



TEXAS A&M UNIVERSITY  
Real Estate Center



# Monthly Review of the Texas Economy

Ali Anari, Research Economist

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# Monthly Review of the Texas Economy—April 2020

By Ali Anari

The Texas economy gained 250,900 nonagricultural jobs from March 2019 to March 2020, an annual growth rate of 2 percent, higher than the nation's employment growth rate of 1 percent (Table 1 and Figure 1). The nongovernment sector added 216,200 jobs, an annual growth rate of 2 percent, also more than the nation's employment growth rate of 1 percent in the private sector (Table 1).

Texas' seasonally adjusted unemployment rate in March 2020 was 4.7 percent, higher than the 3.5 percent rate in March 2019. The nation's rate increased from 3.8 to 4.4 percent (Table 1). The rises in unemployment rates and the slowdown of job growth rates for both the state and the nation are due to the impacts of COVID-19 pandemic on the state and national economies.

## Texas Employment Growth Rates by Industry

Table 2 shows Texas industries ranked by employment growth rate from March 2019 to March 2020. All Texas industries except mining and logging industry had more jobs in March 2020 than in March 2019. The transportation, warehousing, and utilities industry ranked first in job creation followed by other services industry, professional and business services, construction, financial activities, and education and health services. Figures 2 to 13 show trends in employment growth rates by industry.

## Texas Job Shares by Industry and the Government Sector

Table 3 shows Texas industries and the state's government sector ranked by their shares of Texas jobs in March 2020. Of the 12,965,900 nonagricultural jobs in March 2020, the highest percentage of employment by industry was in the government sector followed by trade, professional and business services, education and health services, leisure and hospitality, and manufacturing. Since March 2019, professional and business services; education and health services; financial activities; construction; transportation, warehousing, and utilities; and other services have expanded their shares of Texas employment at the expense of the government sector, trade, leisure and hospitality, manufacturing, mining and logging, and the information industry. Figures 14 to 25 show trends in shares of total Texas jobs by industry.

## Contributions to Texas Employment Growth Rate by Industry

Texas' statewide employment growth rate of 2 percent, or more exactly 1.9733 percent, from March 2019 to March 2020 is the weighted average of employment growth rates for all Texas industries for the period. Weights are shares of jobs by industry. The contribution of each industry to the statewide employment growth rate is equal to the employment growth rate of that industry multiplied by its share of Texas jobs. Table 4 shows Texas industries and the state's government sector ranked by their contributions to Texas employment growth rates from March 2019 to March 2020. Professional and business services ranked first in contribution to job growth followed by education and health services; government sector; transportation, warehousing, and utilities; construction; and financial activities. Figures 26 to 37 show trends in contributions of Texas industries to Texas job growth rates.

## Employment Growth Rates by Texas Metropolitan Areas

All Texas metros except Longview, Tyler, San Angelo, Sherman-Denison, Beaumont, Victoria, and Odessa had more jobs in March 2020 than in March 2019 (Table 5). Dallas-Plano-Irving ranked first in job creation followed by Killeen-Temple, Austin-Round Rock, College Station-Bryan, Houston-The

Woodlands-Sugar Land, and Abilene. Figures 38 to 63 show trends in annual employment growth rates for the state's metropolitan areas.

### **Texas Job Shares by Metropolitan Area**

Table 6 shows Texas metropolitan areas ranked by their shares of total Texas jobs in March 2020. Houston-The Woodlands-Sugar Land had the largest share of Texas jobs followed by Dallas-Plano-Irving, Austin-Round Rock, Fort Worth-Arlington, San Antonio-New Braunfels, El Paso, and McAllen-Edinburg-Mission. Figures 64 to 89 show trends in metropolitan shares of total Texas jobs.

### **Contributions to Texas' Employment Growth Rate by Metropolitan Area**

The statewide employment growth rate of 1.9733 percent in Texas from March 2019 to March 2020 is the weighted average of employment growth rates of all Texas metros for the period. Weights are shares of jobs by area. Each metro's contribution to the statewide employment growth rate is equal to the employment growth rate in that area multiplied by its share of Texas jobs. Table 7 shows Texas metros ranked by their contributions to Texas employment growth rates from March 2019 to March 2020. Dallas-Plano-Irving ranked first followed by Houston-The Woodlands-Sugar Land, Austin-Round Rock, San Antonio-New Braunfels, Fort Worth-Arlington, El Paso, and McAllen-Edinburg-Mission. Figures 90 to 115 show trends in contributions of Texas metros to total Texas job growth rates.

### **Unemployment Rate by Metropolitan Area**

The state's actual unemployment rate in March 2020 was 4.7 percent. Midland had the lowest unemployment rate followed by Amarillo, Austin-Round Rock, College Station-Bryan, Lubbock, Abilene, and San Angelo (Table 8).

### **Employment Growth Rates by Industry in Largest Texas Metropolitan Areas**

Table 9 shows annual employment growth rates by industry in the six largest Texas metropolitan areas from March 2019 to March 2020. Houston-The Woodlands-Sugar Land is currently experiencing positive employment growth rates in the government sector and in all industries except manufacturing. Dallas-Plano-Irving posted employment growth in the area's government sectors and in all industries except other services. San Antonio-New Braunfels is currently experiencing employment growth in the area's government sector and in all industries except information. Fort Worth-Arlington's economy posted employment growth in the area's government sectors and in all industries except manufacturing and leisure and hospitality. Austin-Round Rock is currently experiencing positive employment growth rates in the government sector and in all industries except leisure and hospitality. El Paso's economy posted employment growth in the area's government sectors and in all industries except manufacturing and leisure and hospitality.

Table 1  
Texas and U.S. Labor Markets

NonFarm Employment	March 2020	March 2019	Change	
			Absolute	Percent
Texas	12,965,900	12,715,000	250,900	2.0
United States	151,786,000	150,282,000	1,504,000	1.0

Private Employment	March 2020	March 2019	Change	
			Absolute	Percent
Texas	10,970,300	10,754,100	216,200	2.0
United States	129,027,000	127,754,000	1,273,000	1.0

Labor Participation	March 2020		Unemployment Rate, Percent	
	Labor Force	Unemployed	March 2020	March 2019
Texas	14,019,339	664,769	4.7	3.5
United States	162,913,000	7,140,000	4.4	3.8

Sources: Texas Workforce Commission and U.S. Bureau of Labor Statistics

Table 2  
Texas Industries and Government Sector Ranked by Employment Growth Rate  
From March 2019 to March 2020

Rank	Industry	March 2020	March 2019	Change	%Change
1	Transportation, Warehousing, Utilities	600,400	573,800	26,600	4.64
2	Other Services	460,600	443,000	17,600	3.97
3	Professional and Business Services	1,836,800	1,771,600	65,200	3.68
4	Construction	790,600	764,500	26,100	3.41
5	Financial Activities	816,200	793,900	22,300	2.81
6	Education and Health Services	1,768,700	1,726,700	42,000	2.43
7	Government	1,995,600	1,960,900	34,700	1.77
8	Leisure and Hospitality	1,403,000	1,383,700	19,300	1.39
9	Trade	1,945,500	1,929,700	15,800	0.82
9	Information	209,900	208,200	1,700	0.82
11	Manufacturing	903,900	903,600	300	0.03
12	Mining and Logging	234,700	255,400	-20,700	-8.10

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Table 3  
Texas Industries' and Government's Shares of Employment

Rank	Industry	March	March
		2020	2019
		Percent	Percent
1	Government	15.39	15.42
2	Trade	15.00	15.18
3	Professional and Business Services	14.17	13.93
4	Education and Health Services	13.64	13.58
5	Leisure and Hospitality	10.82	10.88
6	Manufacturing	6.97	7.11
7	Financial Activities	6.29	6.24
8	Construction	6.10	6.01
9	Transportation, Warehousing, Utilities	4.63	4.51
10	Other Services	3.55	3.48
11	Mining and Logging	1.81	2.01
12	Information	1.62	1.64
	Total	100.00	100.00

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Note: Components may not add up to totals due to rounding

Table 4  
Contributions of Texas Industries and the Government Sector to Texas Employment Growth Rate

Rank	Industry	March	March
		2020	2019
		Percent	Percent
1	Professional and Business Services	0.5128	0.4144
2	Education and Health Services	0.3303	0.3235
3	Government	0.2729	0.0829
4	Transportation, Warehousing, Utilities	0.2092	0.1497
5	Construction	0.2053	0.2720
6	Financial Activities	0.1754	0.1666
7	Leisure and Hospitality	0.1518	0.3066
8	Other Services	0.1384	0.0982
9	Trade	0.1243	0.0845
10	Information	0.0134	0.0346
11	Manufacturing	0.0024	0.2599
12	Mining and Logging	-0.1628	0.1255
	Total	1.9733	2.3184

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Note: Components may not add up to totals due to rounding

Table 5  
Texas Metropolitan Areas Ranked by Employment Growth Rate  
From March 2019 to March 2020

Rank	Metropolitan	Employment Growth Rate, %
1	Dallas-Plano-Irving	2.6
2	Killeen-Temple-Fort Hood	2.5
3	Austin-Round Rock	2.4
4	College Station-Bryan	2.1
5	Houston-The Woodlands-Sugar Land	2.0
5	Abilene	2.0
	<b>Texas</b>	<b>2.0</b>
7	McAllen-Edinburg-Mission	1.9
8	El Paso	1.7
8	Amarillo	1.7
10	Brownsville-Harlingen	1.6
11	San Antonio-New Braunfels	1.5
12	Texarkana	1.3
13	Laredo	1.1
13	Waco	1.1
15	Fort Worth-Arlington	0.8
16	Lubbock	0.7
16	Midland	0.7
18	Wichita Falls	0.2
18	Corpus Christi	0.2
20	Longview	-0.1
21	Tyler	-0.2
22	San Angelo	-0.4
22	Sherman-Denison	-0.4
24	Beaumont-Port Arthur	-0.5
25	Victoria	-1.7
26	Odessa	-2.5
	<b>Micropolitan Texas</b>	<b>3.9</b>

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Table 6  
Texas Metropolitan and Micropolitan Shares of Total Texas Jobs

Rank	Metropolitan Area	March	March
		2020	2019
		Percent	Percent
1	Houston-The Woodlands-Sugar Land	24.6986	24.6819
2	Dallas-Plano-Irving	21.1015	20.9642
3	Austin-Round Rock	8.7252	8.6890
4	Fort Worth-Arlington	8.4290	8.5246
5	San Antonio-New Braunfels	8.3820	8.4200
6	El Paso	2.5297	2.5372
7	McAllen-Edinburg-Mission	2.1132	2.1156
8	Corpus Christi	1.4924	1.5195
9	Beaumont-Port Arthur	1.2695	1.3008
10	Lubbock	1.1646	1.1789
11	Killeen-Temple-Fort Hood	1.1407	1.1349
12	Brownsville-Harlingen	1.1222	1.1262
13	College Station-Bryan	0.9664	0.9650
14	Waco	0.9548	0.9634
15	Amarillo	0.9440	0.9469
16	Midland	0.8877	0.8989
17	Laredo	0.8376	0.8447
18	Tyler	0.8222	0.8400
19	Longview	0.7635	0.7794
20	Odessa	0.6347	0.6638
21	Abilene	0.5630	0.5631
22	Texarkana	0.4728	0.4758
23	Wichita Falls	0.4597	0.4680
24	San Angelo	0.3849	0.3940
25	Sherman-Denison	0.3733	0.3822
26	Victoria	0.3170	0.3287
Micropolitan Texas		8.4499	8.2934
Total		100.0000	100.0000

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Note: Components may not add up to totals due to rounding

Table 7

## Contributions of Texas Metropolitan and Micropolitan Areas to Total Texas Employment Growth Rate

Rank	Metropolitan Area	March 2020	March 2019
1	Dallas-Plano-Irving	0.5537	0.4957
2	Houston-The Woodlands-Sugar Land	0.5041	0.5794
3	Austin-Round Rock	0.2084	0.3396
4	San Antonio-New Braunfels	0.1274	0.1424
5	Fort Worth-Arlington	0.0708	0.2390
6	El Paso	0.0425	0.0531
7	McAllen-Edinburg-Mission	0.0393	0.0443
8	Killeen-Temple-Fort Hood	0.0283	0.0105
9	College Station-Bryan	0.0204	0.0338
10	Brownsville-Harlingen	0.0181	0.0121
11	Amarillo	0.0157	0.0024
12	Abilene	0.0110	0.0145
13	Waco	0.0102	0.0169
14	Laredo	0.0094	0.0217
15	Lubbock	0.0087	0.0169
16	Texarkana	0.0063	0.0080
16	Midland	0.0063	0.0708
18	Corpus Christi	0.0024	0.0008
19	Wichita Falls	0.0008	0.0024
20	Longview	-0.0008	0.0137
21	Tyler	-0.0016	0.0145
21	Sherman-Denison	-0.0016	0.0113
21	San Angelo	-0.0016	0.0056
24	Victoria	-0.0055	0.0024
25	Beaumont-Port Arthur	-0.0063	0.0177
26	Odessa	-0.0165	0.0426
	Micropolitan Texas	0.3232	0.1062
	Total	1.9733	2.3184

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Note: Components may not add up to totals due to rounding



Table 8  
Texas Metropolitan Areas Ranked by Unemployment Rate  
March 2020

Rank	Metropolitan Area	Unemployment Rate, %
1	Midland	3.1
2	Amarillo	3.4
3	Austin-Round Rock	3.5
4	College Station-Bryan	3.7
4	Lubbock	3.7
6	Abilene	4.0
6	San Angelo	4.0
8	Dallas-Plano-Irving	4.2
8	San Antonio-New Braunfels	4.2
8	Wichita Falls	4.2
11	Sherman-Denison	4.3
12	Fort Worth-Arlington	4.4
12	Odessa	4.4
14	Tyler	4.5
14	Waco	4.5
	<b>Texas</b>	<b>4.7</b>
16	Killeen-Temple-Fort Hood	4.9
17	El Paso	5.0
18	Houston-The Woodlands-Sugar L	5.1
18	Victoria	5.1
20	Laredo	5.2
21	Longview	5.3
22	Texarkana	5.4
23	Corpus Christi	5.7
24	Brownsville-Harlingen	7.4
25	Beaumont-Port Arthur	7.5
26	McAllen-Edinburg-Mission	8.5

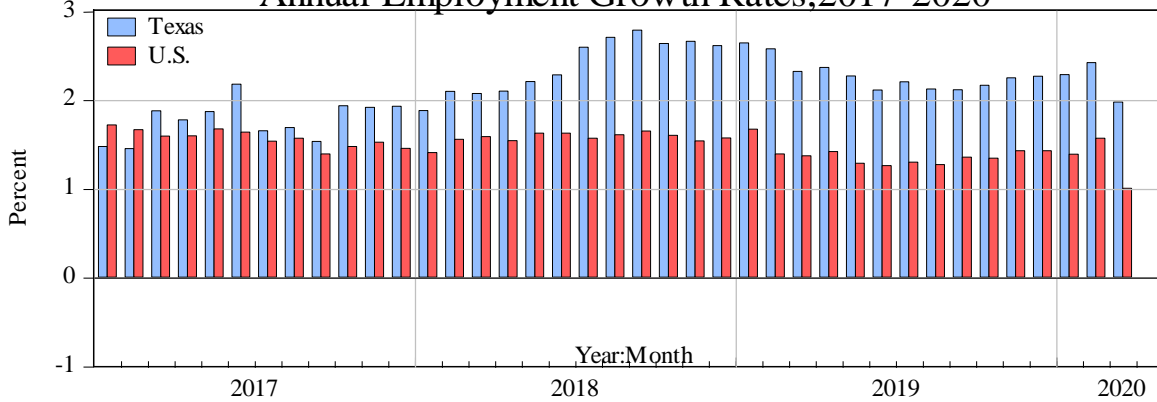
Sources: Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Table 9  
 Employment Growth Rates by Industry in Largest Texas Metropolitan Areas  
 Annual Growth Rates from March 2019 to March 2020, Percent

Industry:	Largest Texas Metropolitan Areas					
	Houston	Dallas	San Antonio	Fort Worth	Austin	El Paso
Mining and Construction	0.16	6.96	3.96	0.26	7.92	7.27
Manufacturing	-3.73	0.97	3.37	-0.98	3.05	-1.75
Trade, Transportation and Utilities	1.83	2.71	1.95	1.00	3.47	0.30
Information	1.24	1.98	-3.41	0.00	3.17	4.35
Financial Activities	1.77	4.85	0.32	1.17	6.66	3.82
Professional and Business Services	3.22	4.29	1.49	3.80	2.66	4.17
Education and Health Services	3.62	2.04	1.38	0.57	1.49	3.60
Leisure and Hospitality	1.93	0.79	2.71	-0.49	-1.57	-0.79
Other Services	7.07	-0.59	2.05	0.25	6.45	2.22
Government	1.79	2.71	1.03	0.92	0.11	0.68

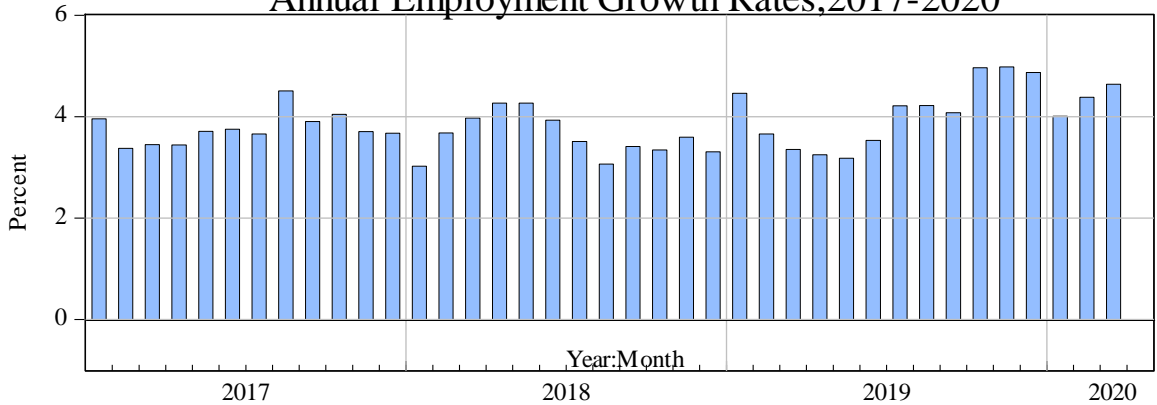
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 1  
 Nonfarm Employment Growth Rates for Texas and United States  
 Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 2  
 Texas Transportation, Warehousing, and Utilities Industry  
 Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 3  
 Texas Other Services Industry  
 Annual Employment Growth Rates, 2017-2020



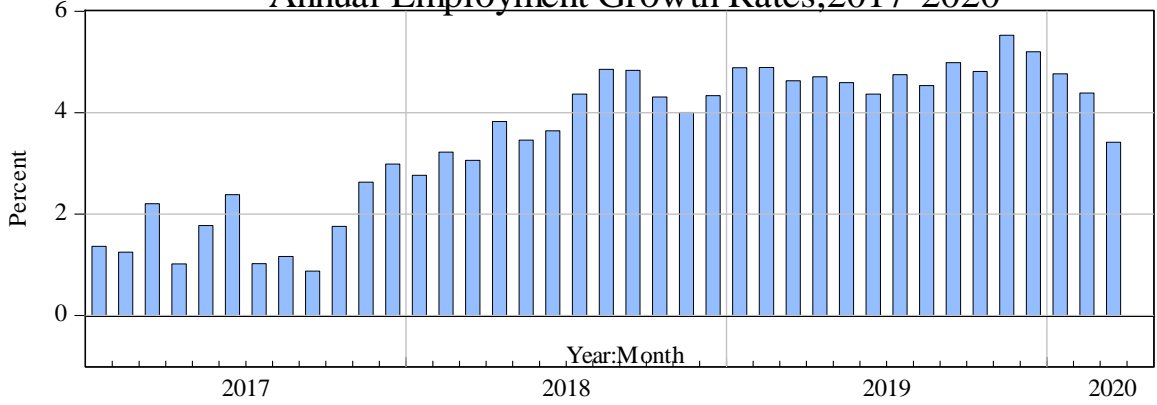
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 4  
Texas Professional and Business Services Industry  
Annual Employment Growth Rates, 2017-2020



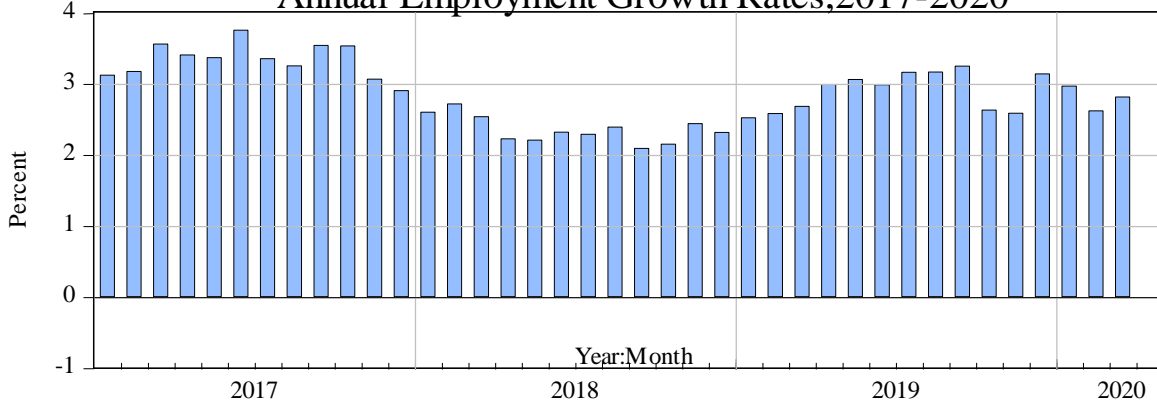
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 5  
Texas Construction Industry  
Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 6  
Texas Financial Activities Industry  
Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 7  
 Texas Education and Health Services Industry  
 Annual Employment Growth Rates, 2017-2020



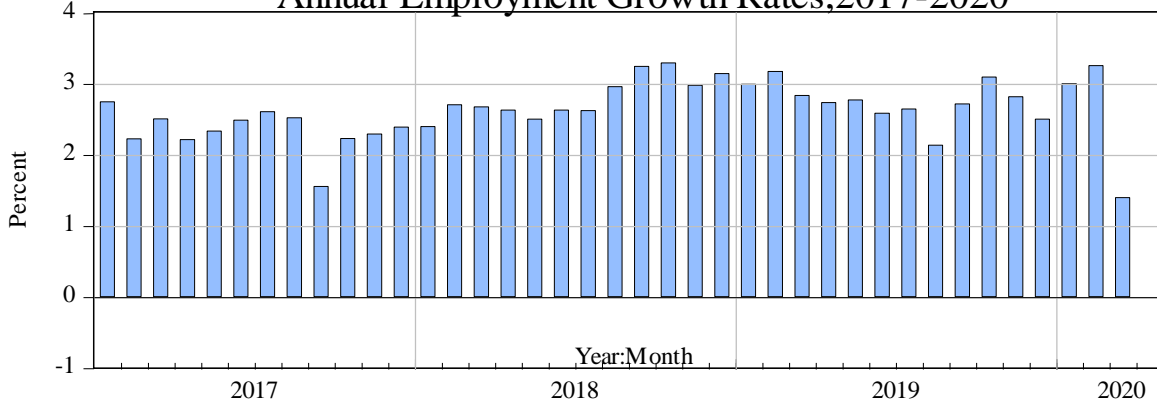
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 8  
 Texas Government Sector  
 Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 9  
 Texas Leisure and Hospitality Industry  
 Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 10  
Texas Trade Industry  
Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 11  
Texas Information Industry  
Annual Employment Growth Rates, 2017-2020



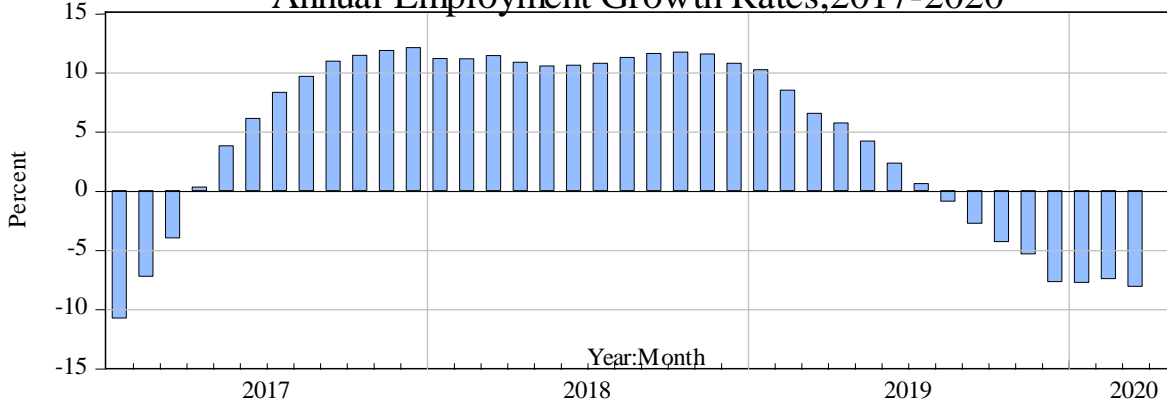
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 12  
Texas Manufacturing Industry  
Annual Employment Growth Rates, 2017-2020



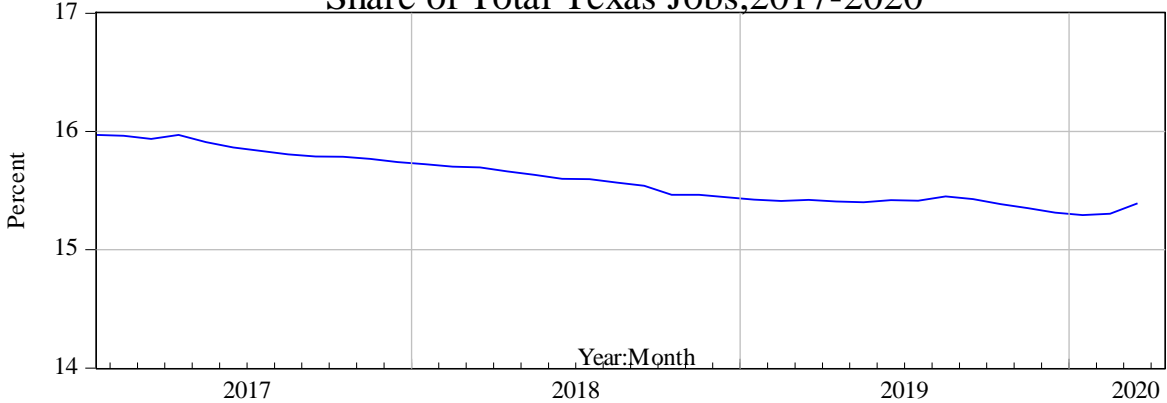
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 13  
 Texas Mining and Logging Industry  
 Annual Employment Growth Rates, 2017-2020



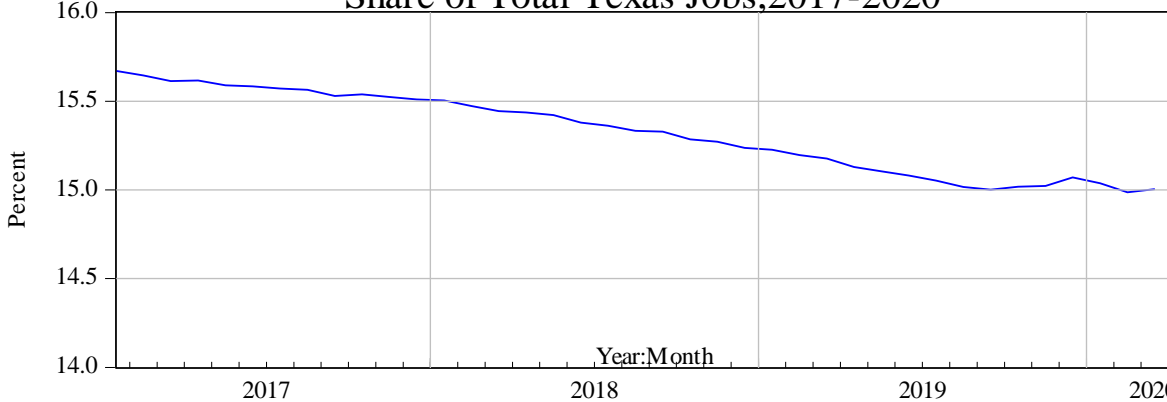
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 14  
 Texas Government Sector  
 Share of Total Texas Jobs, 2017-2020



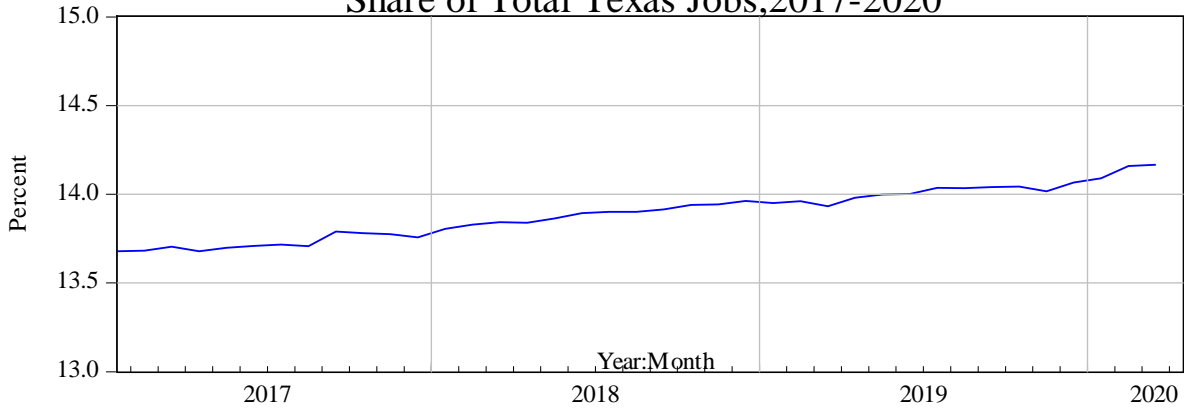
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 15  
 Texas Trade Industry  
 Share of Total Texas Jobs, 2017-2020



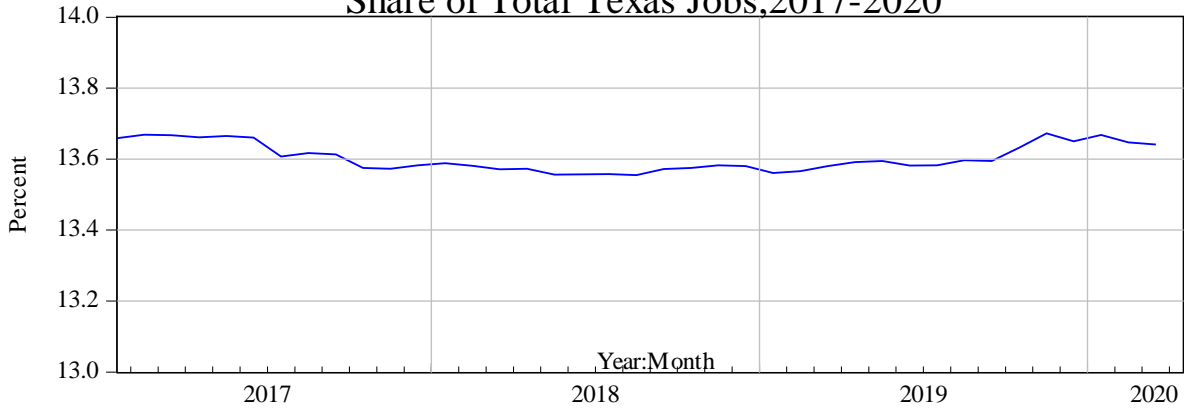
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 16  
 Texas Professional and Business Services Industry  
 Share of Total Texas Jobs, 2017-2020



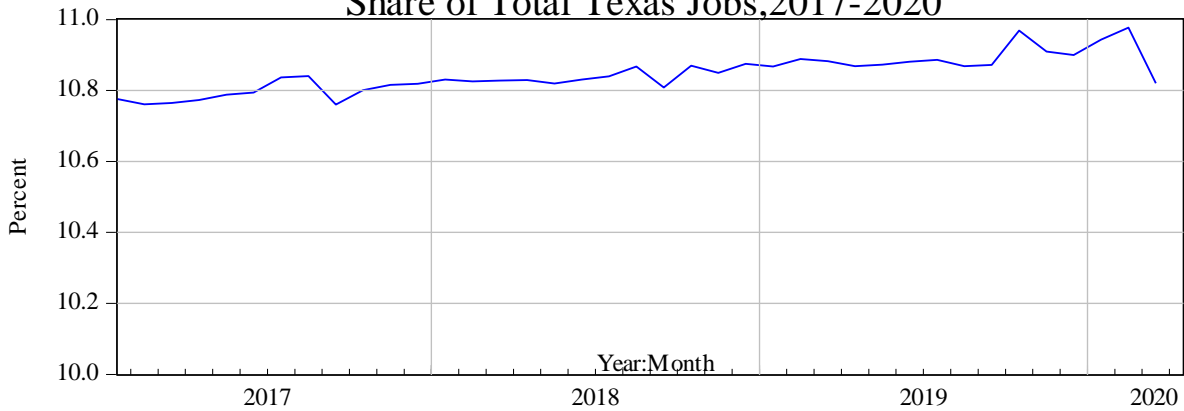
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 17  
 Texas Education and Health Services Industry  
 Share of Total Texas Jobs, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

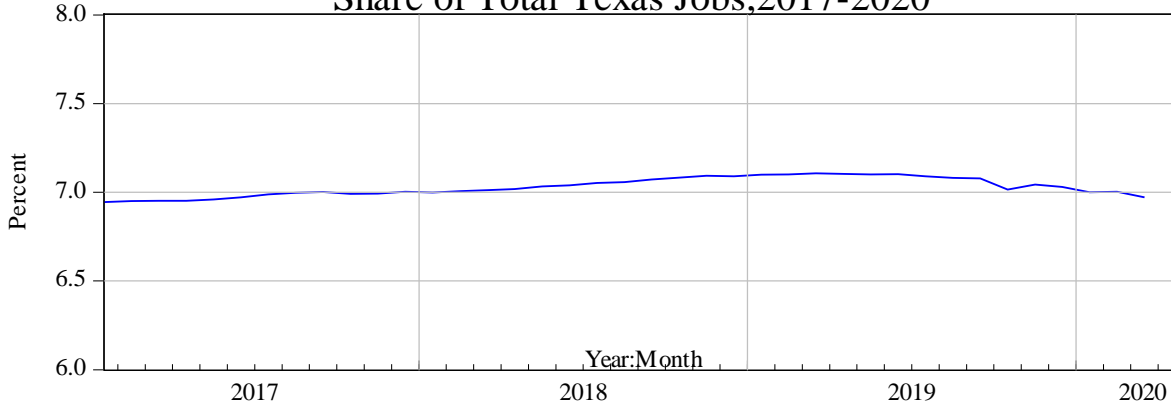
Figure 18  
 Texas Leisure and Hospitality Industry  
 Share of Total Texas Jobs, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

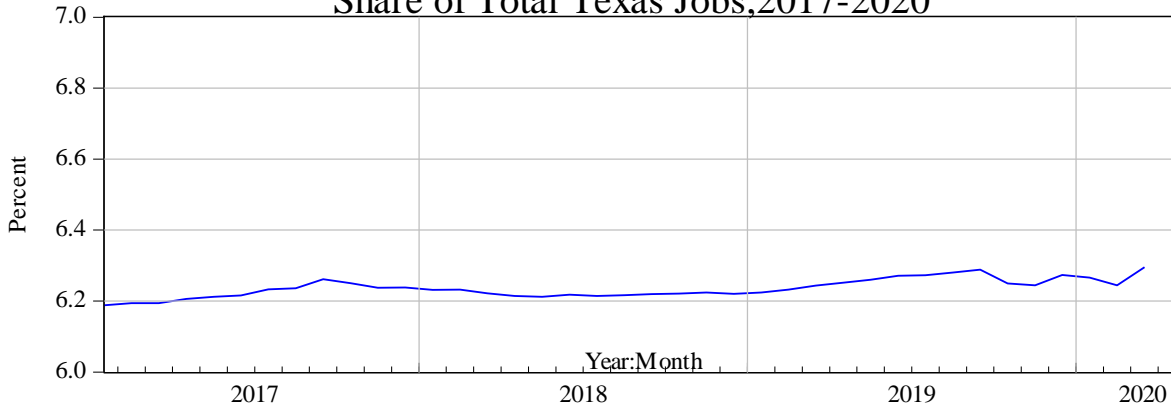


Figure 19  
 Texas Manufacturing Industry  
 Share of Total Texas Jobs, 2017-2020



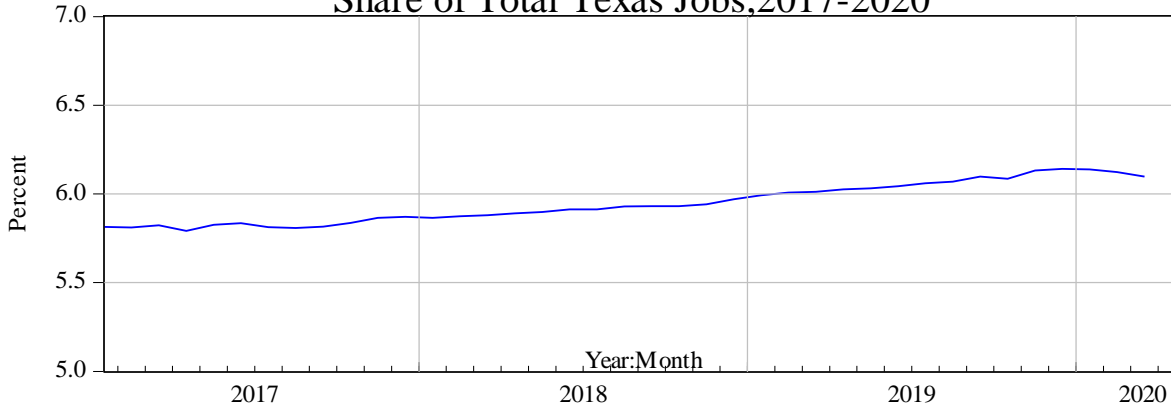
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 20  
 Texas Financial Activities Industry  
 Share of Total Texas Jobs, 2017-2020



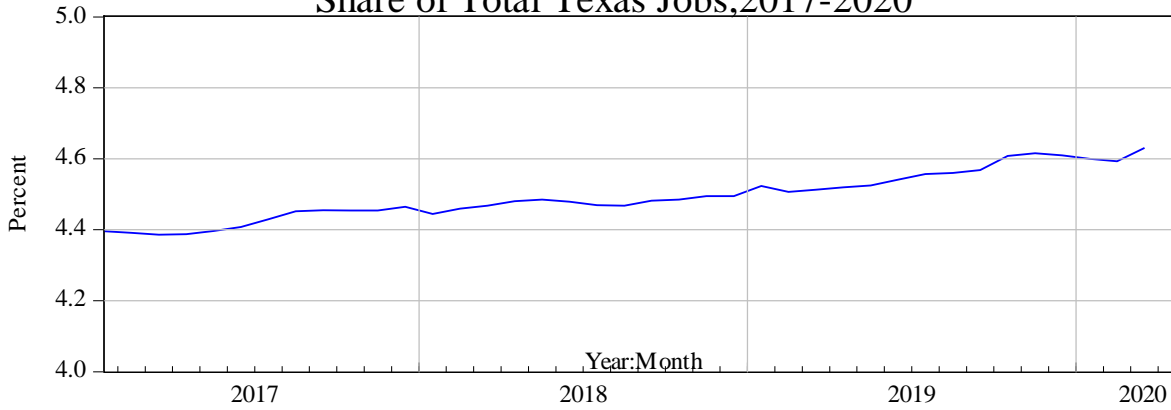
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 21  
 Texas Construction Industry  
 Share of Total Texas Jobs, 2017-2020



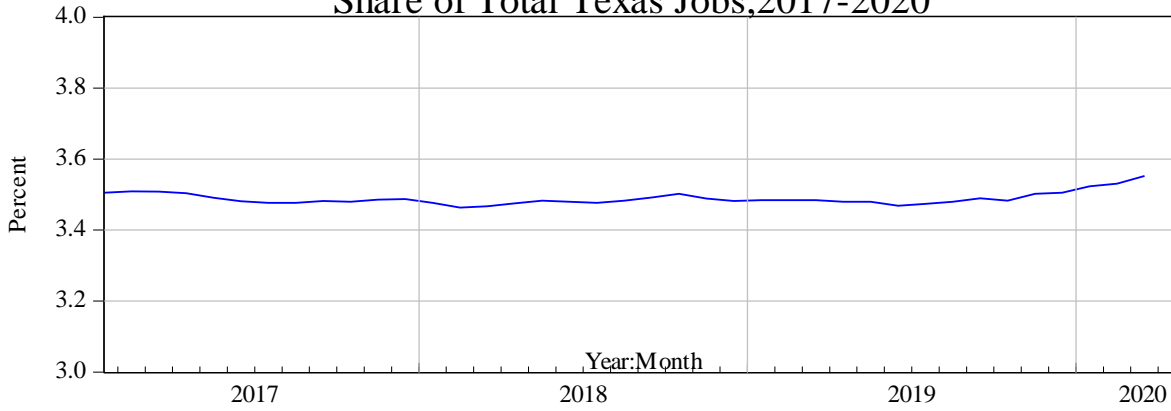
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 22  
 Texas Transportation, Utilities, Warehousing Industry  
 Share of Total Texas Jobs, 2017-2020



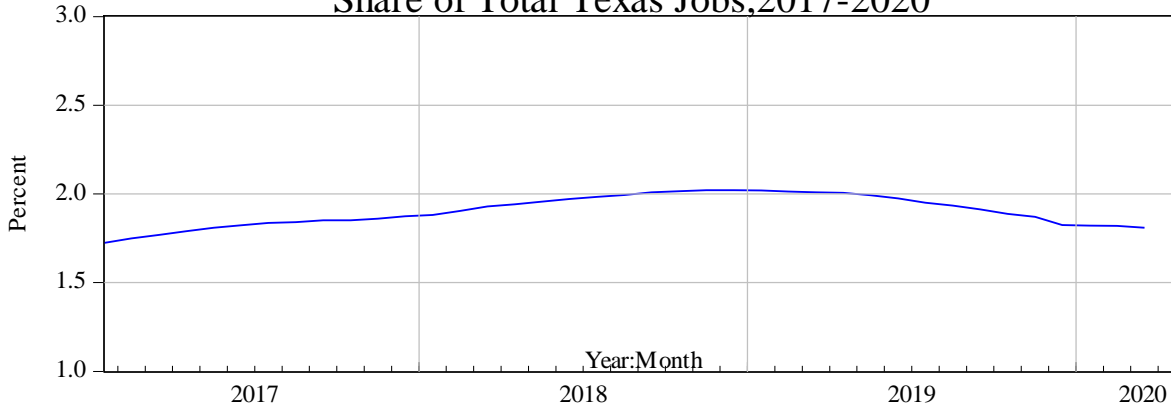
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 23  
 Texas Other Services Industry  
 Share of Total Texas Jobs, 2017-2020



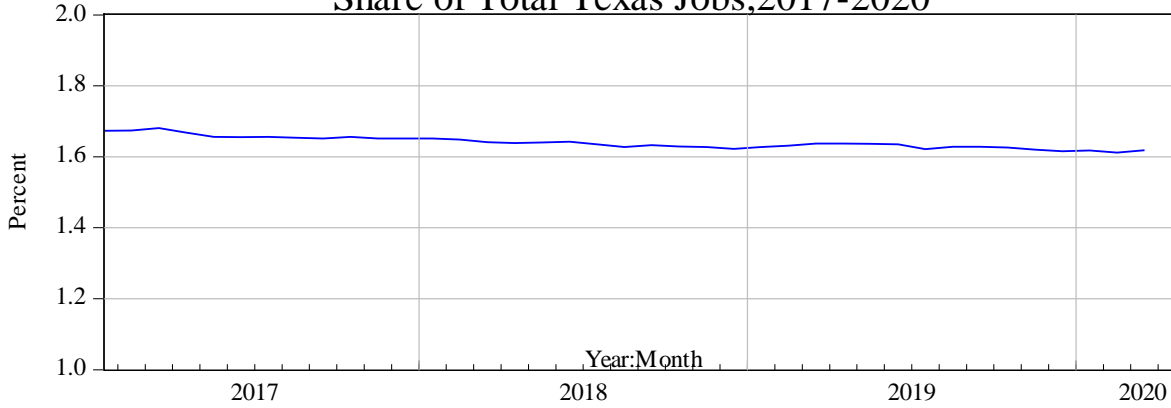
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 24  
 Texas Mining and Logging Industry  
 Share of Total Texas Jobs, 2017-2020



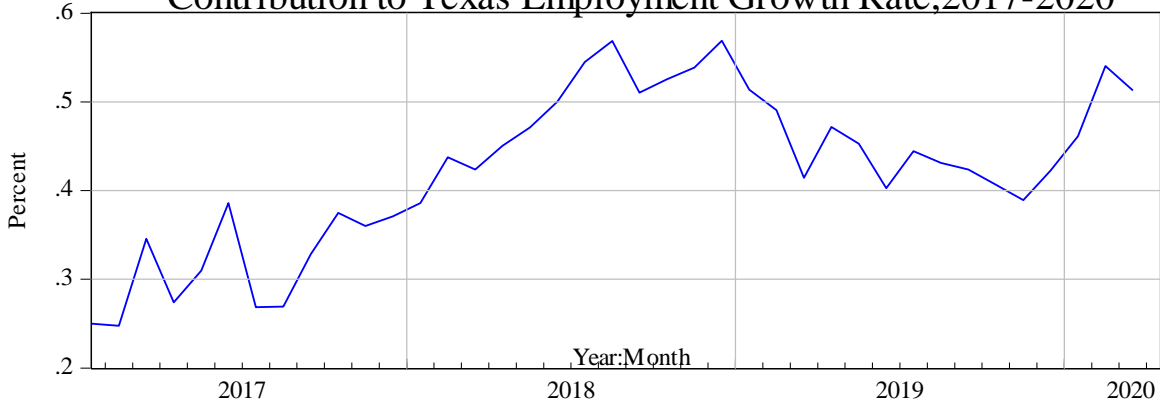
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 25  
 Texas Information Industry  
 Share of Total Texas Jobs, 2017-2020



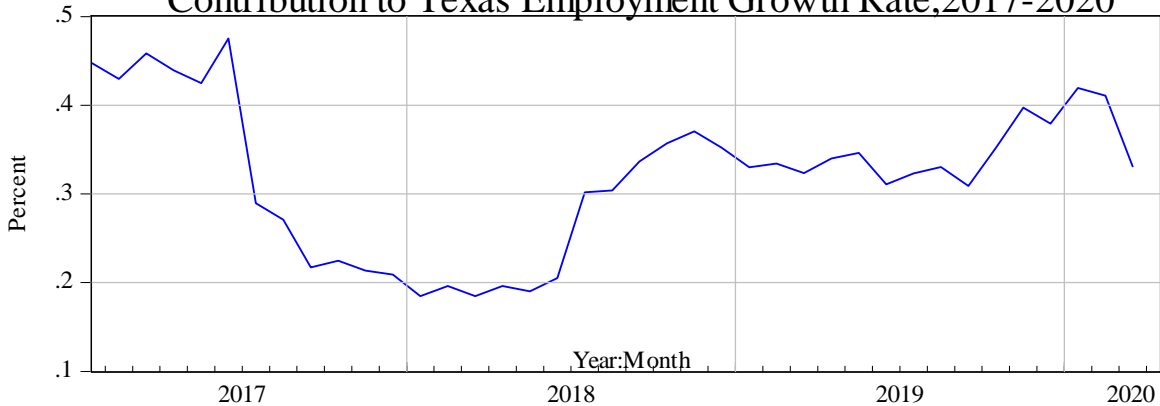
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 26  
 Texas Professional and Business Services Industry  
 Contribution to Texas Employment Growth Rate, 2017-2020



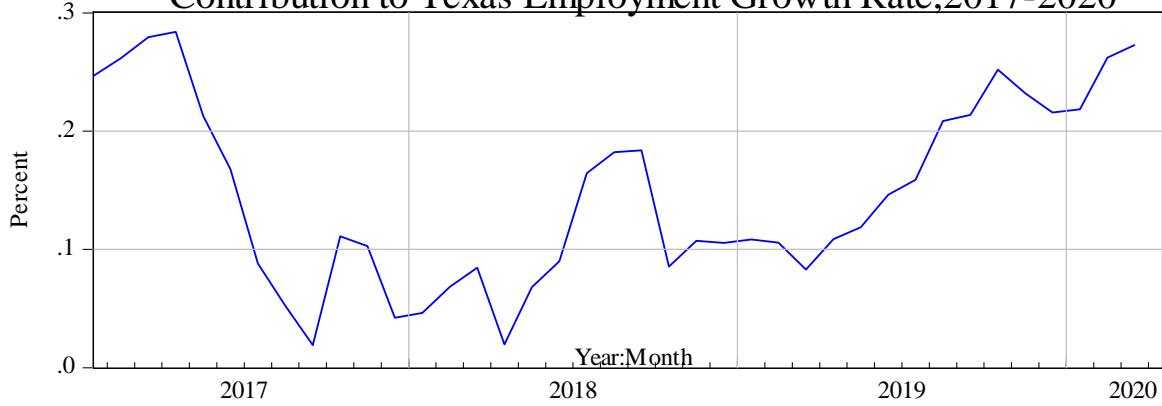
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 27  
 Texas Education and Health Services Industry  
 Contribution to Texas Employment Growth Rate, 2017-2020



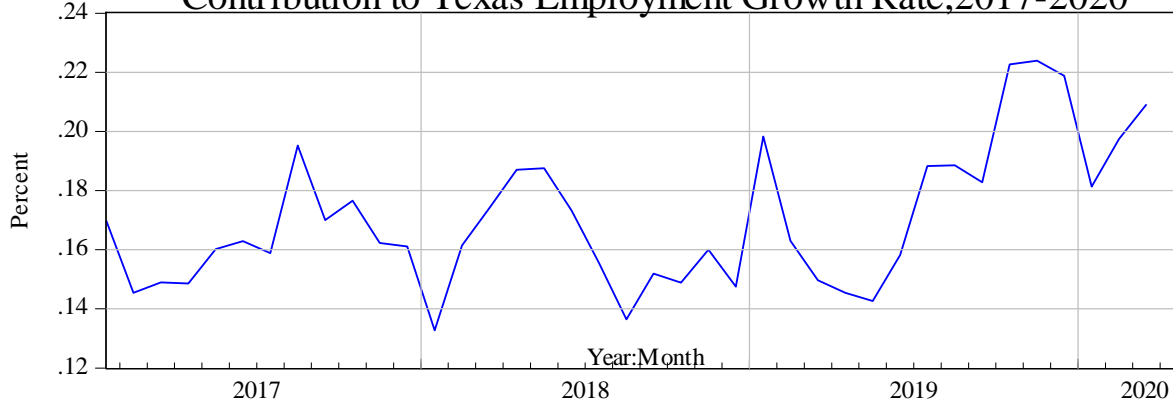
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 28  
 Texas Government Sector  
 Contribution to Texas Employment Growth Rate, 2017-2020



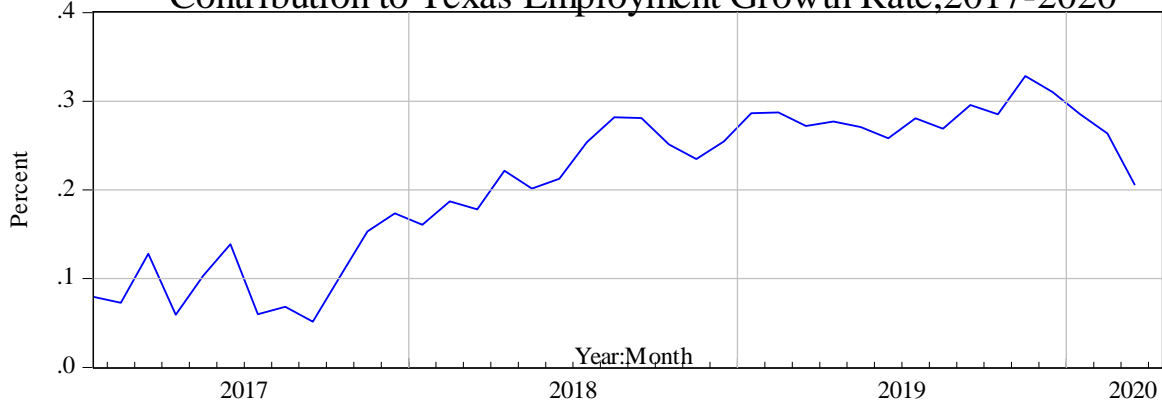
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 29  
 Texas Transportation, Utilities, Warehousing Industry  
 Contribution to Texas Employment Growth Rate, 2017-2020



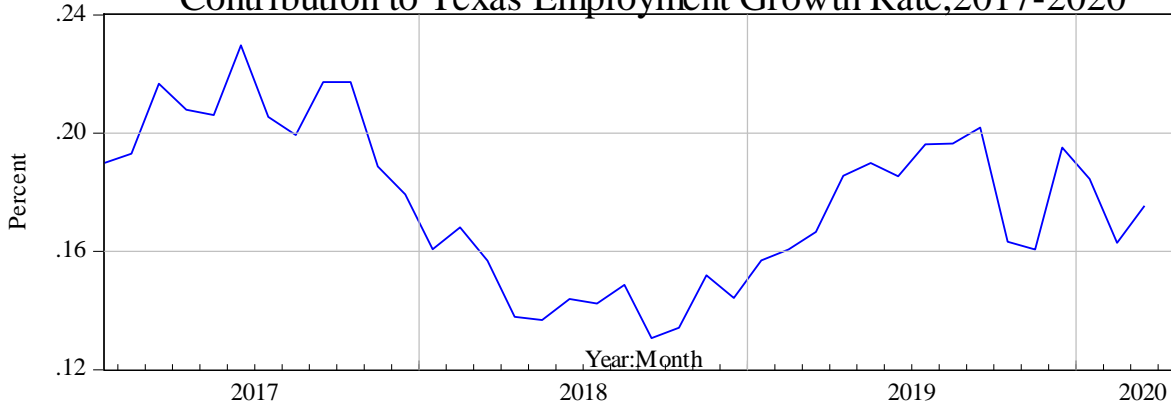
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 30  
 Texas Construction Industry  
 Contribution to Texas Employment Growth Rate, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 31  
 Texas Financial Activities Industry  
 Contribution to Texas Employment Growth Rate, 2017-2020



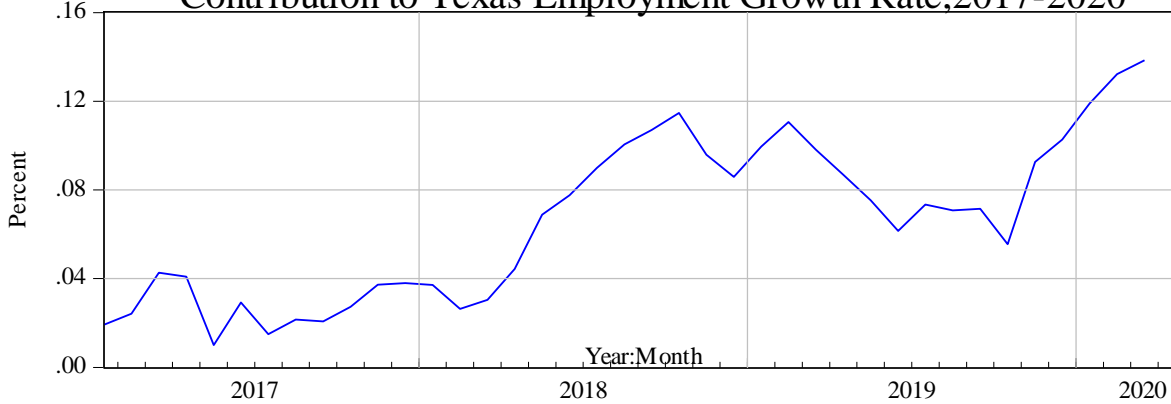
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 32  
 Texas Leisure and Hospitality Industry  
 Contribution to Texas Employment Growth Rate, 2017-2020



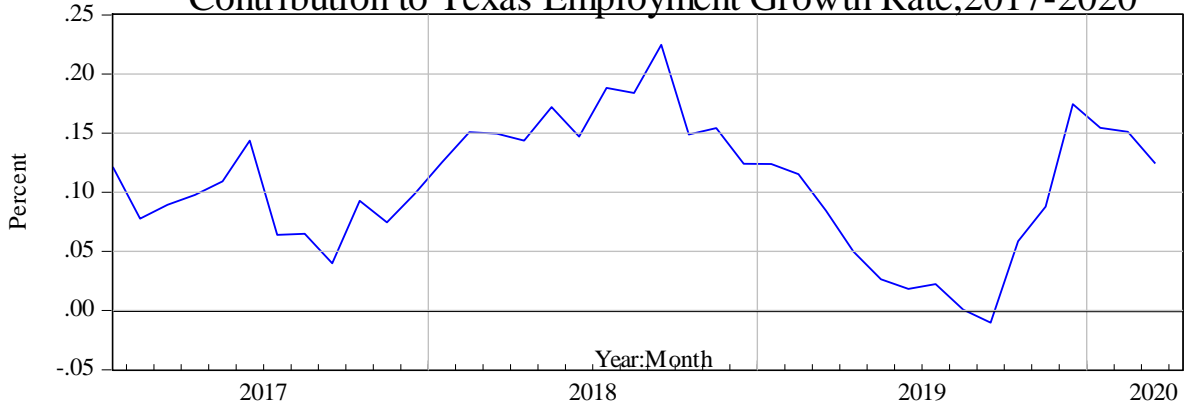
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 33  
 Texas Other Services Industry  
 Contribution to Texas Employment Growth Rate, 2017-2020



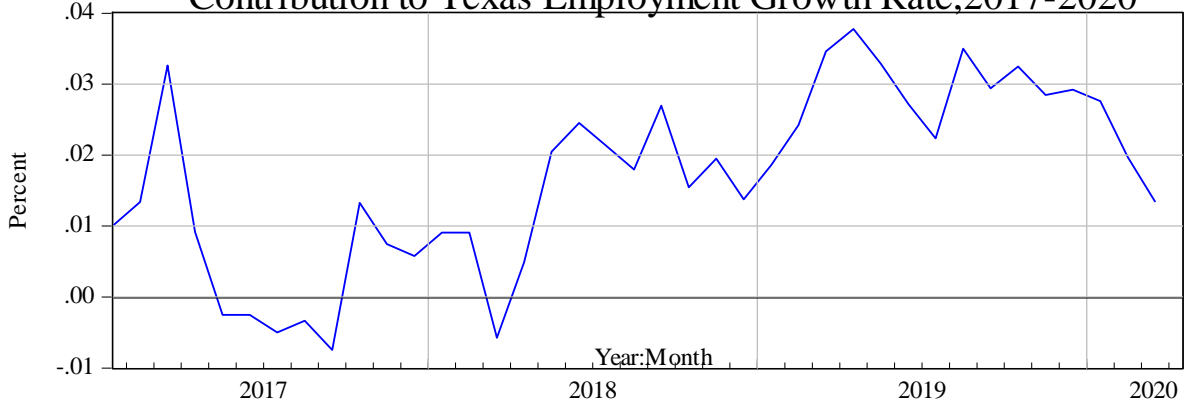
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 34  
 Texas Trade Industry  
 Contribution to Texas Employment Growth Rate, 2017-2020



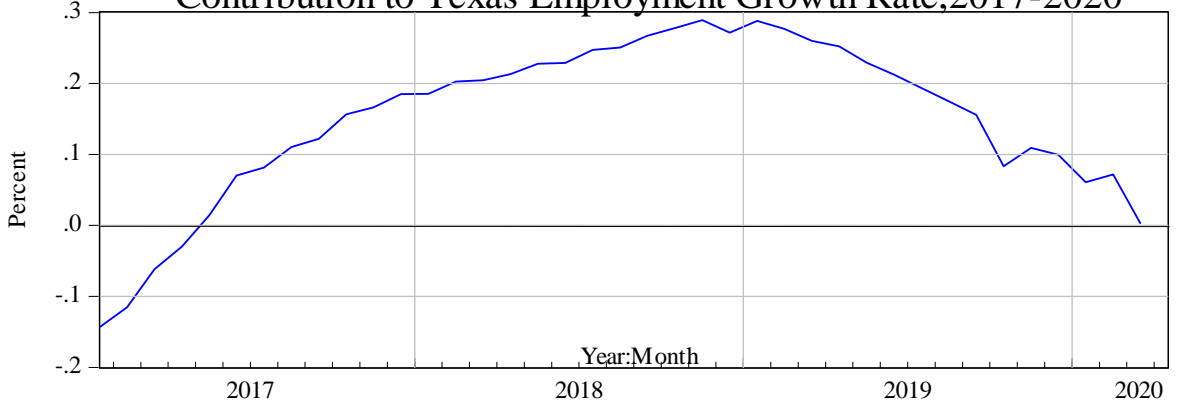
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 35  
 Texas Information Industry  
 Contribution to Texas Employment Growth Rate, 2017-2020



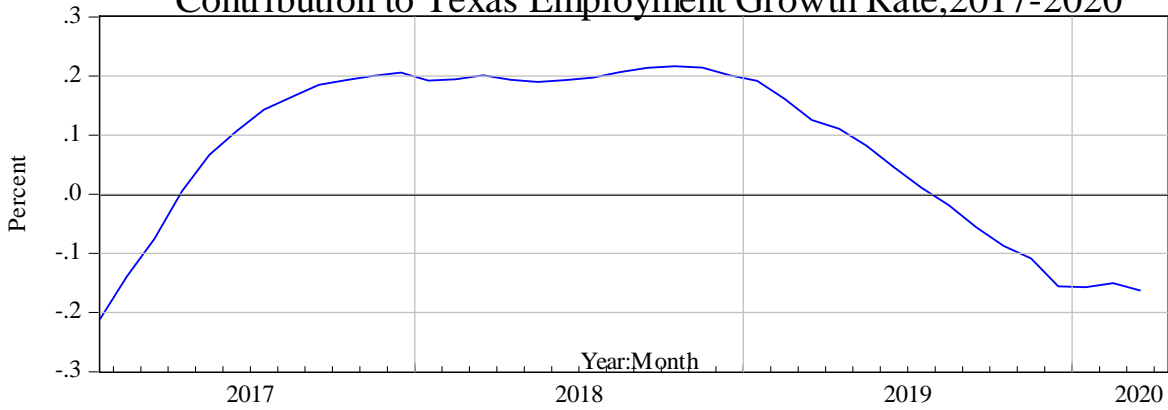
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 36  
 Texas Manufacturing Industry  
 Contribution to Texas Employment Growth Rate, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 37  
 Texas Mining and Logging Industry  
 Contribution to Texas Employment Growth Rate, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 38  
 Dallas-Plano-Irving Metro Area  
 Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 39  
 Killeen-Temple Metro Area  
 Annual Employment Growth Rates, 2017-2020



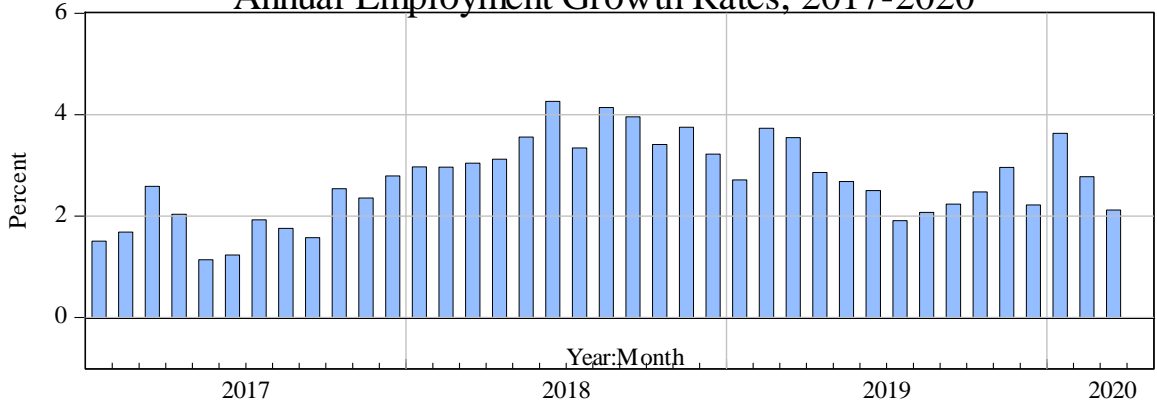
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 40  
Austin-Round Rock Metro Area  
Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 41  
College Station-Bryan Metro Area  
Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

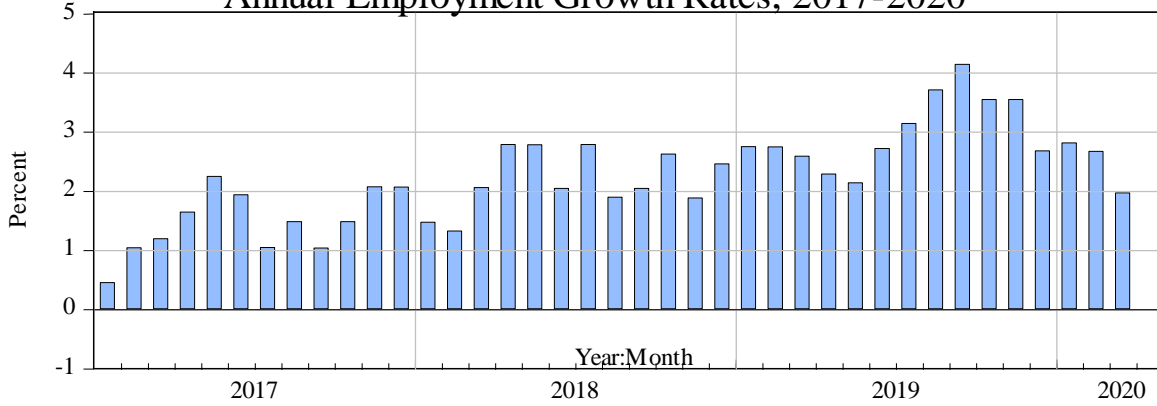
Figure 42  
Houston-The Woodlands-Sugar Land Metro Area  
Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University



Figure 43  
Abilene Metro Area  
Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 44  
McAllen-Edinburg Metro Area  
Annual Employment Growth Rates, 2017-2020



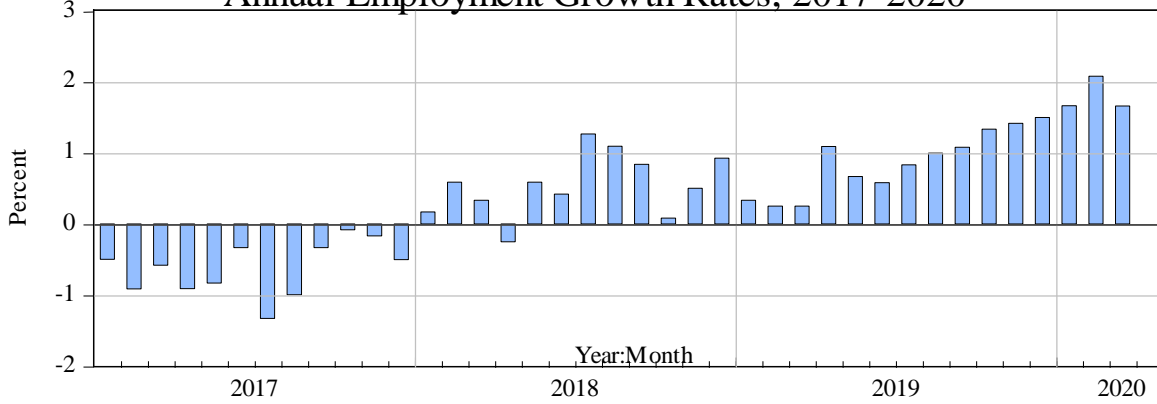
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 45  
El Paso Metro Area  
Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 46  
 Amarillo Metro Area  
 Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 47  
 Brownsville-Harlingen Metro Area  
 Annual Employment Growth Rates, 2017-2020



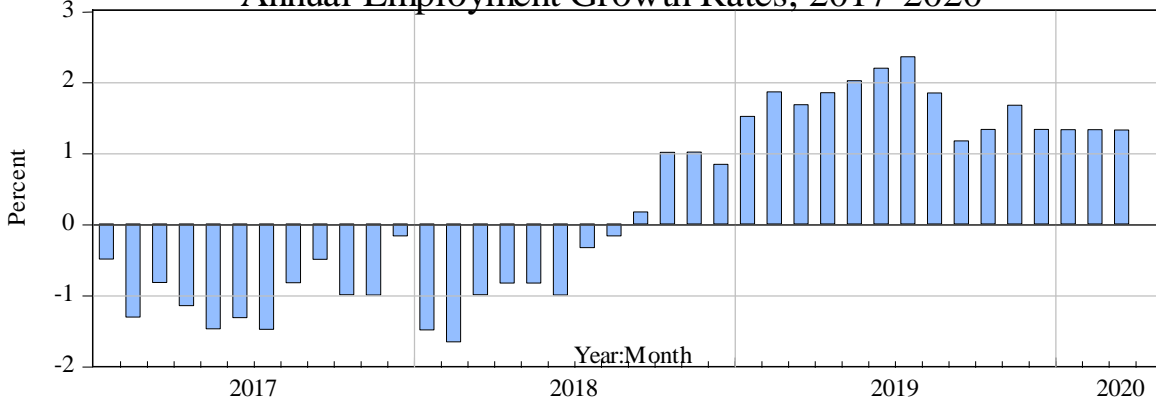
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 48  
 San Antonio-New Braunfels Metro Area  
 Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 49  
 Texarkana Metro Area  
 Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 50  
 Laredo Metro Area  
 Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 51  
 Waco Metro Area  
 Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 52  
Fort Worth-Arlington Metro Area  
Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 53  
Lubbock Metro Area  
Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 54  
Midland Metro Area  
Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 55  
 Wichita Falls Metro Area  
 Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 56  
 Corpus Christi Metro Area  
 Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 57  
 Longview Metro Area  
 Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 58  
Tyler Metro Area  
Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 59  
San Angelo Metro Area  
Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 60  
Sherman-Denison Metro Area  
Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 61  
 Beaumont-Port Arthur Metro Area  
 Annual Employment Growth Rates, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 62  
 Victoria Metro Area  
 Annual Employment Growth Rates, 2017-2020



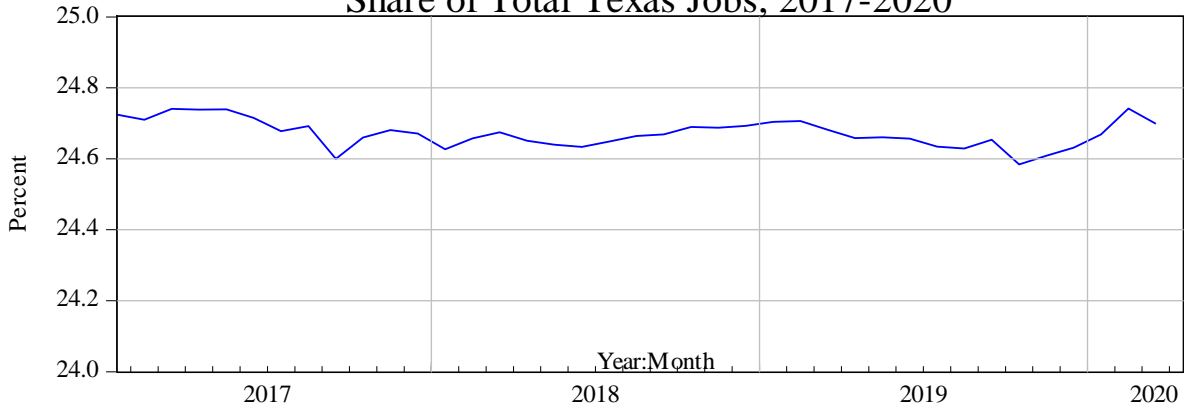
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 63  
 Odessa Metro Area  
 Annual Employment Growth Rates, 2017-2020



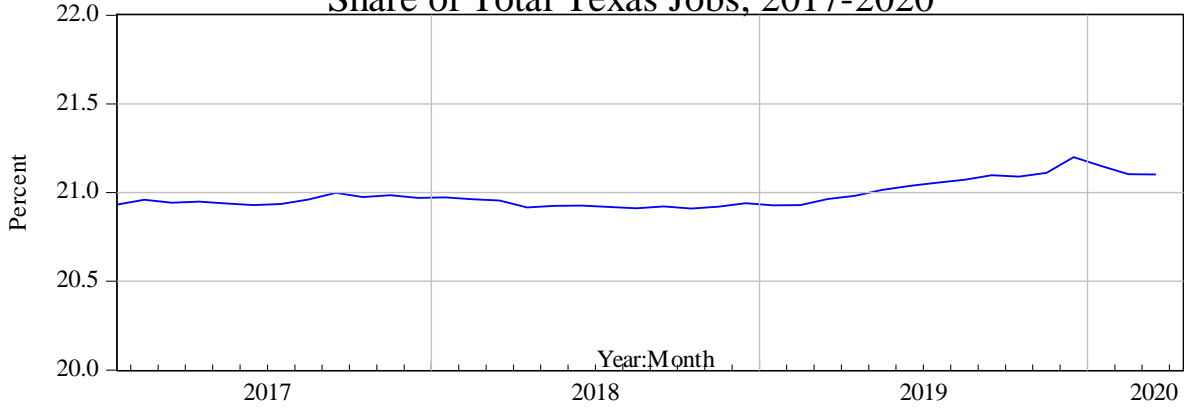
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 64  
Houston-The Woodlands-Sugar Land Metro Area  
Share of Total Texas Jobs, 2017-2020



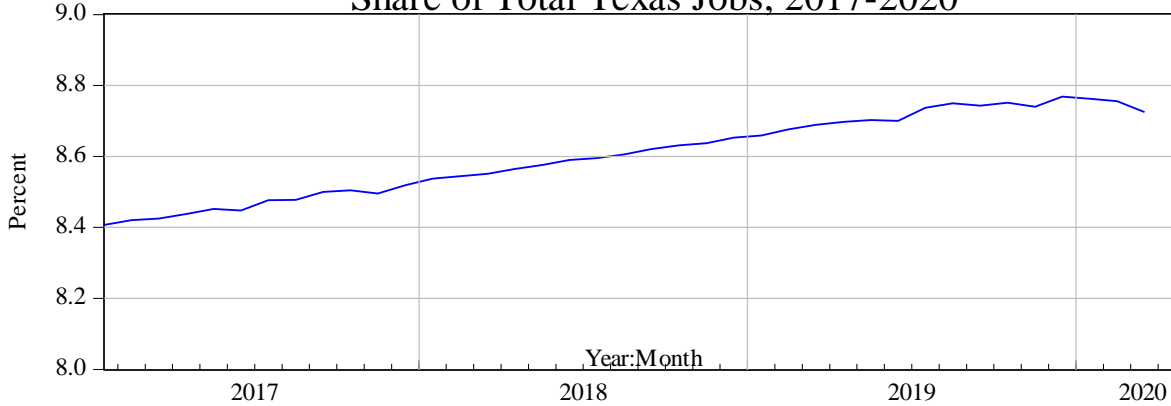
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 65  
Dallas-Plano-Irving Metro Area  
Share of Total Texas Jobs, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

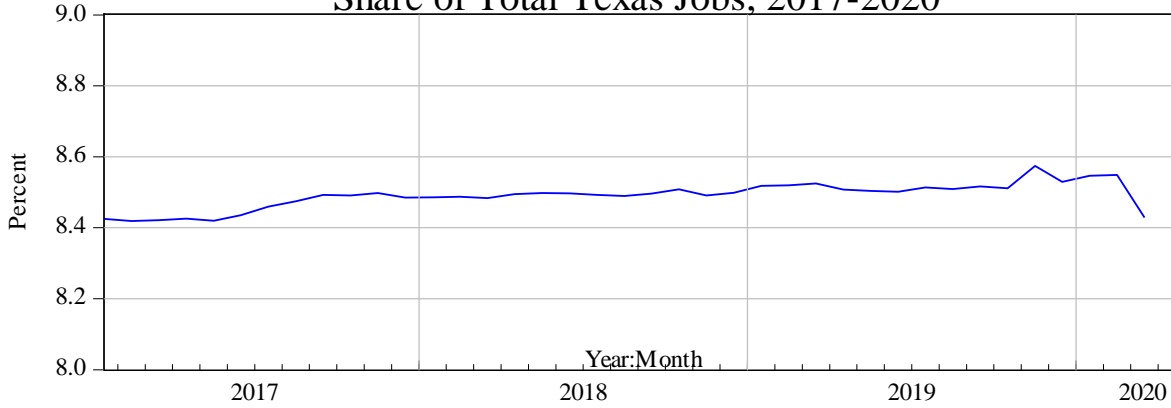
Figure 66  
Austin-Round Rock Metro Area  
Share of Total Texas Jobs, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

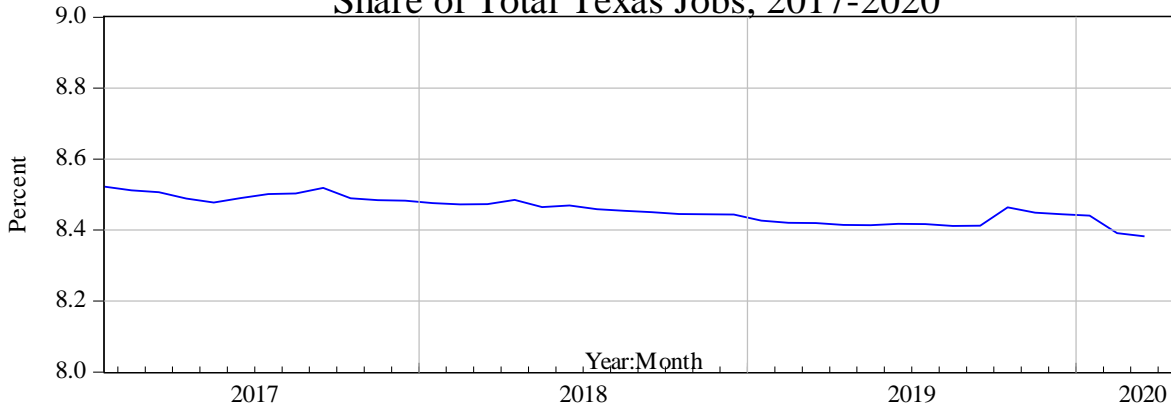


Figure 67  
 Fort Worth-Arlington Metro Area  
 Share of Total Texas Jobs, 2017-2020



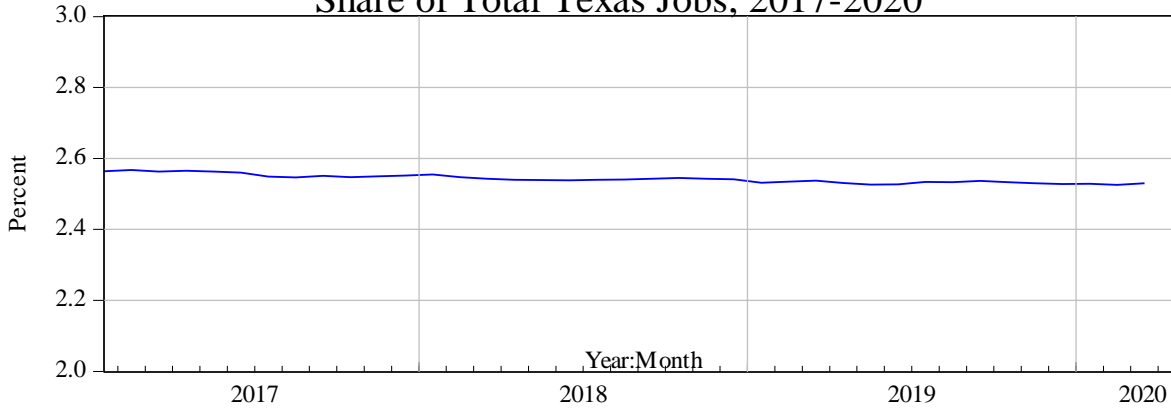
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 68  
 San Antonio-New Braunfels Metro Area  
 Share of Total Texas Jobs, 2017-2020



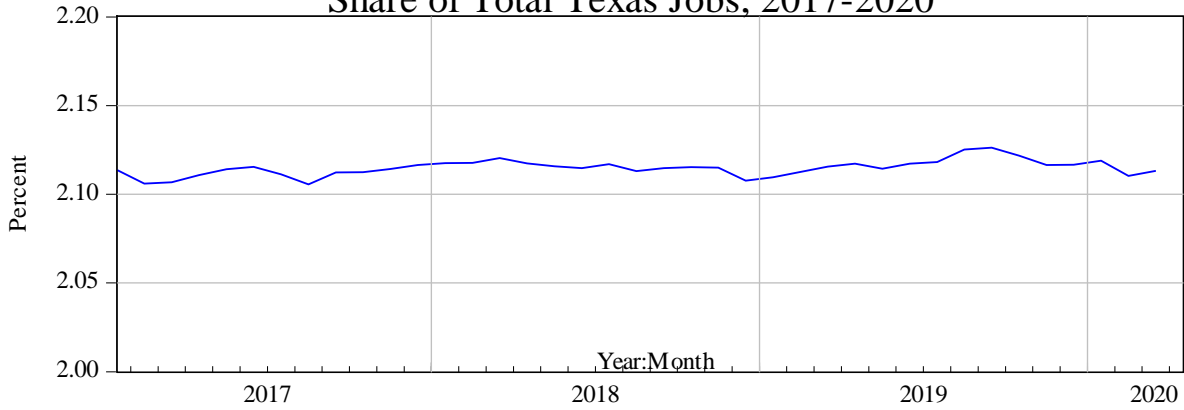
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 69  
 El Paso Metro Area  
 Share of Total Texas Jobs, 2017-2020



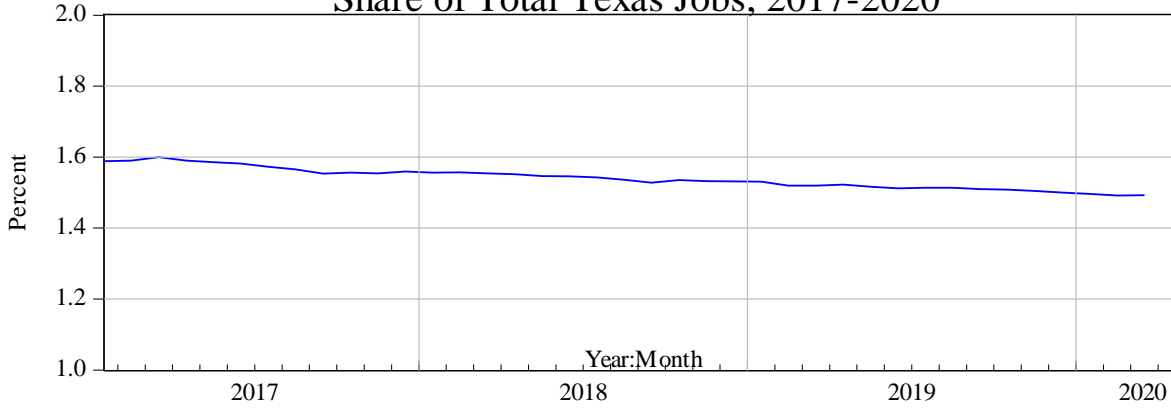
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 70  
 McAllen-Edinburg-Mission Metro Area  
 Share of Total Texas Jobs, 2017-2020



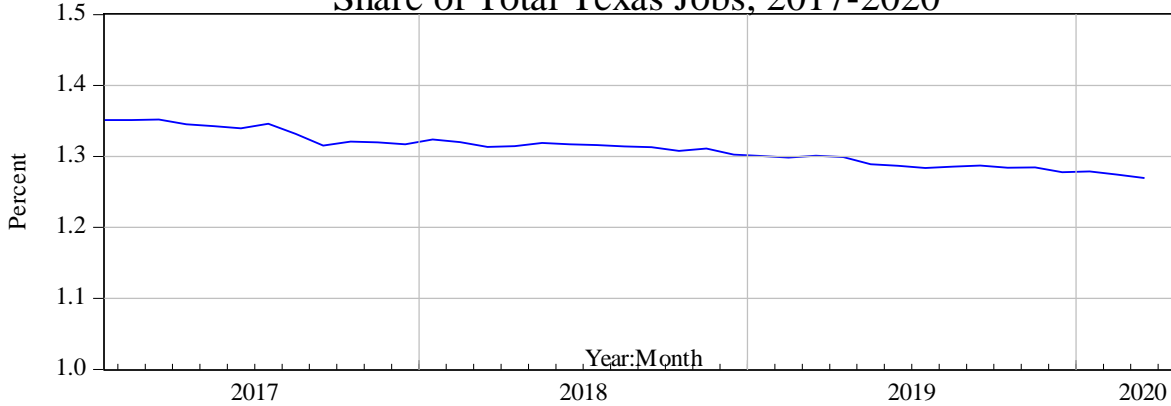
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 71  
 Corpus Christi Metro Area  
 Share of Total Texas Jobs, 2017-2020



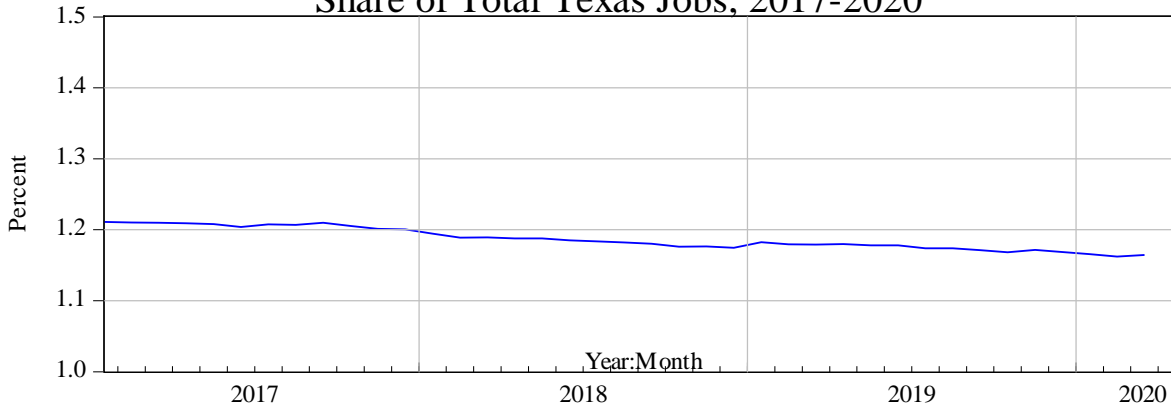
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 72  
 Beaumont-Port Arthur Metro Area  
 Share of Total Texas Jobs, 2017-2020



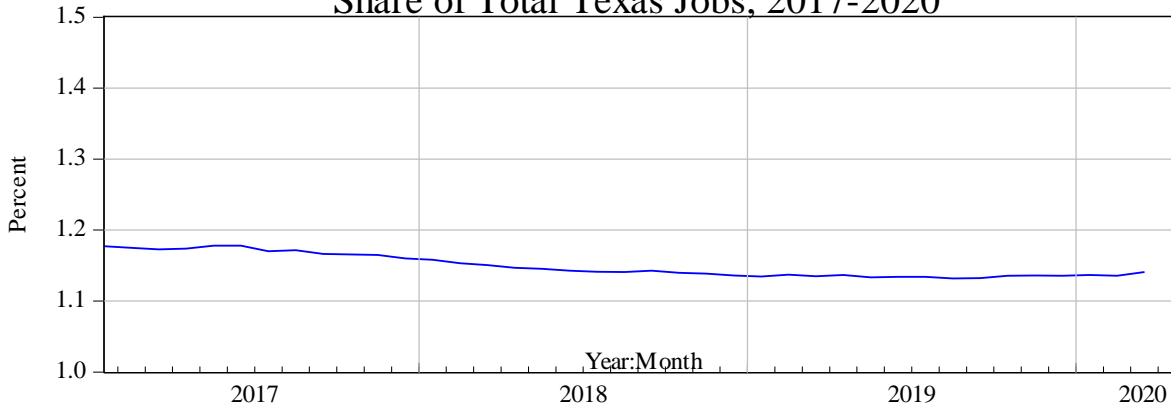
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 73  
Lubbock Metro Area  
Share of Total Texas Jobs, 2017-2020



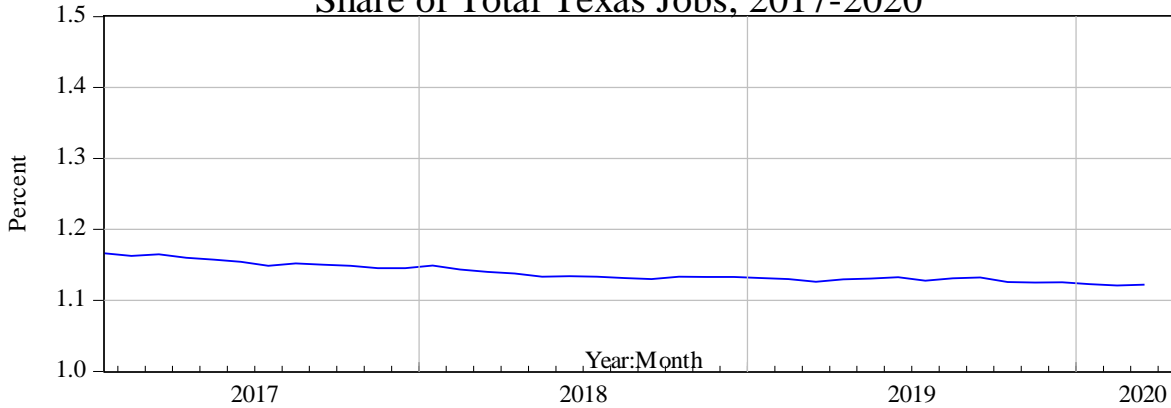
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 74  
Killeen-Temple Metro Area  
Share of Total Texas Jobs, 2017-2020



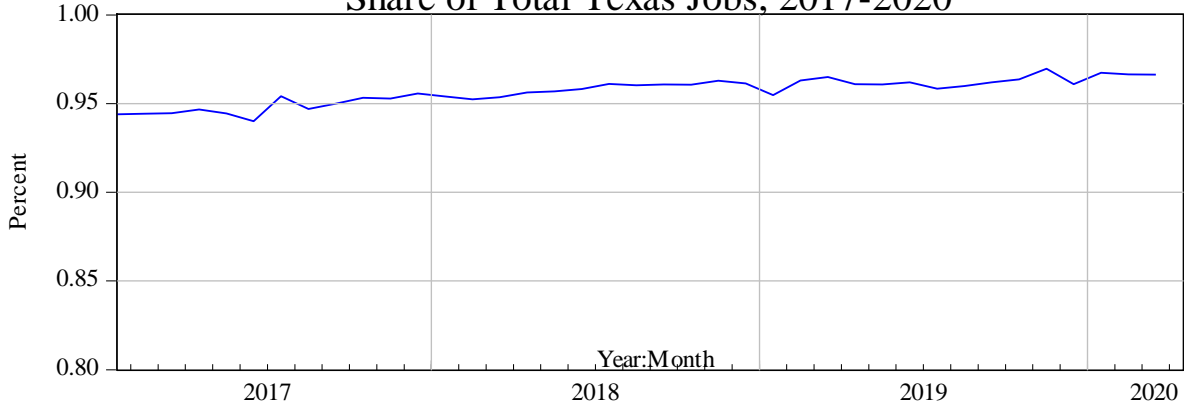
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 75  
Brownsville-Harlingen Metro Area  
Share of Total Texas Jobs, 2017-2020



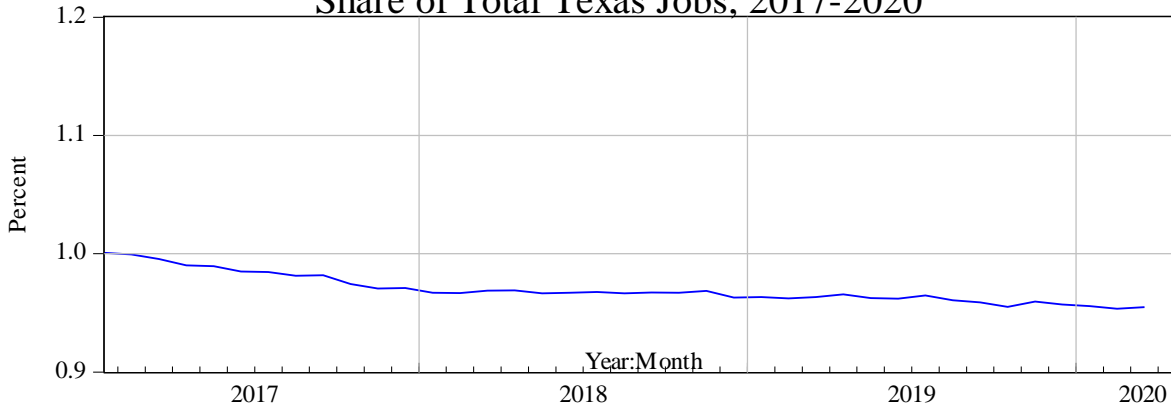
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 76  
College Station-Bryan Metro Area  
Share of Total Texas Jobs, 2017-2020



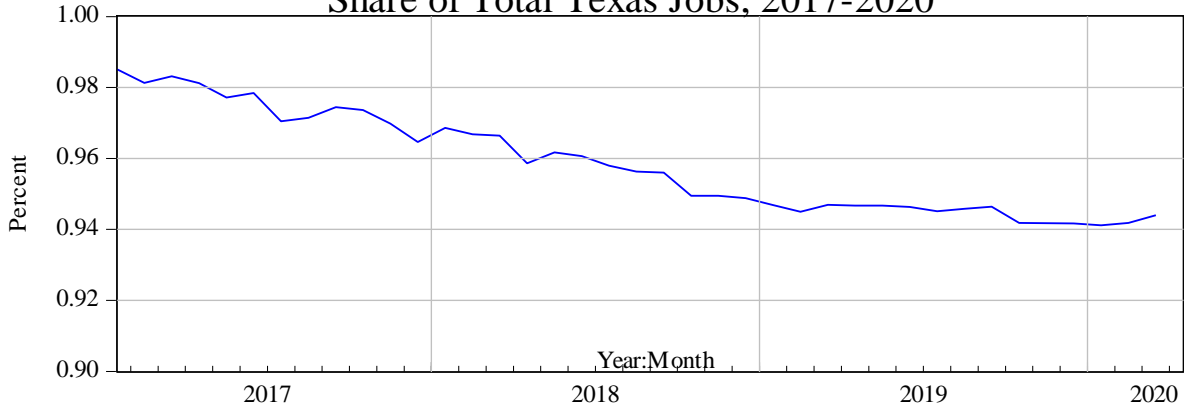
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 77  
Waco Metro Area  
Share of Total Texas Jobs, 2017-2020



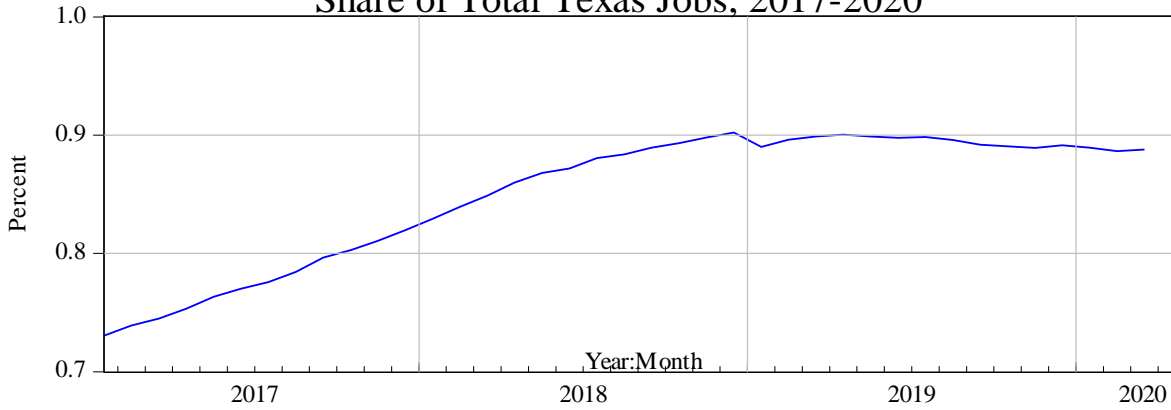
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 78  
Amarillo Metro Area  
Share of Total Texas Jobs, 2017-2020



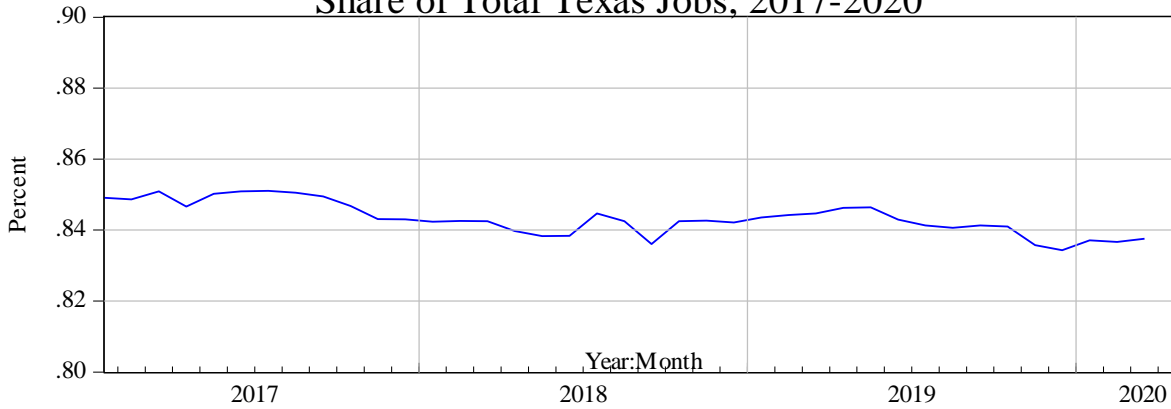
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 79  
Midland Metro Area  
Share of Total Texas Jobs, 2017-2020



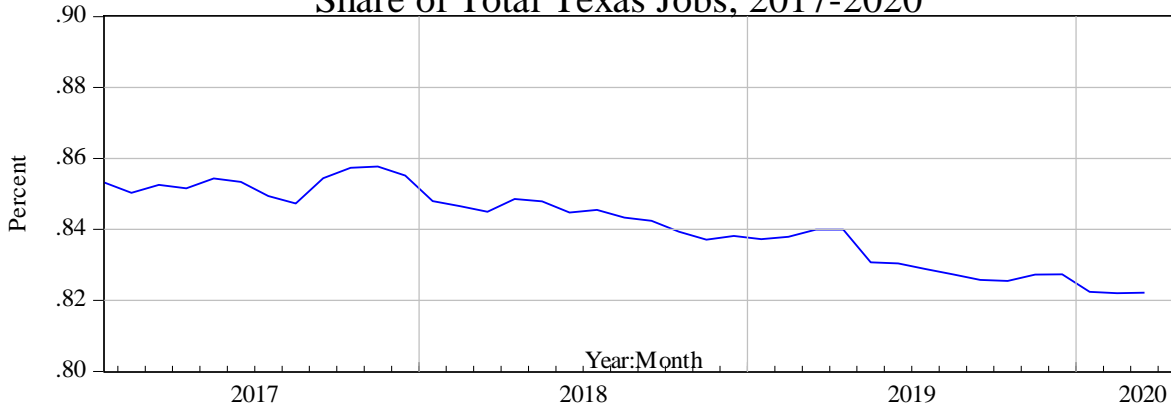
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 80  
Laredo Metro Area  
Share of Total Texas Jobs, 2017-2020



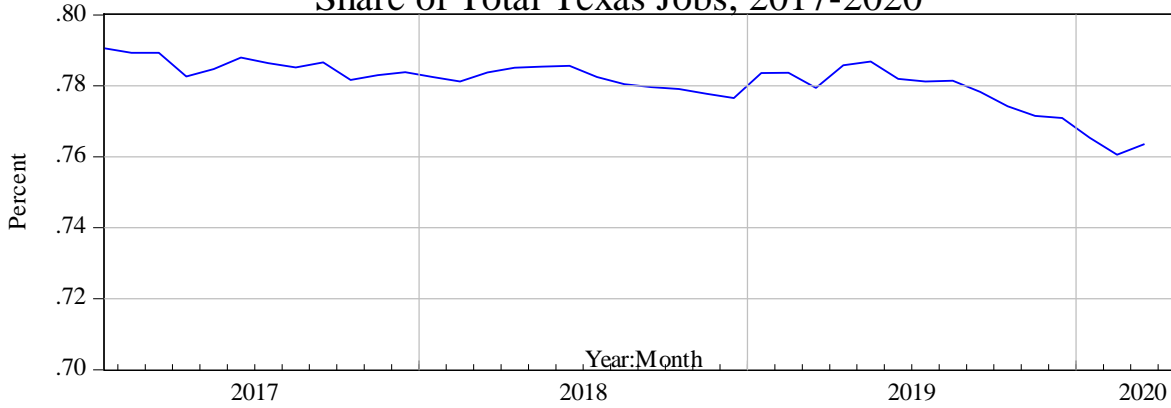
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 81  
Tyler Metro Area  
Share of Total Texas Jobs, 2017-2020



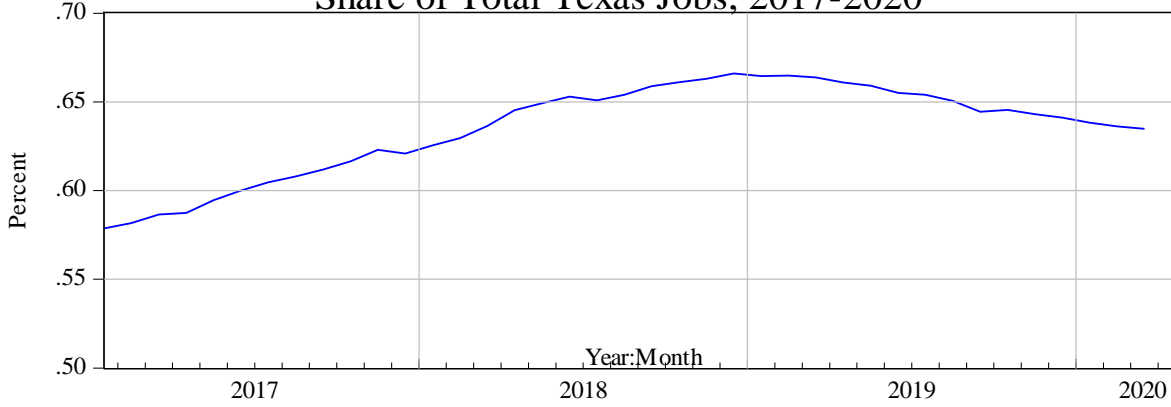
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 82  
 Longview Metro Area  
 Share of Total Texas Jobs, 2017-2020



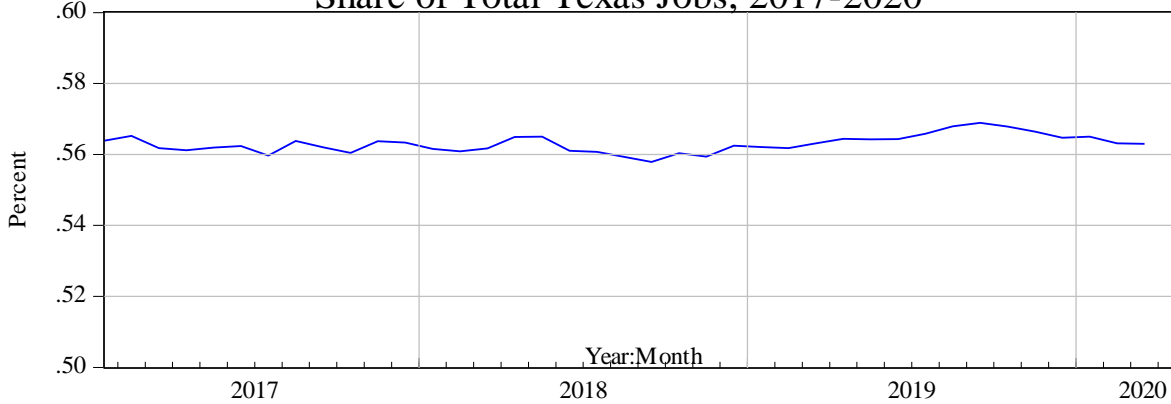
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 83  
 Odessa Metro Area  
 Share of Total Texas Jobs, 2017-2020



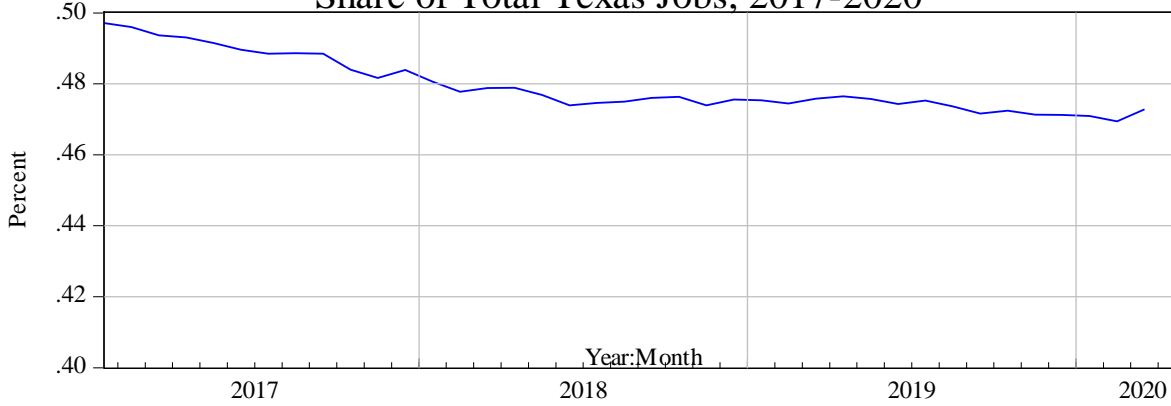
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 84  
 Abilene Metro Area  
 Share of Total Texas Jobs, 2017-2020



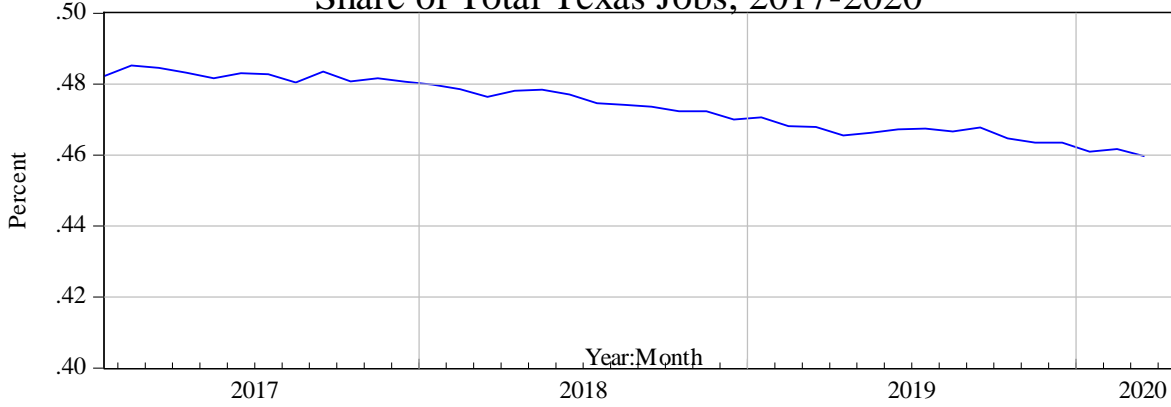
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 85  
 Texarkana Metro Area  
 Share of Total Texas Jobs, 2017-2020



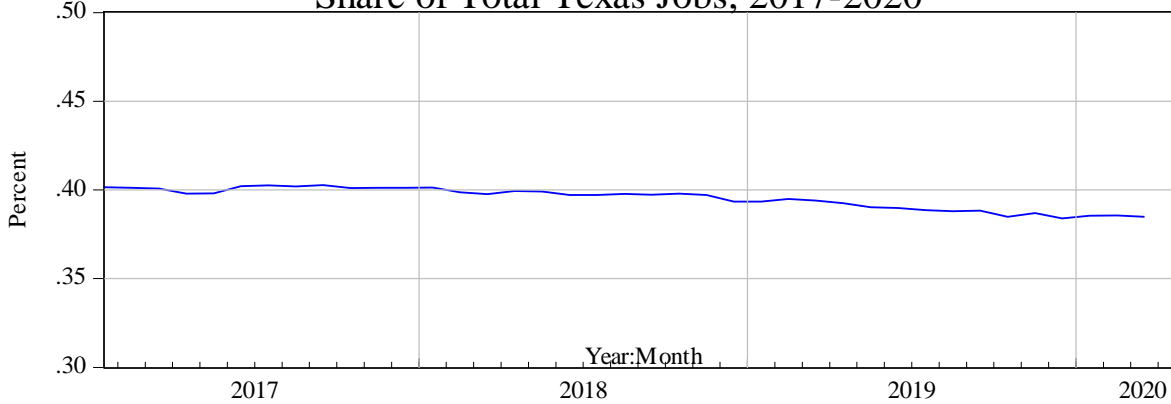
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 86  
 Wichita Falls Metro Area  
 Share of Total Texas Jobs, 2017-2020



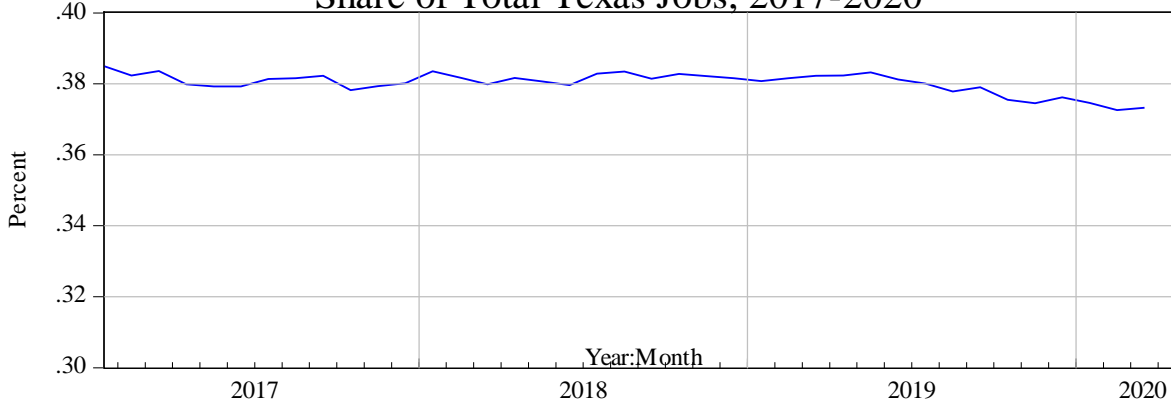
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 87  
 San Angelo Metro Area  
 Share of Total Texas Jobs, 2017-2020



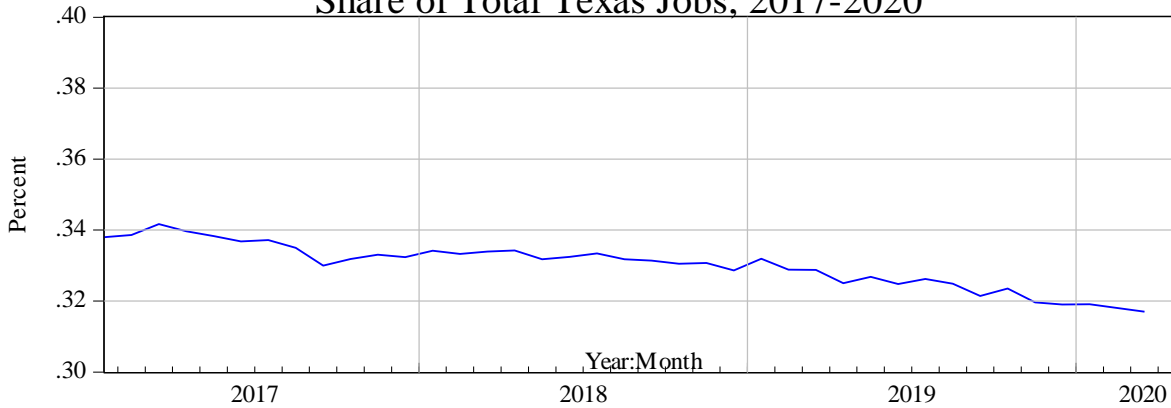
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 88  
 Sherman-Denison Metro Area  
 Share of Total Texas Jobs, 2017-2020



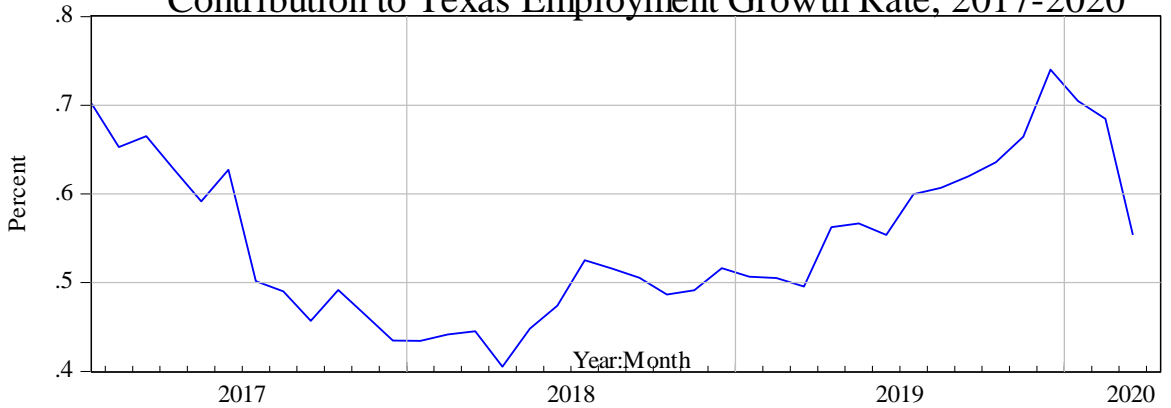
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 89  
 Victoria Metro Area  
 Share of Total Texas Jobs, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

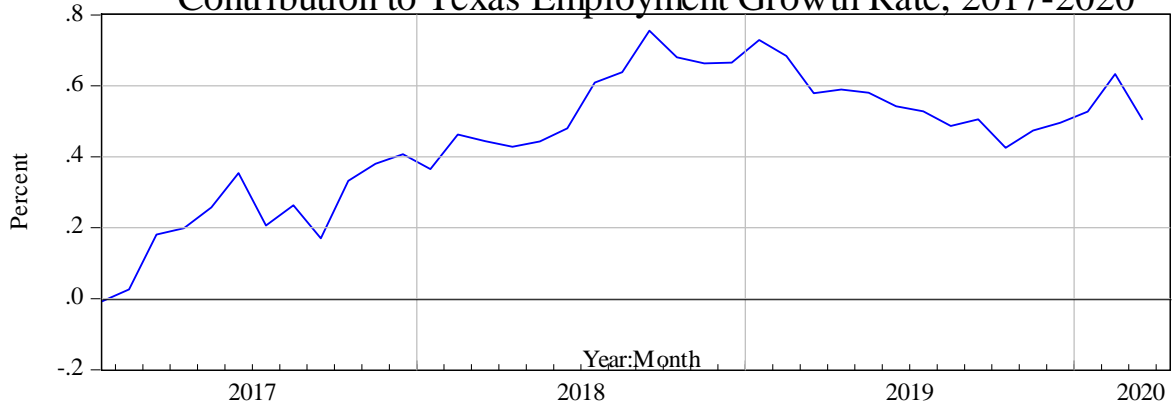
Figure 90  
 Dallas-Plano-Irving Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

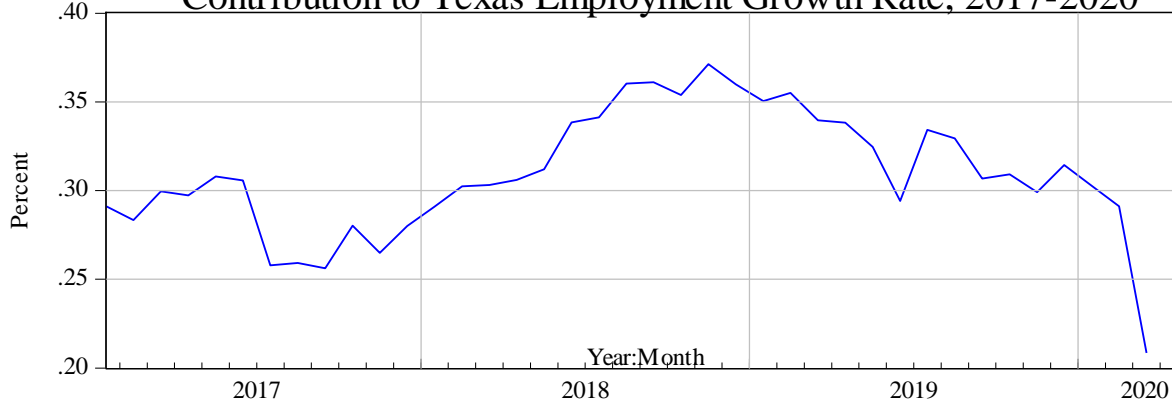


Figure 91  
Houston-The Woodlands-Sugar Land Metro Area  
Contribution to Texas Employment Growth Rate, 2017-2020



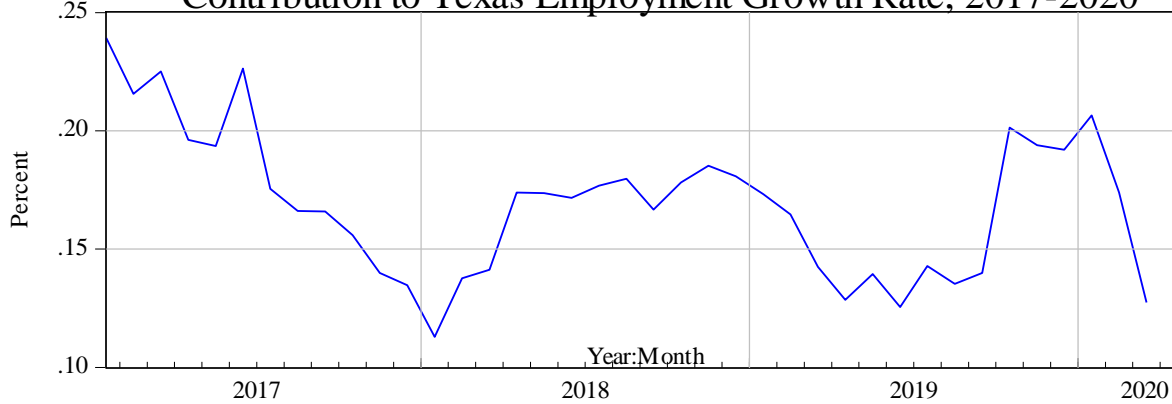
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 92  
Austin-Round Rock Metro Area  
Contribution to Texas Employment Growth Rate, 2017-2020



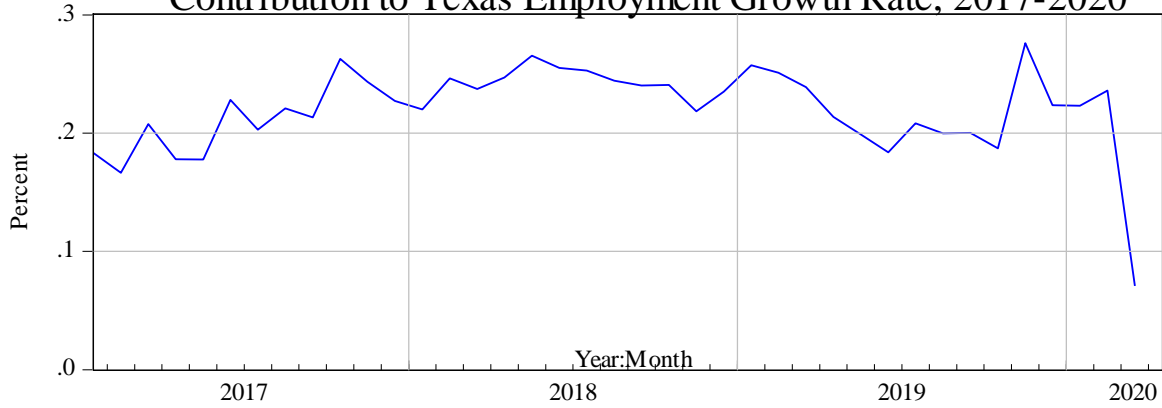
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 93  
San Antonio-New Braunfels Metro Area  
Contribution to Texas Employment Growth Rate, 2017-2020



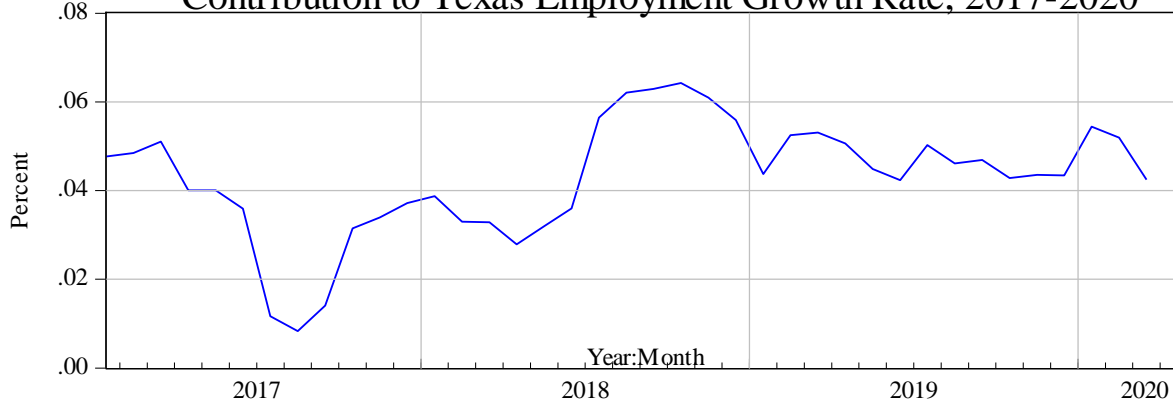
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 94  
 Fort Worth-Arlington Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



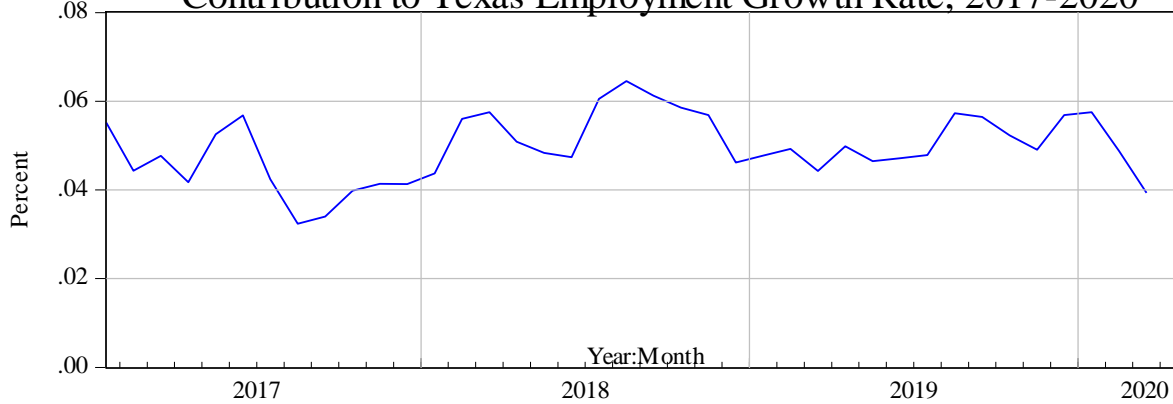
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 95  
 El Paso Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



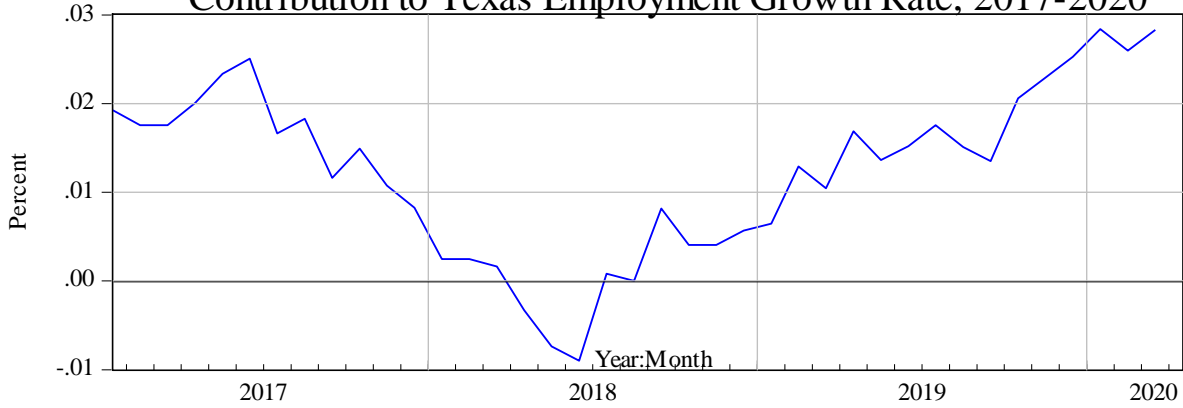
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 96  
 McAllen-Edinburg-Mission Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



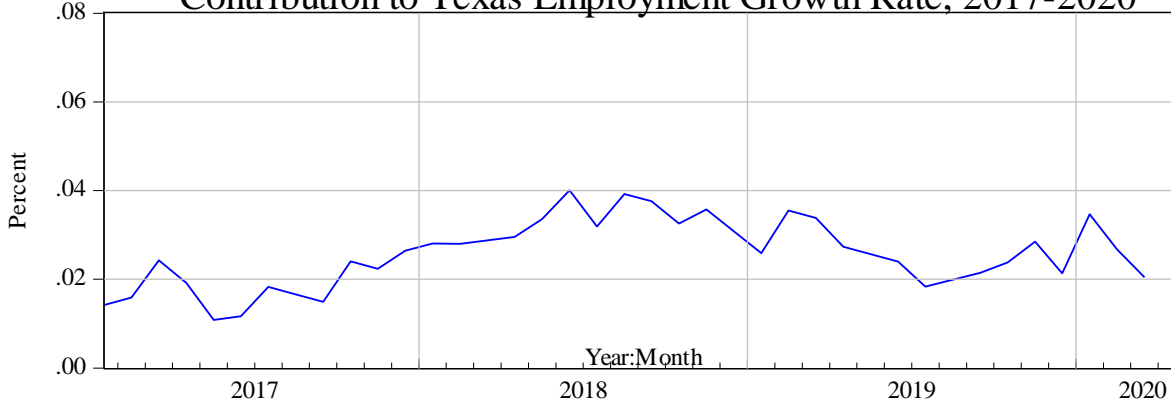
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 97  
 Killeen-Temple Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 98  
 College Station-Bryan Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



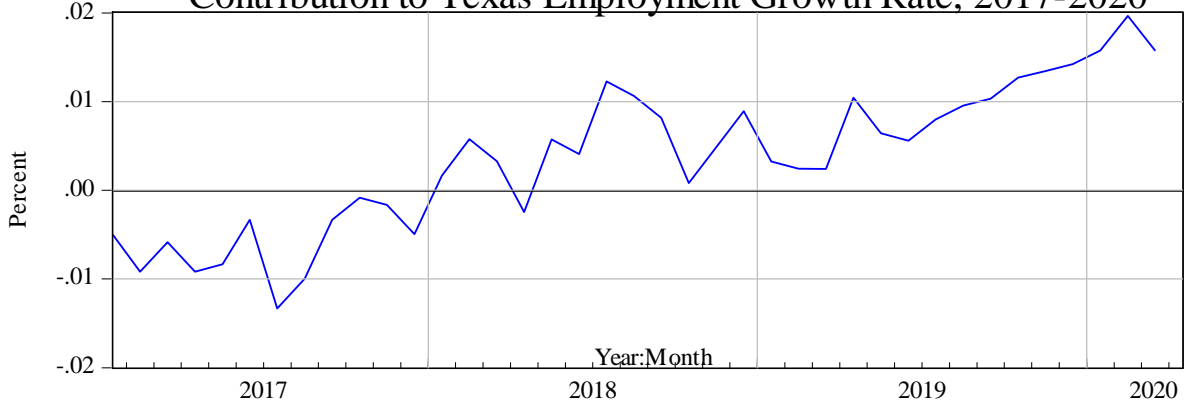
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 99  
 Brownsville-Harlingen Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



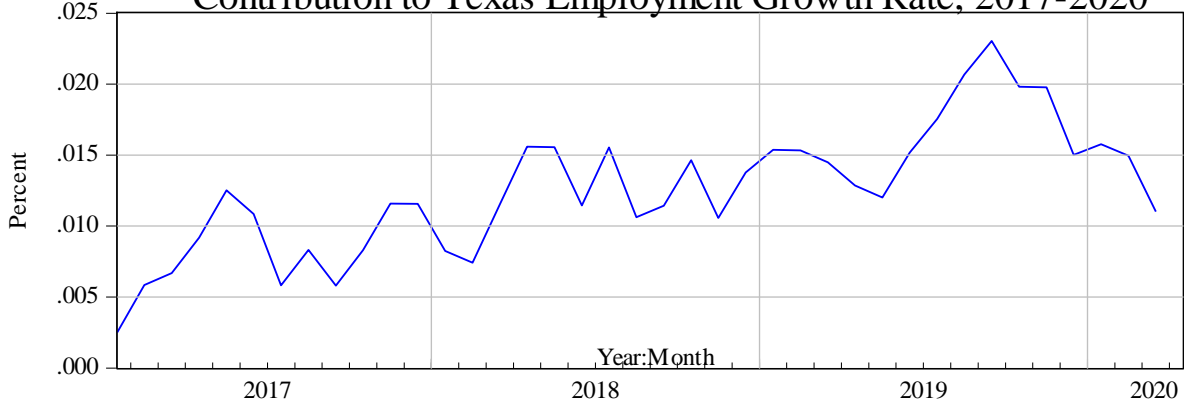
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 100  
 Amarillo Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



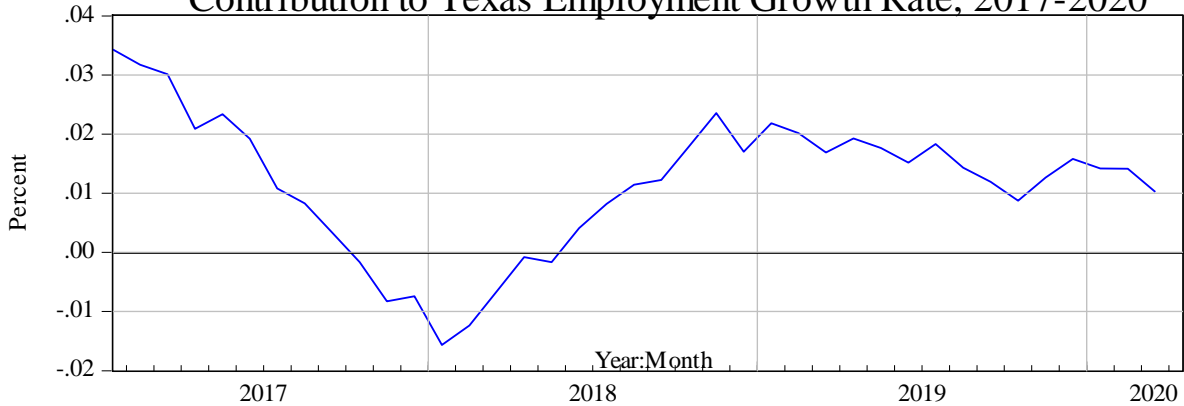
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 101  
 Abilene Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 102  
 Waco Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



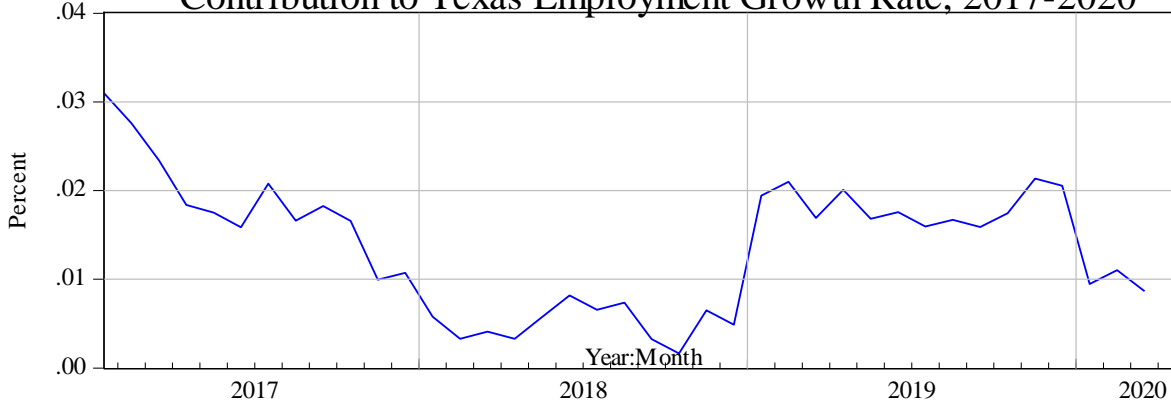
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 103  
Laredo Metro Area  
Contribution to Texas Employment Growth Rate, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 104  
Lubbock Metro Area  
Contribution to Texas Employment Growth Rate, 2017-2020



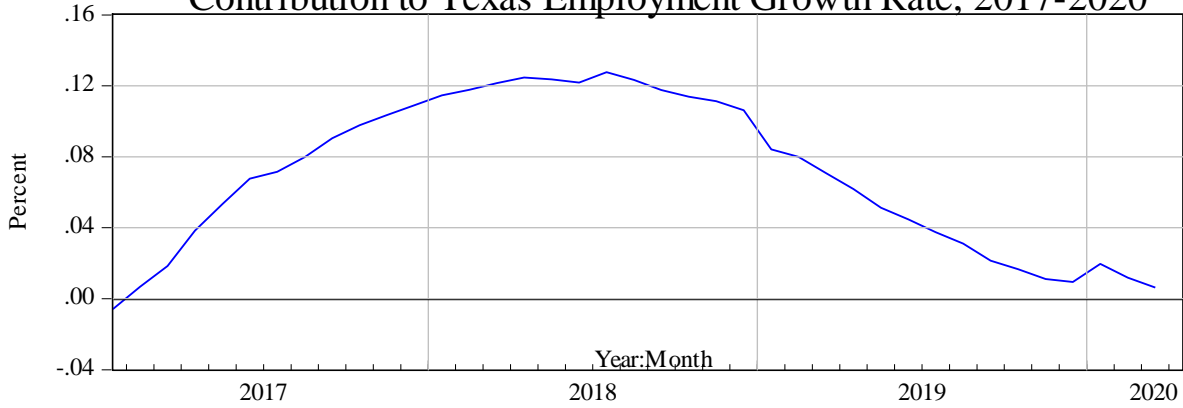
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 105  
Texarkana Metro Area  
Contribution to Texas Employment Growth Rate, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 106  
 Midland Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



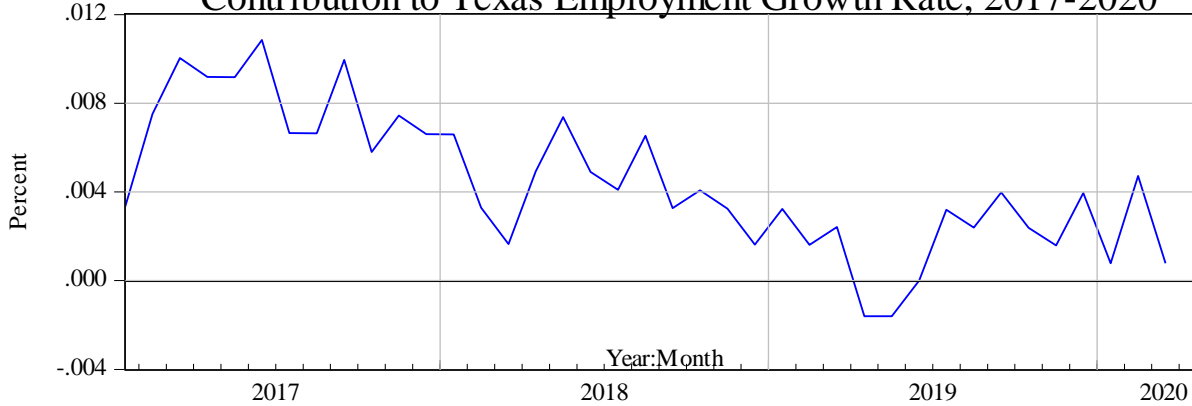
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 107  
 Corpus Christi Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



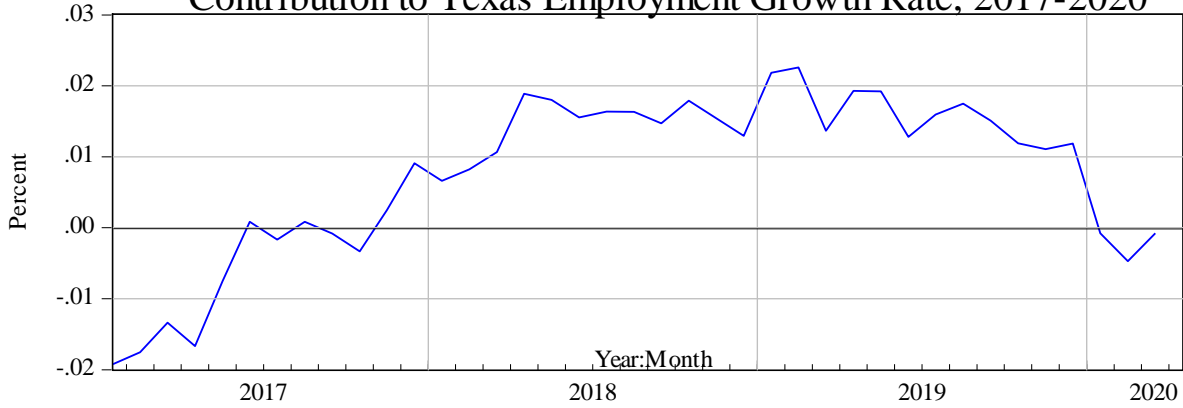
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 108  
 Wichita Falls Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



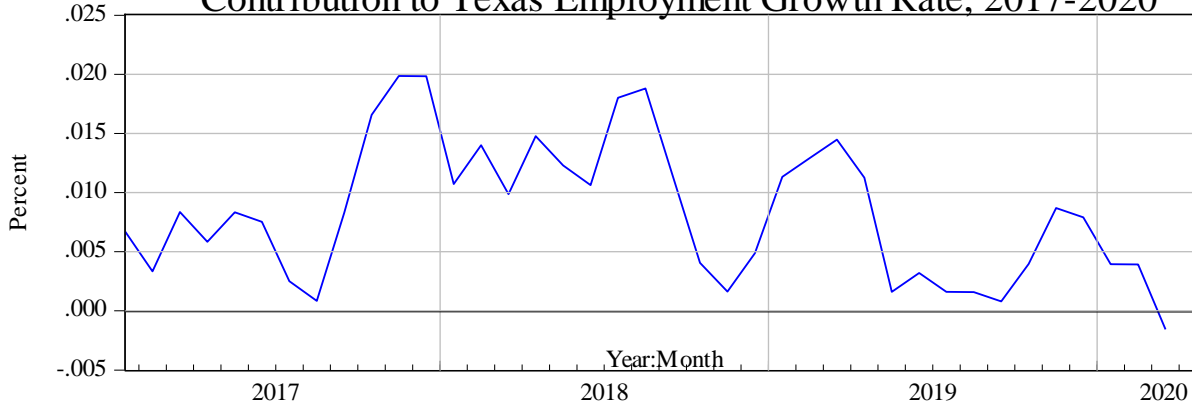
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 109  
 Longview Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



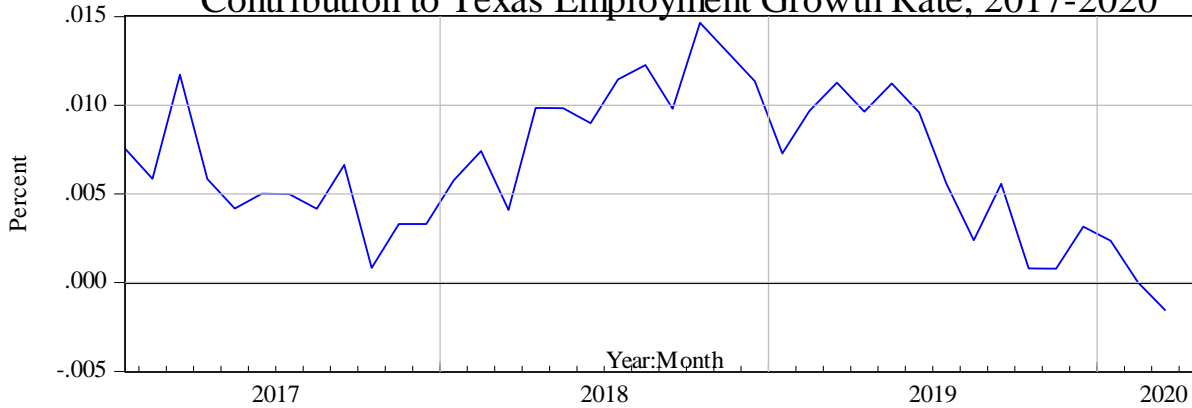
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 110  
 Tyler Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



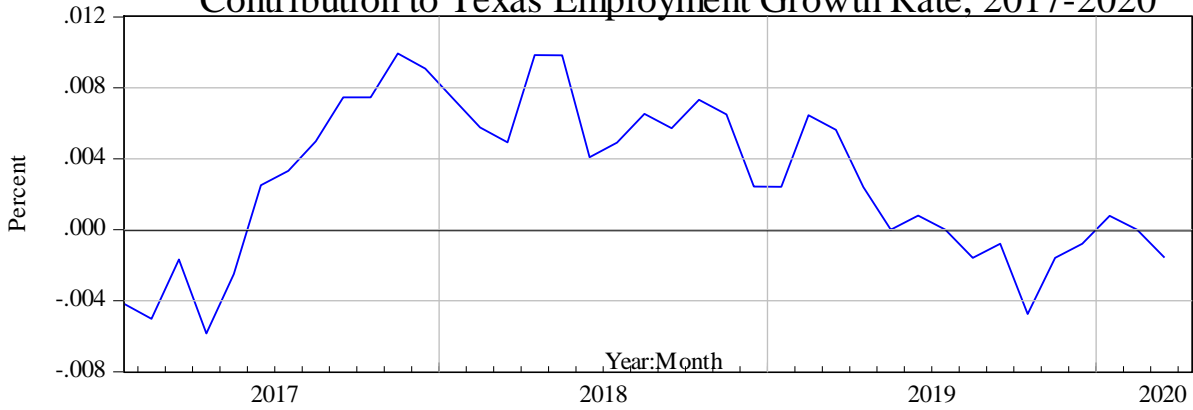
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 111  
 Sherman-Denison Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



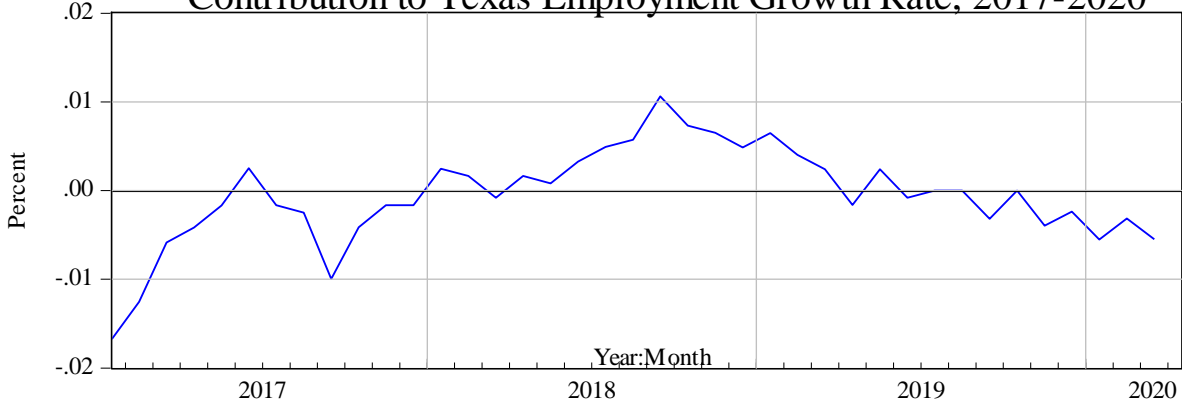
Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 112  
 San Angelo Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 113  
 Victoria Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

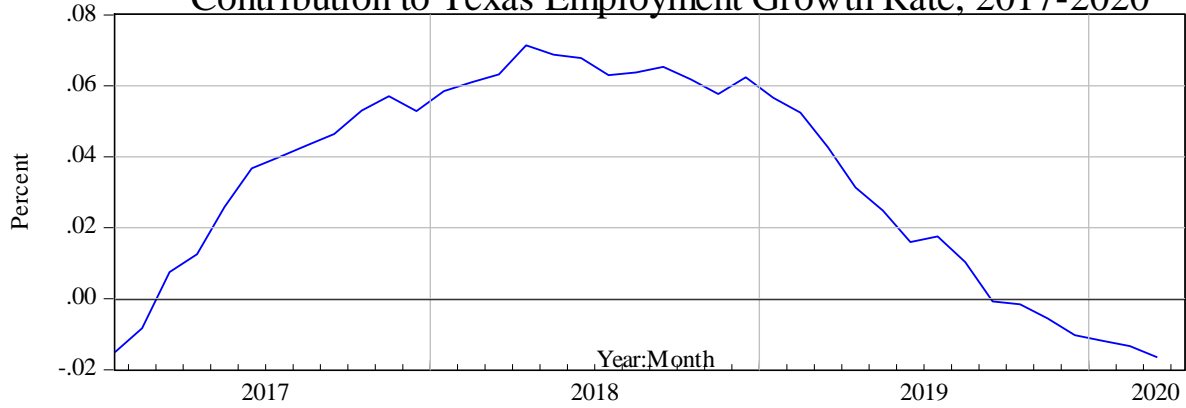
Figure 114  
 Beaumont-Port Arthur Metro Area  
 Contribution to Texas Employment Growth Rate, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University



Figure 115  
Odessa Metro Area  
Contribution to Texas Employment Growth Rate, 2017-2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University



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Texas A&M University  
2115 TAMU  
College Station, TX 77843-2115

<http://recenter.tamu.edu>  
979-845-2031

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