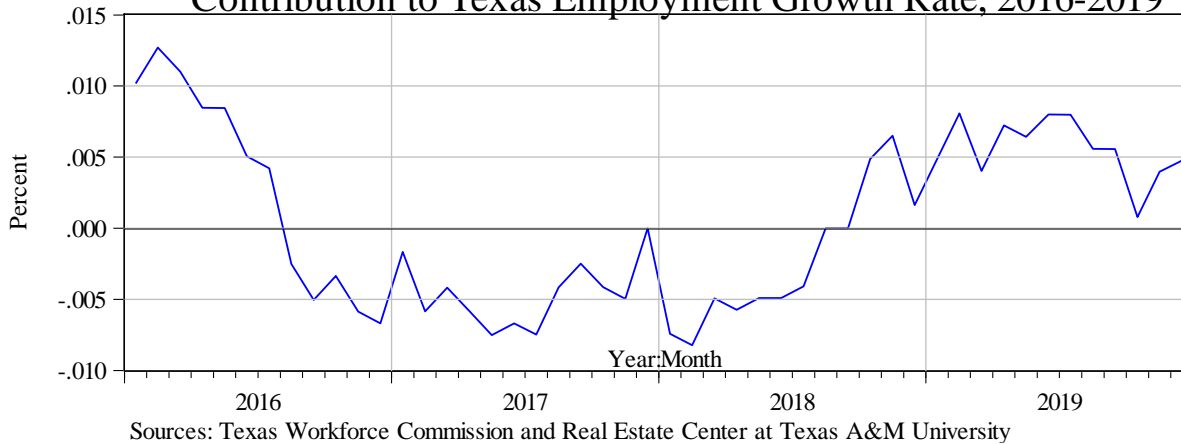
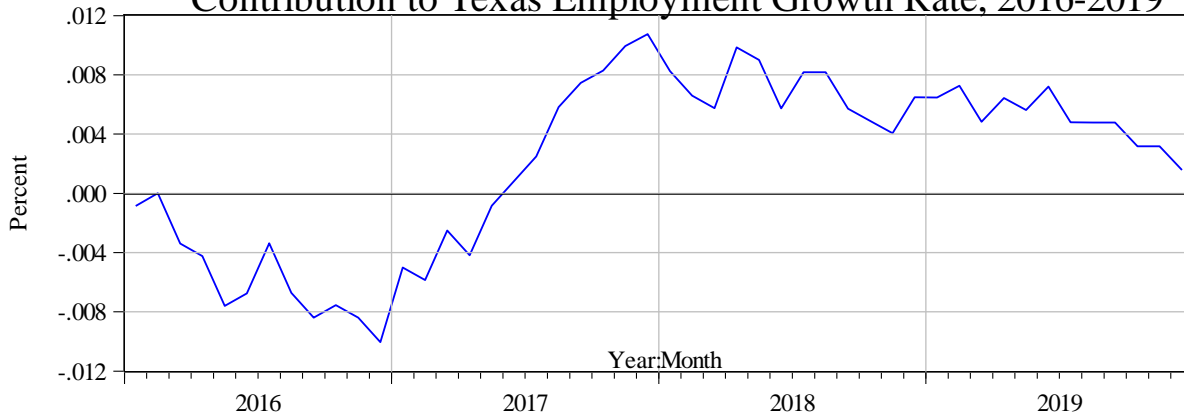


Figure 109  
 Amarillo Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



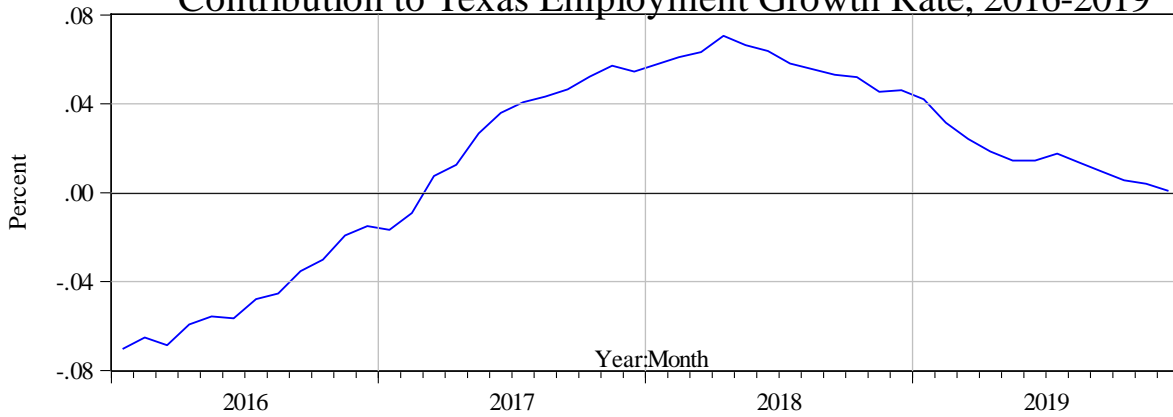
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 110  
 San Angelo Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



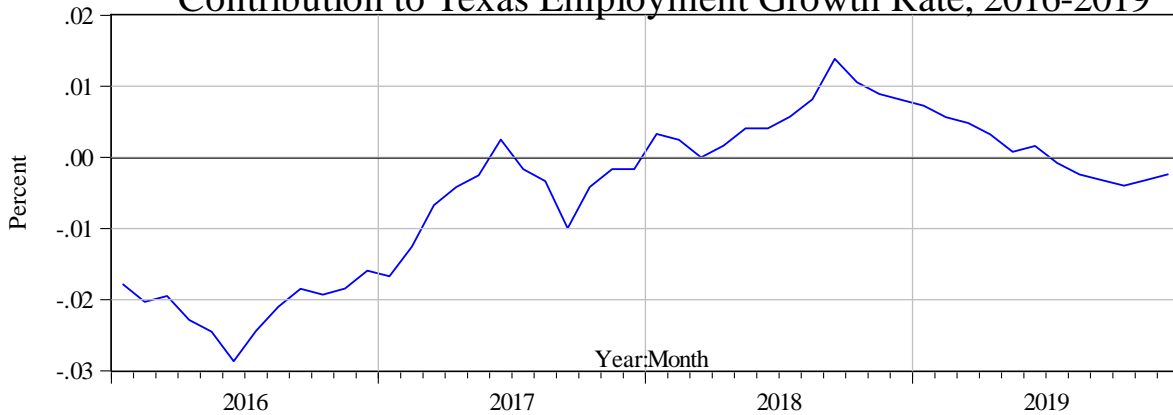
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 111  
 Odessa Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



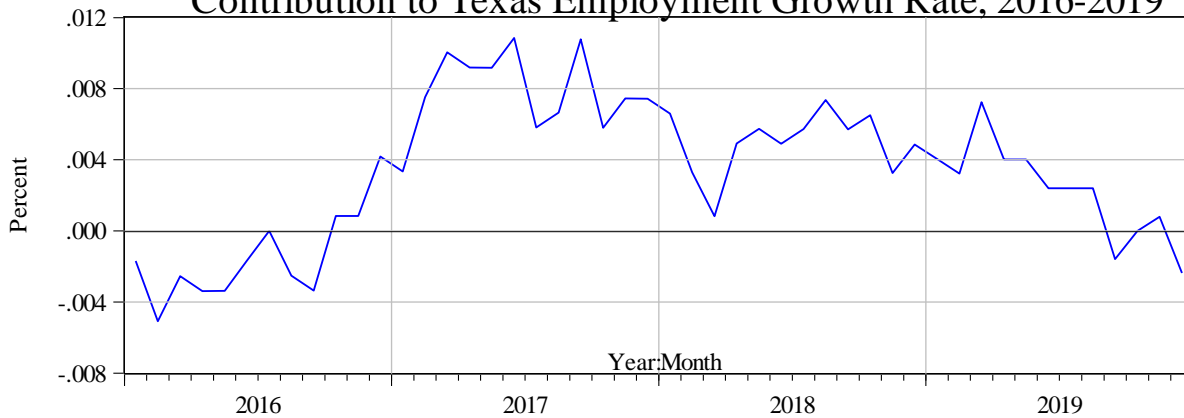
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 112  
Victoria Metro Area  
Contribution to Texas Employment Growth Rate, 2016-2019



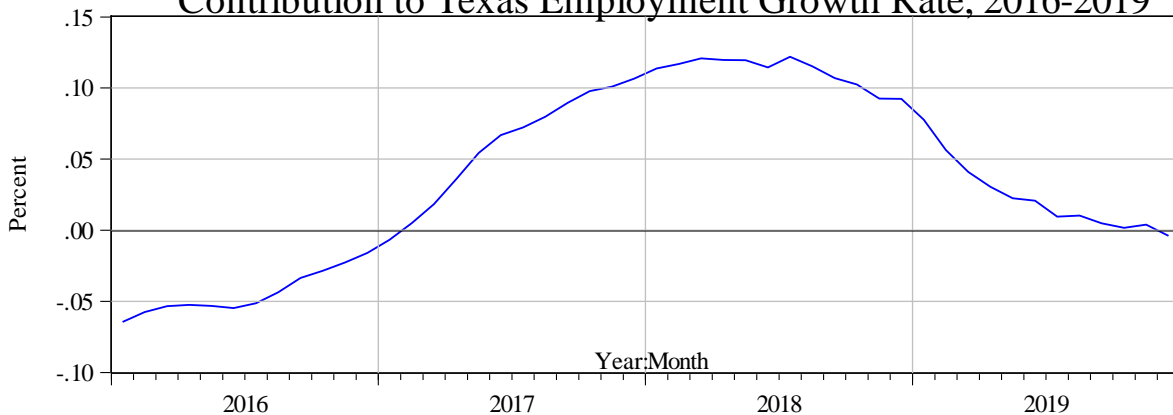
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 113  
Wichita Falls Metro Area  
Contribution to Texas Employment Growth Rate, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

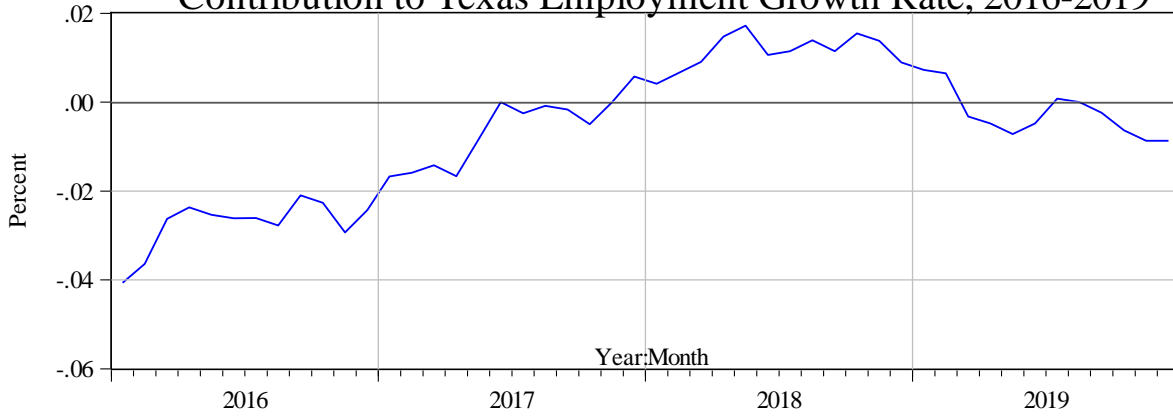
Figure 114  
Midland Metro Area  
Contribution to Texas Employment Growth Rate, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University



Figure 115  
 Longview Metro Area  
 Contribution to Texas Employment Growth Rate, 2016-2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University



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MAYS BUSINESS SCHOOL

Texas A&M University  
2115 TAMU  
College Station, TX 77843-2115

<http://recenter.tamu.edu>  
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