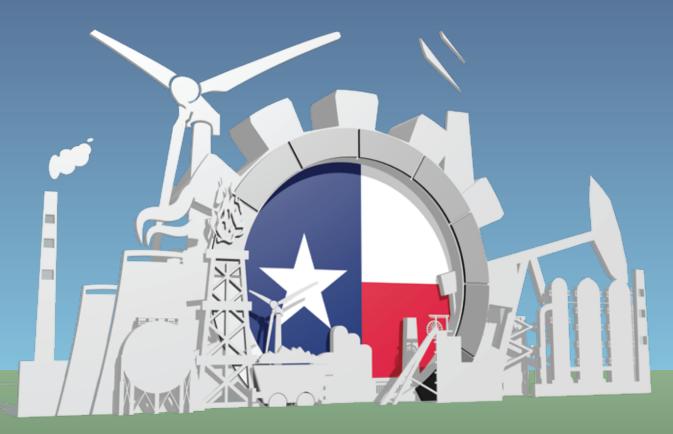
Texas Employment Report





TEXAS A&M UNIVERSITY

Texas Real Estate Research Center 🔊

Luis B. Torres, Research Economist Joshua Roberson, Senior Data Analyst TECHNICAL REPORT

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January 2021 Data

Texas Employment Report – January 2021

- Texas continued to add jobs in January, recording nine straight months of gains.*
- Texas' labor market continues on the path to recovery, but it lost momentum as the effects of the first round of fiscal stimulus dissipated and COVID-19 cases spiked.
- February numbers could be negative due to the winter storm, but March numbers should rebound.
- The economy has recovered 879,000 of the 1.4 million jobs lost between March and April 2020. It would need to gain almost 574,000 jobs in the coming months to return to pre-pandemic levels.*
- During and after 1Q2021, employment will benefit from increasing vaccination rates and another federal government stimulus. This will allow the economy to fully reopen, benefiting services like leisure and hospitality that cannot socially distance.
- Between December 2020 and January 2021, Texas' overall unemployment rate decreased from 6.8 to 6.9 percent.
- The states' labor force declined 115,671 from January 20 to January 2021 due to people leaving the labor force.
 - o The longer people are out of work, the harder it is for them to find new employment.
 - Women age 25-34 were more likely than men to leave the labor force to take care of children amid in-person school and child care closures.
- Due to the contraction in the oil industry, the mining and logging industry, registered the biggest annual declines from January 2020 to January 2021, followed by leisure and hospitality.
 - o Both industries are expected to improve in 2021 as the pandemic gets under control and global and U.S. economies rebound from the pandemic's impact.
- Transportation, warehousing, and utilities was the only industry to register positive growth from January 2020 to January 2021, making it one of the sectors that has recovered fastest from the pandemic.
- That industry was followed by financial activities and professional business services. Both registered the highest growth rate at an annual basis even though both rates are negative.
- Due to the strong presence of the oil industry in Odessa and Midland, both MSAs registered the biggest declines from January 2020 to January 2021.
 - Even though the oil industry is expected to improve in 2021, it will probably not be enough to create significant employment gains or overall economic improvement if oil prices are \$50-\$60 a barrel.
- Waco registered the highest annual growth rate from January 2020 to January 2021. It continues to exhibit a negative rate.
- Austin registered the highest annual growth rate of Texas' four major MSAs from January 2020 to January 2021, benefiting from the presence of a high-tech sector that can socially distance and has prospered through the pandemic. However, Austin's growth rate continues to be negative.
- Of Texas' four major Border MSAs, El Paso registered the highest annual growth rate from January 2020 to January 2021. The city continues to exhibit a negative growth rate.
- The government sector continues to register negative annual employment growth rates, as government revenue has been hit hard by the pandemic.
 - o This is worrisome because it is the state's biggest employer, representing almost 16 percent of nonfarm employment.

^{*} Analysis based on seasonally adjusted data. Labor force numbers and unemployment rates are seasonally adjusted.



Table 1
Texas and U.S. Labor Markets

			Chang	ge
NonFarm Employment	January 2021	January 2020	Absolute	Percent
Texas	12,396,000	12,956,200	-560,200	-4.3
United States	142,669,000	152,234,000	-9,565,000	-6.3
Private Employment	January 2021	January 2020	Absolute	Percent
Texas	10,436,700	10,956,800	-520,100	-4.7
United States	121,137,000	129,445,000	-8,308,000	-6.4

	January 2021		Unemploymen	t Rate, Percent
Labor Participation	Labor Force	Unemployed	month year	month year
Texas	14,063,100	958,700	6.8	3.6
United States	160,161,000	10,130,000	6.3	3.5

Sources: Texas Workforce Commission and U.S. Bureau of Labor Statistics

Table 2
Texas Industries and Government Sector Ranked by Employment Growth Rate

		January	January		
Rank	Industry	2021	2020	Change	%Change
1	Transportation, Warehousing, Utilities	620,800	599,300	21,500	3.59
2	Financial Activities	815,400	816,300	-900	-0.11
3	Professional and Business Services	1,820,600	1,826,600	-6,000	-0.33
4	Government	1,959,300	1,999,400	-40,100	-2.01
5	Trade	1,895,100	1,937,700	-42,600	-2.20
6	Education and Health Services	1,705,100	1,772,700	-67,600	-3.81
7	Manufacturing	855,500	911,600	-56,100	-6.15
8	Information	199,000	212,300	-13,300	-6.26
9	Construction	728,800	778,500	-49,700	-6.38
10	Other Services	401,100	452,300	-51,200	-11.32
11	Leisure and Hospitality	1,217,400	1,415,100	-197,700	-13.97
12	Mining and Logging	177,900	234,400	-56,500	-24.10



Table 3
Texas Industries' and Government's Shares of Employment

		January	January
		2021	2020
Rank	Industry	Percent	Percent
1	Government	15.81	15.43
2	Trade	15.29	14.96
3	Professional and Business Services	14.69	14.10
4	Education and Health Services	13.76	13.68
5	Leisure and Hospitality	9.82	10.92
6	Manufacturing	6.90	7.04
7	Financial Activities	6.58	6.30
8	Construction	5.88	6.01
9	Transportation, Warehousing, Utilities	5.01	4.63
10	Other Services	3.24	3.49
11	Information	1.61	1.64
12	Mining and Logging	1.44	1.81
	Total	100.00	100.00

Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Note: Components may not add up to totals due to rounding

Table 4
Contributions of Texas Industries and the Government Sector to Texas Employment Growth Rate

		January	January
		2021	2020
Rank	Industry	Percent	Percer
1	Transportation, Warehousing, Utilities	0.1659	0.229
2	Financial Activities	-0.0069	0.210
3	Professional and Business Services	-0.0463	0.444
4	Information	-0.1027	0.047
5	Government	-0.3095	0.316
6	Trade	-0.3288	0.054
7	Construction	-0.3836	0.134
8	Other Services	-0.3952	0.077
9	Manufacturing	-0.4330	0.094
10	Mining and Logging	-0.4361	-0.165
11	Education and Health Services	-0.5218	0.422
12	Leisure and Hospitality	-1.5259	0.292
	Total	-4.3238	2.158

Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Note: Components may not add up to totals due to rounding



Table 5
Texas Metropolitan Areas Ranked by Employment Growth Rate

		January	January		
Rank	Metropolitan Area	2021	2020	Change	% Change
1	Waco	123.1	123.8	-0.7	-0.6
2	Sherman-Denison	48.3	49.5	-1.2	-2.4
3	Amarillo	119.6	122.7	-3.1	-2.5
4	Tyler	106.1	108.9	-2.8	-2.6
5	Austin-Round Rock	1112.9	1144	-31.1	-2.7
6	Lubbock	147.5	151.8	-4.3	-2.8
7	Dallas-Plano-Irving	2668.9	2748.8	-79.9	-2.9
8	Killeen-Temple-Fort Hood	142.2	147.1	-4.9	-3.3
9	El Paso	315.6	327	-11.4	-3.5
10	Fort Worth-Arlington	1067.9	1108.2	-40.3	-3.6
11	McAllen-Edinburg-Mission	262.8	274.2	-11.4	-4.2
12	San Antonio-New Braunfels	1046.9	1092.9	-46	-4.2
13	College Station-Bryan	118.6	124	-5.4	-4.4
14	Brownsville-Harlingen	140.4	146.8	-6.4	-4.4
15	Abilene	70.1	73.3	-3.2	-4.4
16	Texarkana	57.8	60.6	-2.8	-4.6
17	Wichita Falls	56.2	59.4	-3.2	-5.4
18	San Angelo	47.3	50.2	-2.9	-5.8
19	Houston-The Woodlands-Sugar Land	2977.9	3192.2	-214.3	-6.7
20	Victoria	38	40.8	-2.8	-6.9
21	Corpus Christi	179	192.7	-13.7	-7.1
22	Beaumont-Port Arthur	153.1	165.5	-12.4	-7.5
23	Longview	92.1	99.7	-7.6	-7.6
24	Laredo	100.2	108.8	-8.6	-7.9
25	Midland	93.8	113.1	-19.3	-17.1
26	Odessa	67.7	82.5	-14.8	-17.9
	Micropolitan Texas	1042	1047.7	-5.7	-0.5

Table 6
Texas Metropolitan and Micropolitan Shares of Total Texas Jobs

	*	January	January
		2021	2020
Rank	Metropolitan Area	Percent	Percent
1	Houston-The Woodlands-Sugar Land	24.0231	24.6384
2	Dallas-Plano-Irving	21.5303	21.2161
3	Austin-Round Rock	8.9779	8.8297
4	Fort Worth-Arlington	8.6149	8.5534
5	San Antonio-New Braunfels	8.4455	8.4353
6	El Paso	2.5460	2.5239
7	McAllen-Edinburg-Mission	2.1200	2.1164
8	Corpus Christi	1.4440	1.4873
9	Beaumont-Port Arthur	1.2351	1.2774
10	Lubbock	1.1899	1.1716
11	Killeen-Temple-Fort Hood	1.1471	1.1354
12	Brownsville-Harlingen	1.1326	1.1330
13	Waco	0.9931	0.9555
14	Amarillo	0.9648	0.9470
15	College Station-Bryan	0.9568	0.9571
16	Tyler	0.8559	0.8405
17	Laredo	0.8083	0.8398
18	Midland	0.7567	0.8729
19	Longview	0.7430	0.7695
20	Abilene	0.5655	0.5658
21	Odessa	0.5461	0.6368
22	Texarkana	0.4663	0.4677
23	Wichita Falls	0.4534	0.4585
24	Sherman-Denison	0.3896	0.3821
25	San Angelo	0.3816	0.3875
26	Victoria	0.3066	0.3149
	Micropolitan Texas	8.4059	8.0865
	Total	100.0000	100.0000

Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Note: Components may not add up to totals due to rounding



Table 7
Contributions of Texas Metropolitan and Micropolitan Areas to Total Texas Employment Growth Rate

Rank Metropolitan Area 2021 2020 1 Waco -0.0054 0.0126 2 Sherman-Denison -0.0093 0.0103 3 Victoria -0.0216 -0.0095 4 Texarkana -0.0216 0.0024 5 Tyler -0.0216 0.0126 6 San Angelo -0.0224 0.0008 7 Amarillo -0.0239 0.0173 8 Wichita Falls -0.0247 -0.0016 9 Abilene -0.0247 -0.0016 9 Abilene -0.0247 0.0158 10 Lubbock -0.0332 0.0142 11 Killeen-Temple-Fort Hood -0.0332 0.0142 12 College Station-Bryan -0.0417 0.0252 13 Brownsville-Harlingen -0.0417 0.0252 13 Brownsville-Harlingen -0.0447 0.0331 14 Longview -0.0587 0.0047 15 Laredo			January	January
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3 Victoria -0.0216 -0.0024 4 Texarkana -0.0216 0.0024 5 Tyler -0.0216 0.0126 6 San Angelo -0.0224 0.0008 7 Amarillo -0.0239 0.0173 8 Wichita Falls -0.0247 -0.0016 9 Abilene -0.0247 0.0158 10 Lubbock -0.0332 0.0142 11 Killeen-Temple-Fort Hood -0.0378 0.0244 12 College Station-Bryan -0.0417 0.0252 13 Brownsville-Harlingen -0.0417 0.0252 13 Brownsville-Marlingen -0.0494 0.0331 14 Longview -0.0587 0.0047 15 Laredo -0.0880 0.0544 16 McAllen-Edinburg-Mission -0.0880 0.0544 17 El Paso -0.0880 0.0456 18 Beaumont-Port Arthur -0.0957 0.0079 20				
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6 San Angelo -0.0224 0.0008 7 Amarillo -0.0239 0.0173 8 Wichita Falls -0.0247 -0.0016 9 Abilene -0.0247 0.0158 10 Lubbock -0.0332 0.0142 11 Killeen-Temple-Fort Hood -0.0378 0.0244 12 College Station-Bryan -0.0417 0.0252 13 Brownsville-Harlingen -0.0494 0.0331 14 Longview -0.0587 0.0047 15 Laredo -0.0664 0.0142 16 McAllen-Edinburg-Mission -0.0880 0.0544 17 El Paso -0.0880 0.0426 18 Beaumont-Port Arthur -0.0957 0.0079 19 Corpus Christi -0.1057 -0.0126 20 Odessa -0.1142 -0.0150 21 Midland -0.1490 0.0071 22 Austin-Round Rock -0.2400 0.3706 23 Fort Worth-Arlington -0.3110 0.2287 24	4	Texarkana	-0.0216	0.0024
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11 Killeen-Temple-Fort Hood -0.0378 0.0244 12 College Station-Bryan -0.0417 0.0252 13 Brownsville-Harlingen -0.0494 0.0331 14 Longview -0.0587 0.0047 15 Laredo -0.0664 0.0142 16 McAllen-Edinburg-Mission -0.0880 0.0544 17 El Paso -0.0880 0.0426 18 Beaumont-Port Arthur -0.0957 0.0079 19 Corpus Christi -0.1057 -0.0126 20 Odessa -0.1142 -0.0150 21 Midland -0.1490 0.0071 22 Austin-Round Rock -0.2400 0.3706 23 Fort Worth-Arlington -0.3110 0.2287 24 San Antonio-New Braunfels -0.3550 0.1545 25 Dallas-Plano-Irving -0.6167 0.6623 26 Houston-The Woodlands-Sugar Land -1.6540 0.4463 Micropolitan Texas -0.0440 0.0355	9	Abilene	-0.0247	0.0158
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18 Beaumont-Port Arthur -0.0957 0.0079 19 Corpus Christi -0.1057 -0.0126 20 Odessa -0.1142 -0.0150 21 Midland -0.1490 0.0071 22 Austin-Round Rock -0.2400 0.3706 23 Fort Worth-Arlington -0.3110 0.2287 24 San Antonio-New Braunfels -0.3550 0.1545 25 Dallas-Plano-Irving -0.6167 0.6623 26 Houston-The Woodlands-Sugar Land -1.6540 0.4463 Micropolitan Texas -0.0440 0.0355	16	McAllen-Edinburg-Mission	-0.0880	0.0544
19 Corpus Christi -0.1057 -0.0126 20 Odessa -0.1142 -0.0150 21 Midland -0.1490 0.0071 22 Austin-Round Rock -0.2400 0.3706 23 Fort Worth-Arlington -0.3110 0.2287 24 San Antonio-New Braunfels -0.3550 0.1545 25 Dallas-Plano-Irving -0.6167 0.6623 26 Houston-The Woodlands-Sugar Land -1.6540 0.4463 Micropolitan Texas -0.0440 0.0355	17	El Paso	-0.0880	0.0426
20 Odessa -0.1142 -0.0150 21 Midland -0.1490 0.0071 22 Austin-Round Rock -0.2400 0.3706 23 Fort Worth-Arlington -0.3110 0.2287 24 San Antonio-New Braunfels -0.3550 0.1545 25 Dallas-Plano-Irving -0.6167 0.6623 26 Houston-The Woodlands-Sugar Land -1.6540 0.4463 Micropolitan Texas -0.0440 0.0355	18	Beaumont-Port Arthur	-0.0957	0.0079
21 Midland -0.1490 0.0071 22 Austin-Round Rock -0.2400 0.3706 23 Fort Worth-Arlington -0.3110 0.2287 24 San Antonio-New Braunfels -0.3550 0.1545 25 Dallas-Plano-Irving -0.6167 0.6623 26 Houston-The Woodlands-Sugar Land -1.6540 0.4463 Micropolitan Texas -0.0440 0.0355	19	Corpus Christi	-0.1057	-0.0126
22 Austin-Round Rock -0.2400 0.3706 23 Fort Worth-Arlington -0.3110 0.2287 24 San Antonio-New Braunfels -0.3550 0.1545 25 Dallas-Plano-Irving -0.6167 0.6623 26 Houston-The Woodlands-Sugar Land -1.6540 0.4463 Micropolitan Texas -0.0440 0.0355	20	Odessa	-0.1142	-0.0150
23 Fort Worth-Arlington -0.3110 0.2287 24 San Antonio-New Braunfels -0.3550 0.1545 25 Dallas-Plano-Irving -0.6167 0.6623 26 Houston-The Woodlands-Sugar Land -1.6540 0.4463 Micropolitan Texas -0.0440 0.0355	21	Midland	-0.1490	0.0071
24 San Antonio-New Braunfels -0.3550 0.1545 25 Dallas-Plano-Irving -0.6167 0.6623 26 Houston-The Woodlands-Sugar Land -1.6540 0.4463 Micropolitan Texas -0.0440 0.0355	22	Austin-Round Rock	-0.2400	0.3706
25 Dallas-Plano-Irving -0.6167 0.6623 26 Houston-The Woodlands-Sugar Land -1.6540 0.4463 Micropolitan Texas -0.0440 0.0355	23	Fort Worth-Arlington	-0.3110	0.2287
26 Houston-The Woodlands-Sugar Land -1.6540 0.4463 Micropolitan Texas -0.0440 0.0355	24	San Antonio-New Braunfels	-0.3550	0.1545
Micropolitan Texas -0.0440 0.0355	25	Dallas-Plano-Irving	-0.6167	0.6623
•	26	Houston-The Woodlands-Sugar Land	-1.6540	0.4463
Total -4.3238 2.1589		Micropolitan Texas	-0.0440	0.0355
		Total	-4.3238	2.1589

Note: Components may not add up to totals due to rounding



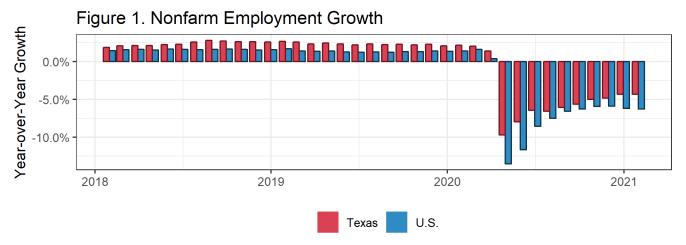
Table 8
Texas Metropolitan Areas Ranked by Unemployment Rate

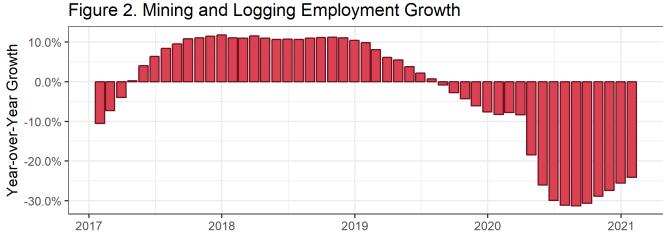
Rank	Metropolitan Area	Unemployment Rate %
1	Amarillo	4.9
2	Austin-Round Rock	5.4
3	College Station-Bryan	5.6
4	Abilene	5.7
5	Sherman-Denison	5.7
6	Lubbock	5.8
7	Waco	6.1
8	Dallas-Plano-Irving	6.4
9	San Angelo	6.4
10	San Antonio-New Braunfels	6.6
11	Texarkana	6.6
12	Fort Worth-Arlington	6.7
13	Tyler	6.7
14	Wichita Falls	6.9
15	Killeen-Temple-Fort Hood	7.0
16	Texas	7.3
17	El Paso	8.0
18	Longview	8.1
19	Midland	8.2
20	Houston-The Woodlands-Sugar Land	8.3
21	Victoria	8.3
22	Laredo	8.4
23	Corpus Christi	9.2
24	Brownsville-Harlingen	10.5
25	Beaumont-Port Arthur	11.6
26	Odessa	11.8
26	McAllen-Edinburg-Mission	11.9



Table 9
Employment Growth or Decline Rates by Industry in Large Metropolitan Areas
Annual Percentage Change from January 2020 to January 2021

Largest Texas Metropolitan Areas Houston Dallas San Antonio Fort Worth Austin El Paso Industry: Mining and Construction -15.52 -1.92 -8.82 -4.81 -0.29 2.31 -3.79 -1.36 Manufacturing -11.11 0.61 0.16 -3.45 Trade, Transportation and Utilites -2.410.82 -0.160.41 0.48 -3.67 -13.23 -7.18 -12.15 -0.50 -4.26 Information -4.06Financial Activities -1.84 2.12 -0.21 -0.73 -2.22 1.63 Professional and Business Services -6.01 -4.48 5.27 -3.10 0.84 -2.37 **Education and Health Services** -3.40 -4.24-5.10-3.36 -2.26-4.67Leisure and Hospitality -16.26 -18.70-18.67 -15.52 -23.04 -11.87 Other Services -13.15 -14.19 -11.18 -12.66-11.60 -11.96 0.06 Government -2.44-1.36 -2.06 -0.21 -4.37







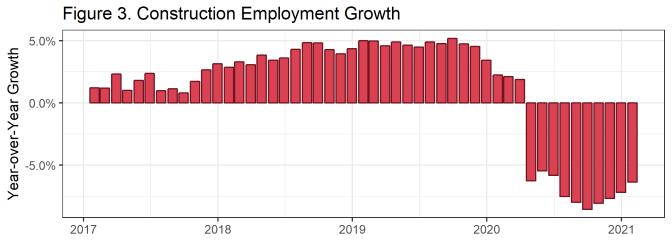




Figure 4. Manufacturing Employment Growth

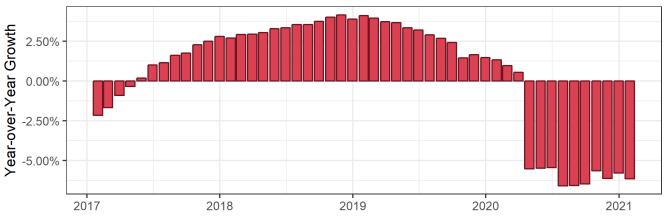


Figure 5. Transportation, Warehousing & Utilities Employment Growth

4.00%

2.00%

2017

2018

2019

2020

2021

Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

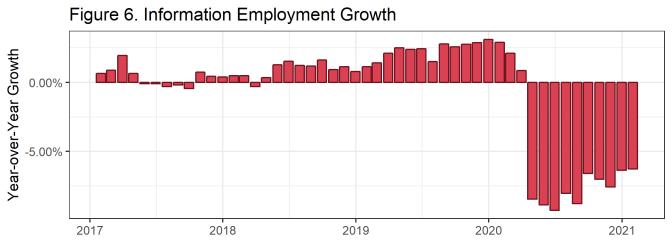




Figure 7. Financial Activities Employment Growth

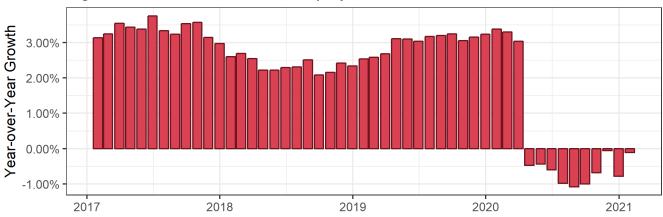
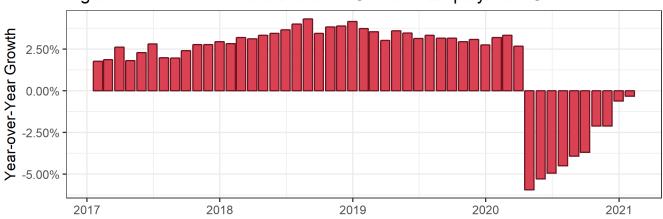


Figure 8. Professional and Business Services Employment Growth



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University





Figure 10. Leisure and Hospitality Employment Growth

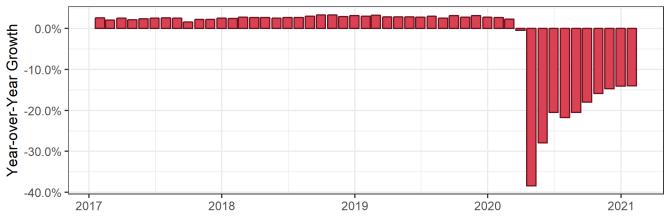
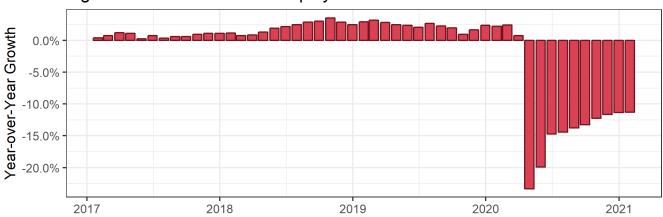


Figure 11. Other Services Employment Growth



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 12. Government Employment Growth

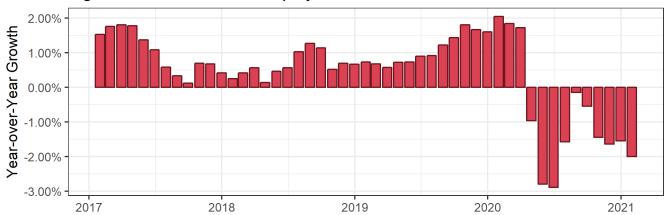


Figure 13. Texas Trade Employment Growth

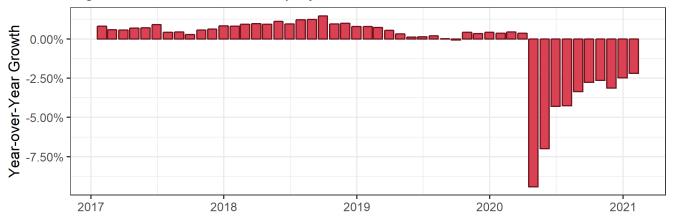
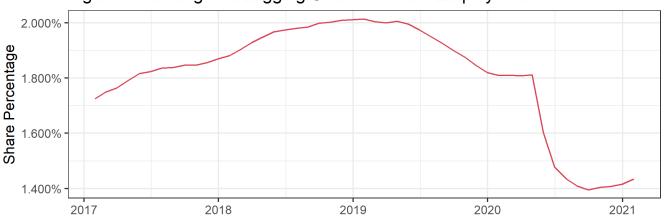


Figure 14. Mining and Logging Share of Texas Employment



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 15. Construction Share of Texas Employment

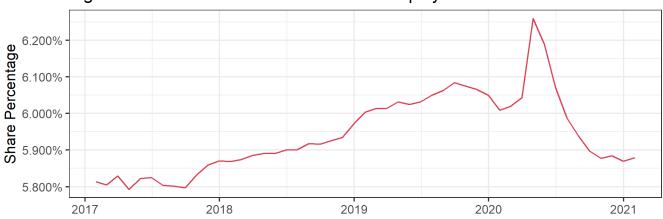


Figure 16. Manufacturing Share of Texas Employment

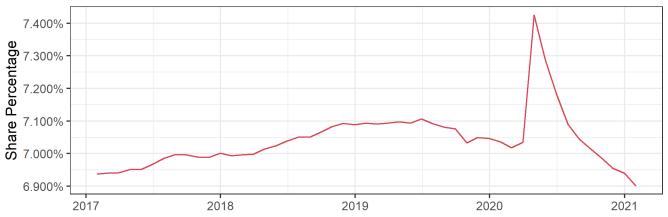


Figure 17. Transportation, Warehousing & Utilities Share of Texas Employme



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 18. Information Share of Texas Employment



Figure 19. Financial Activities Share of Texas Employment

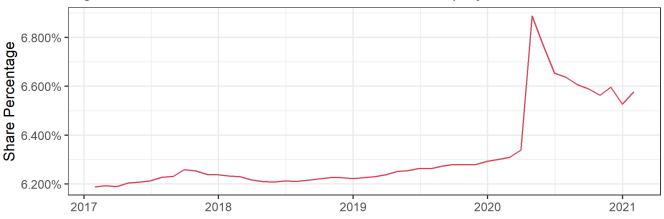
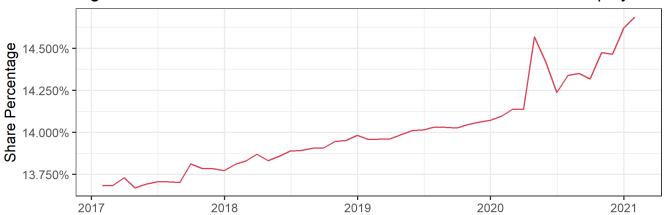


Figure 20. Professional and Business Services Share of Texas Employment



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 21. Education and Health Services Share of Texas Employment

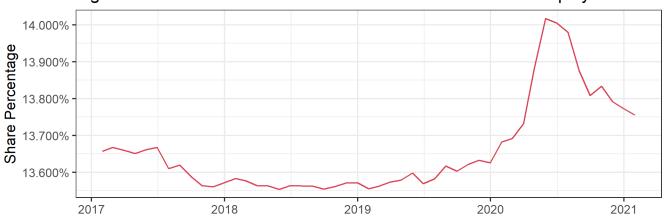




Figure 22. Leisure and Hospitality Share of Texas Employment

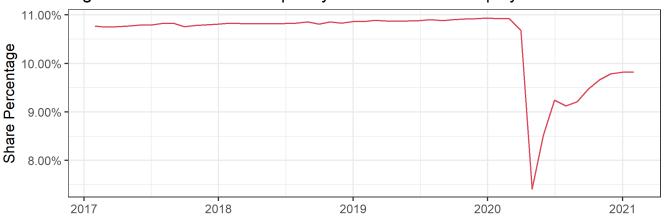
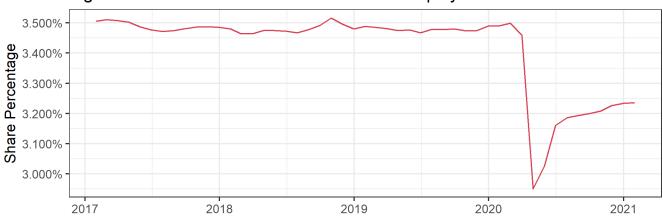
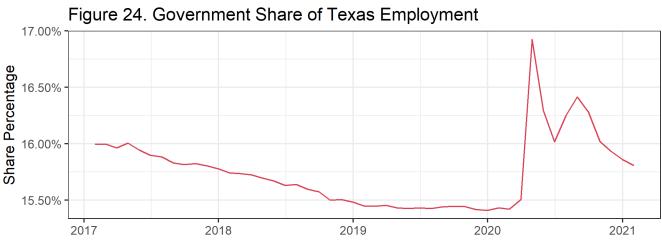
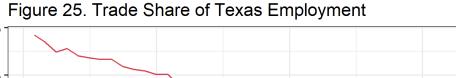


Figure 23. Other Services Share of Texas Employment



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University





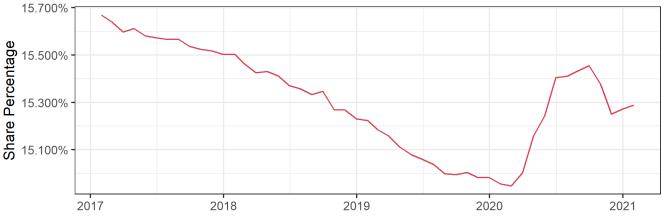


Figure 26. Mining and Logging Contribution to Texas Employment Growth 0.200% Contributiion Percentage 0.000% -0.200% -0.400% -0.600% 2017 2018 2019 2020 2021

Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

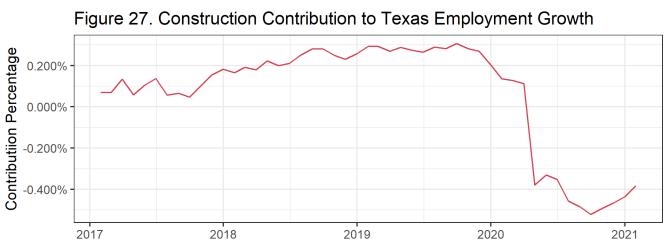




Figure 28. Manufacturing Contribution to Texas Employment Growth

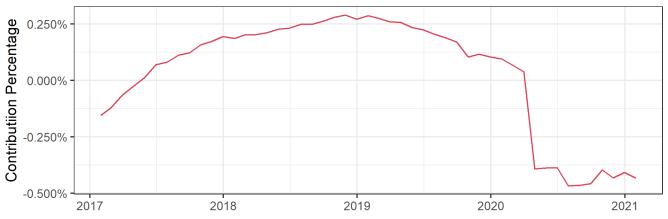
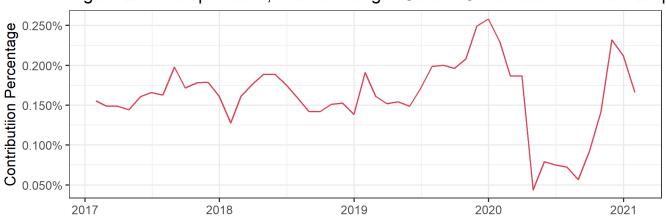


Figure 29. Transportation, Warehousing & Utilities Contribution to Texas Emp



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 30. Information Contribution to Texas Employment Growth

0.050%
0.000%
-0.150%
2017
2018
2019
2020
2021



Figure 31. Financial Activities Contribution to Texas Employment Growth

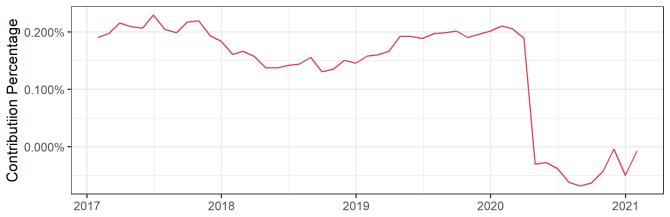
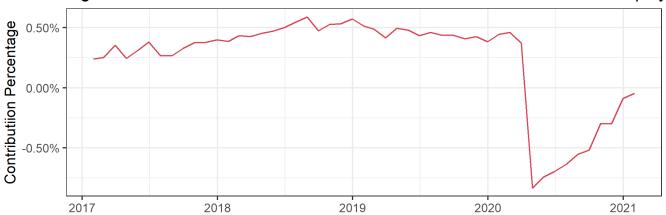


Figure 32. Professional and Business Services Contribution to Texas Employ



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 33. Education and Health Services Contribution to Texas Employment

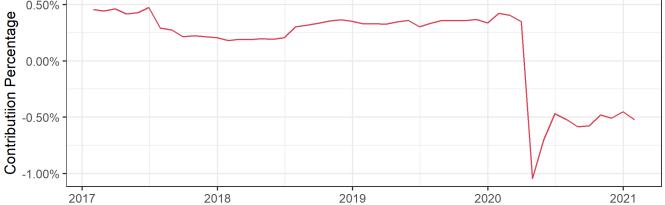




Figure 34. Leisure and Hospitality Contribution to Texas Employment Growth

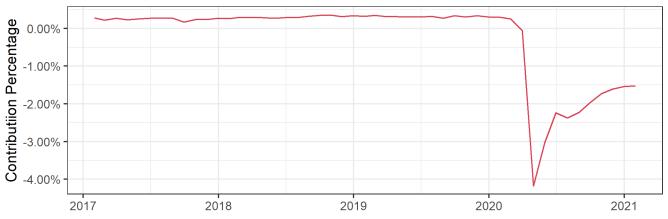
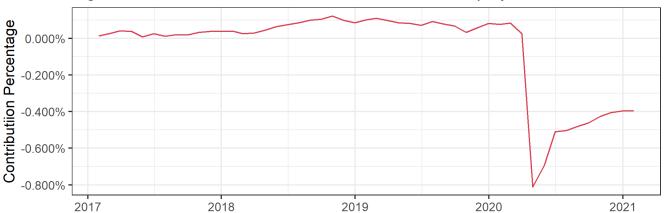


Figure 35. Other Services Contribution to Texas Employment Growth



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 36. Government Contribution to Texas Employment Growth





Figure 37. Trade Contribution to Texas Employment Growth

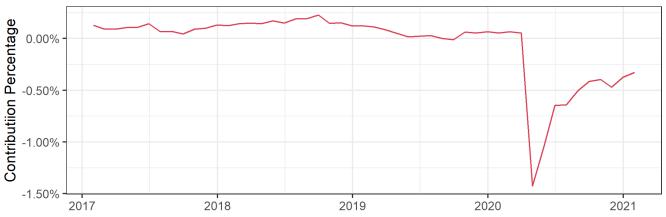
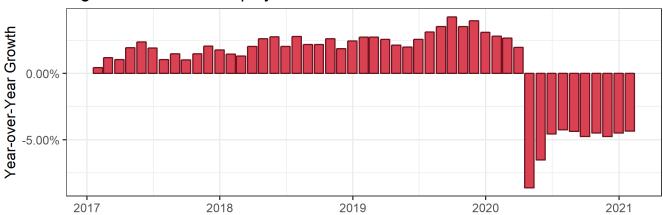


Figure 38. Abilene Employment Growth



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 39. Amarillo Employment Growth



Figure 40. Austin-Round Rock Employment Growth

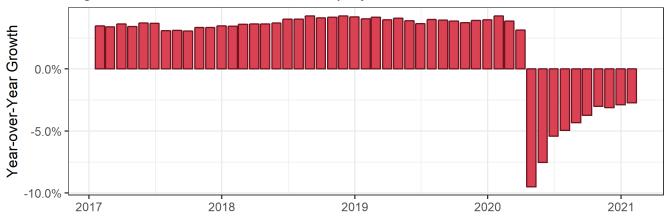
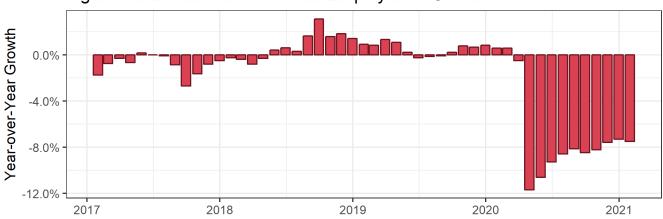


Figure 41. Beaumont-Port Arthur Employment Growth



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 42. Brownsville-Harlingen Employment Growth

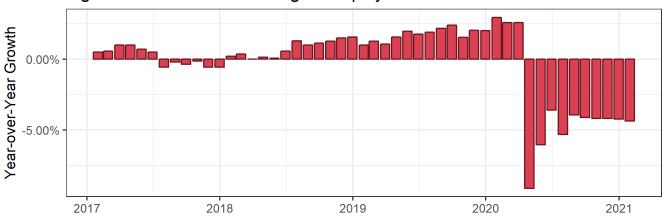


Figure 43. College Station-Bryan Employment Growth

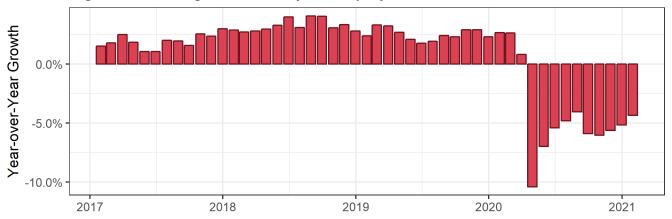


Figure 44. Corpus Christi Employment Growth



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 45. Dallas-Plano-Irving Employment Growth

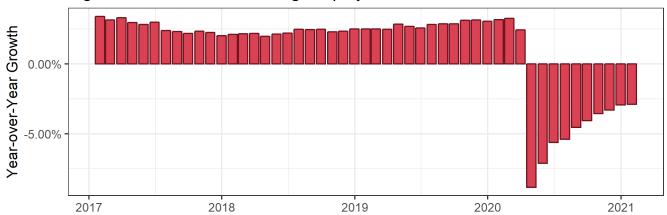


Figure 46. El Paso Employment Growth

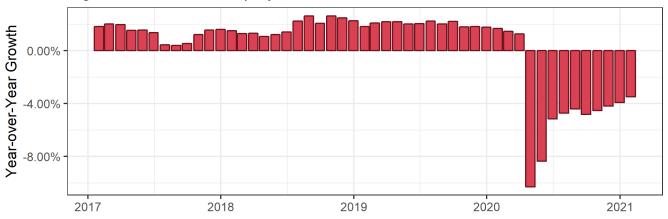
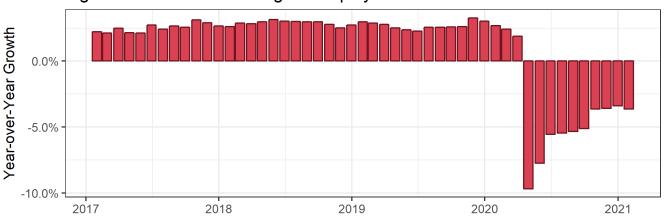
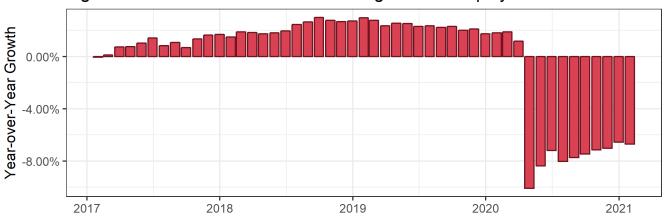


Figure 47. Fort Worth-Arlington Employment Growth

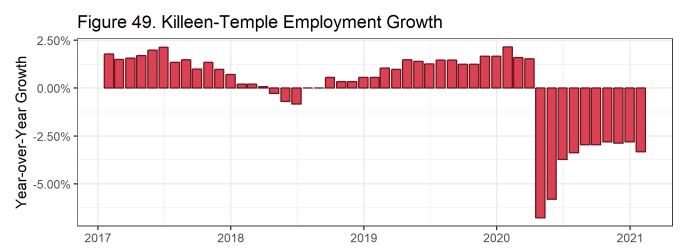


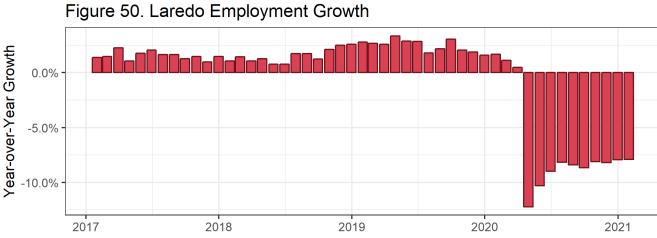
Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 48. Houston-The Woodlands-Sugar Land Employment Growth









Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

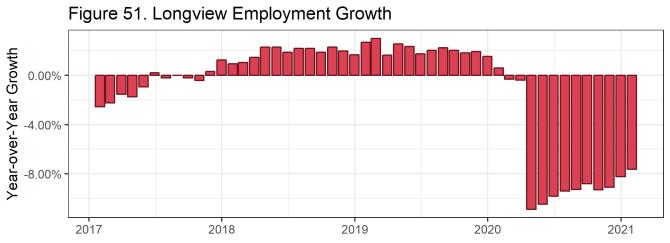




Figure 52. Lubbock Employment Growth

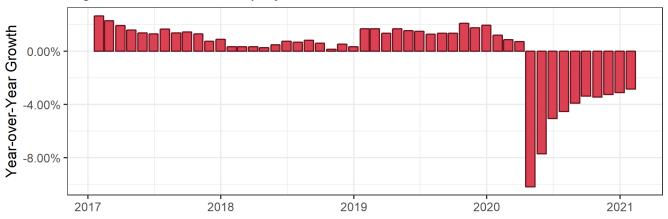
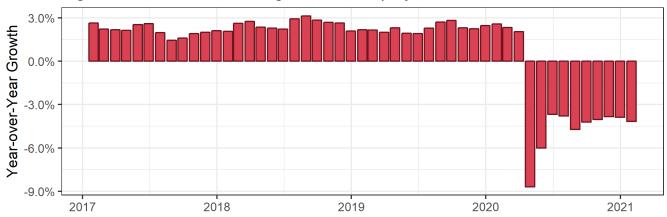


Figure 53. McAllen-Edinburg-Mission Employment Growth



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 54. Midland Employment Growth

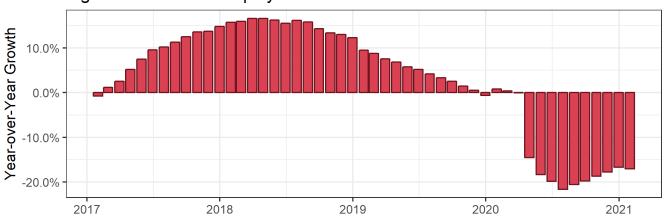


Figure 55. Odessa Employment Growth

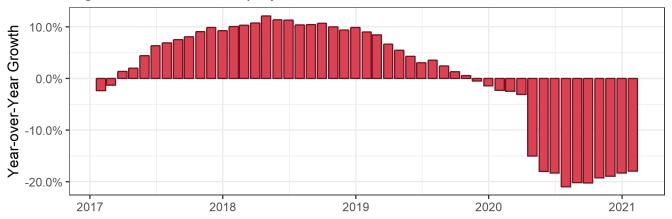


Figure 56. San Angelo Employment Growth



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 57. San Antonio-New Braunfels Employment Growth

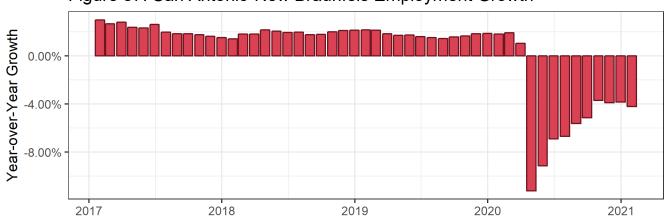


Figure 58. Sherman-Denison Employment Growth

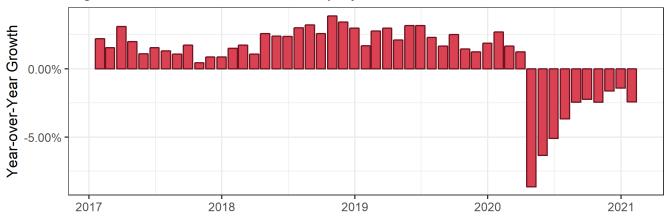
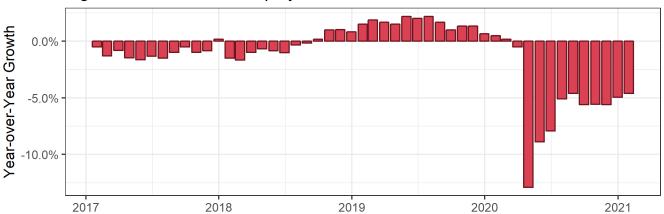
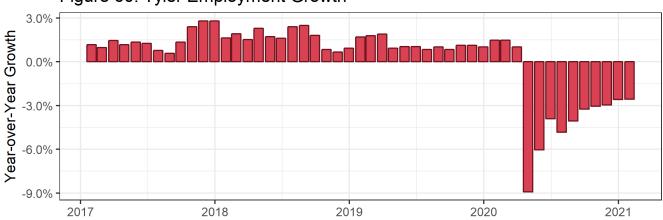


Figure 59. Texarkana Employment Growth

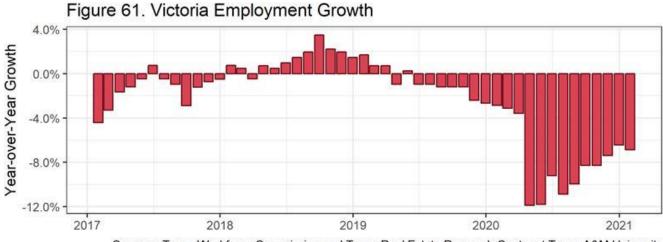


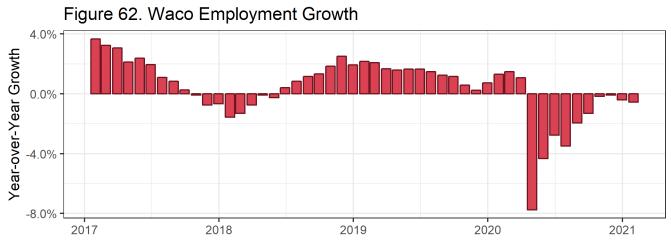
Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 60. Tyler Employment Growth









Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

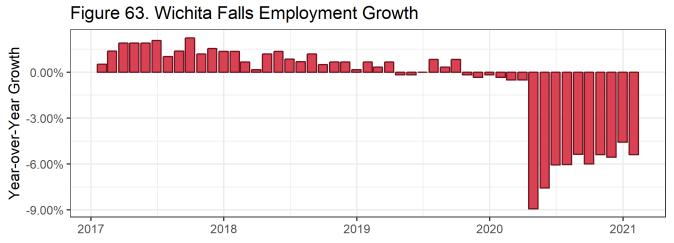




Figure 64. Abilene Share of Texas Jobs

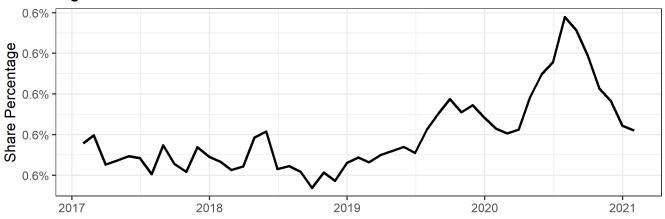
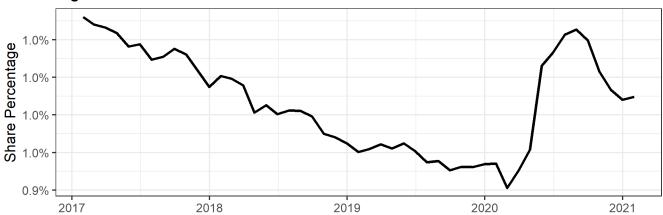


Figure 65. Amarillo Share of Texas Jobs



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 66. Austin-Round Rock Share of Texas Jobs

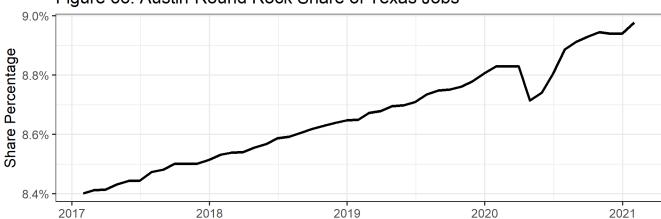


Figure 67. Beaumont-Port Arthur Share of Texas Jobs

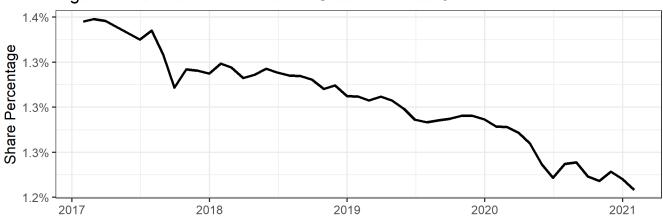
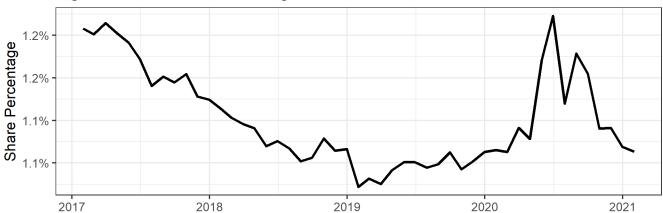


Figure 68. Brownsville-Harlingen Share of Texas Jobs



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 69. College Station-Bryan Share of Texas Jobs

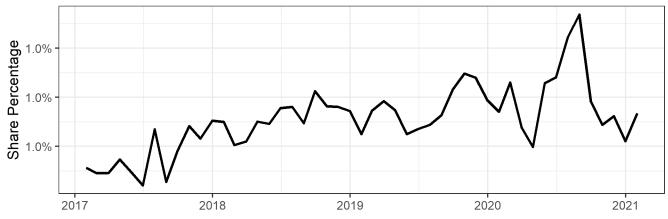


Figure 70. Corpus Christi Share of Texas Jobs

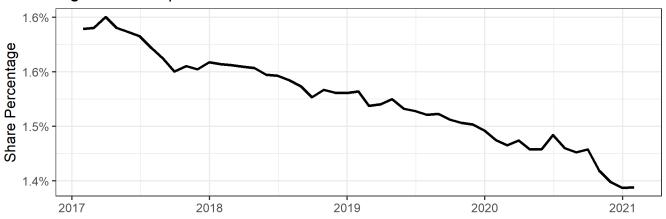
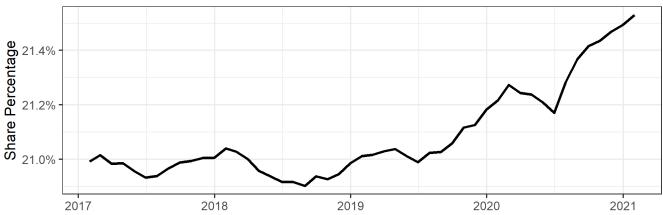


Figure 71. Dallas-Plano-Irving Share of Texas Jobs



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 72. El Paso Share of Texas Jobs

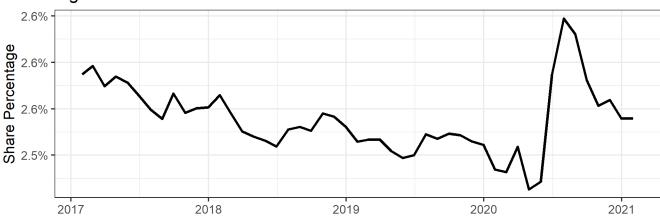


Figure 73. Fort Worth-Arlington Share of Texas Jobs

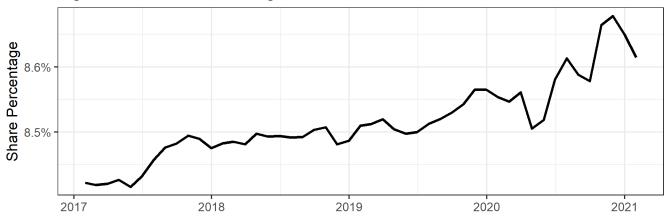
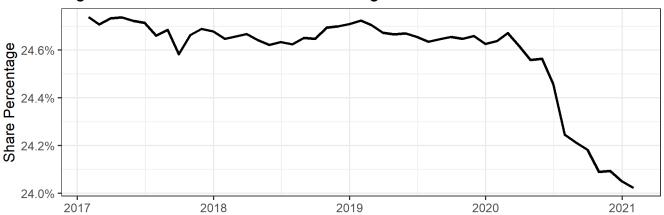


Figure 74. Houston-The Woodlands-Sugar Land Share of Texas Jobs



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 75. Killeen-Temple Share of Texas Jobs

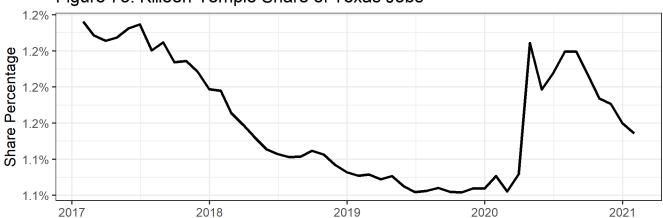


Figure 76. Laredo Share of Texas Jobs

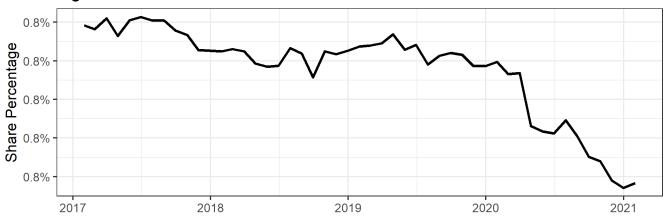
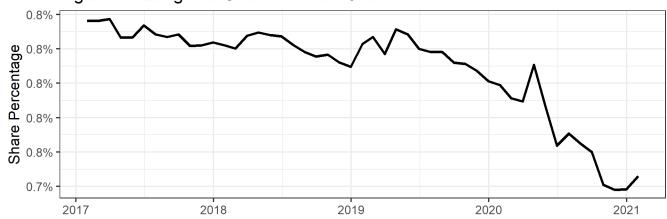


Figure 77. Longview Share of Texas Jobs



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 78. Lubbock Share of Texas Jobs





Figure 79. McAllen-Edinburg-Mission Share of Texas Jobs

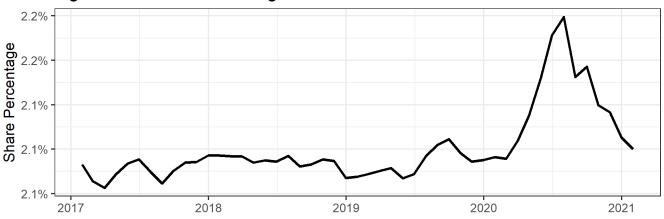
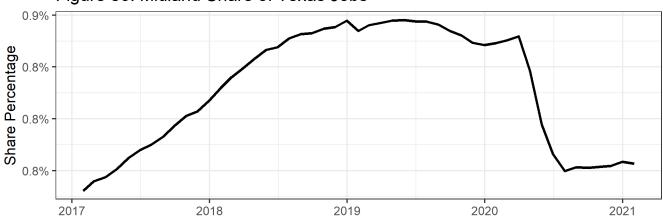


Figure 80. Midland Share of Texas Jobs



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 81. Odessa Share of Texas Jobs

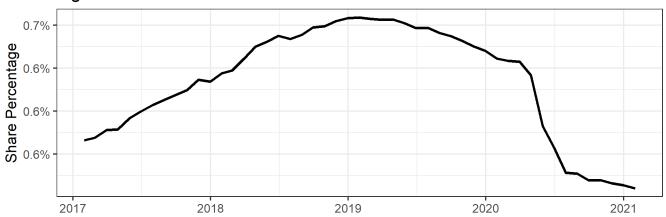




Figure 82. San Angelo Share of Texas Jobs

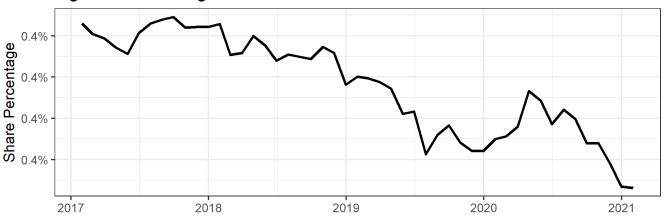
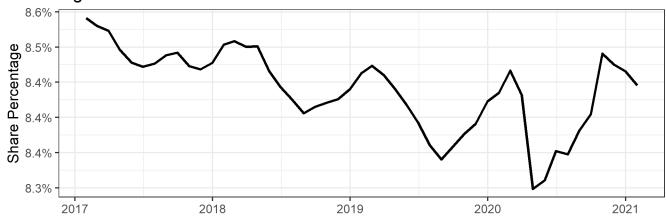


Figure 83. San Antonio-New Braunfels Share of Texas Jobs



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 84. Sherman-Denison Share of Texas Jobs

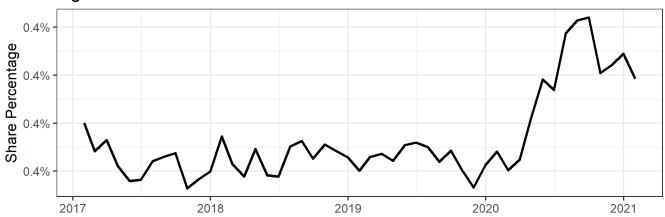




Figure 85. Texarkana Share of Texas Jobs

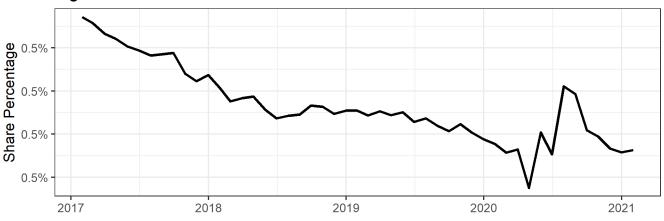
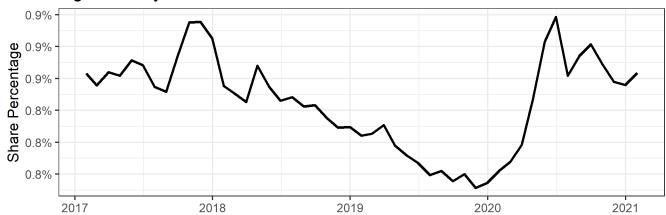


Figure 86. Tyler Share of Texas Jobs



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 87. Victoria Share of Texas Jobs

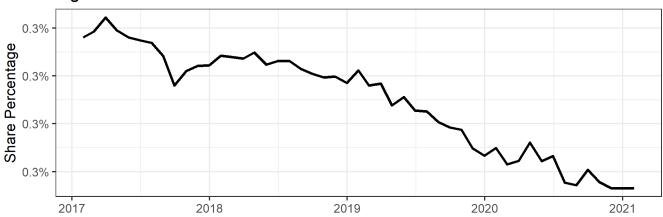




Figure 88. Waco Share of Texas Jobs

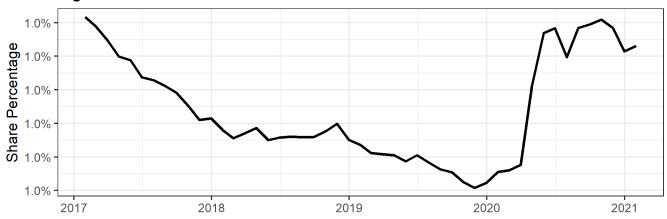
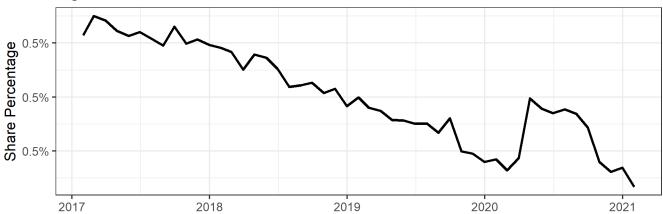


Figure 89. Wichita Falls Share of Texas Jobs



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 90. Abilene Contribution to Texas Job Growth

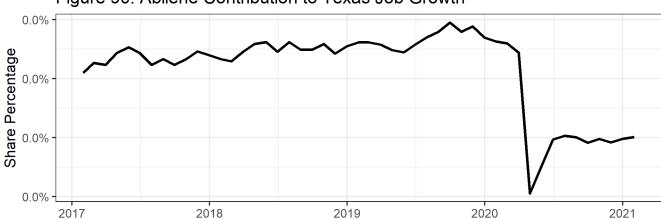


Figure 91. Amarillo Contribution to Texas Job Growth

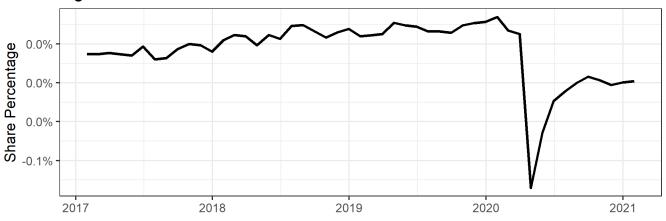
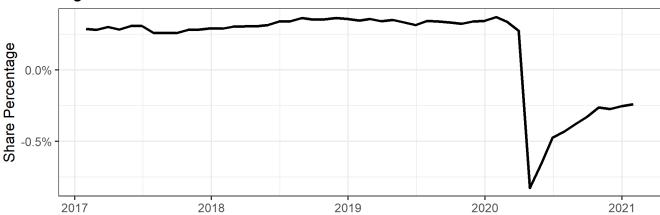


Figure 92. Austin-Round Rock Contribution to Texas Job Growth



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

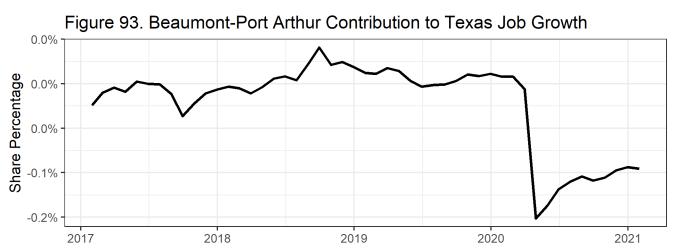


Figure 94. Brownsville-Harlingen Contribution to Texas Job Growth

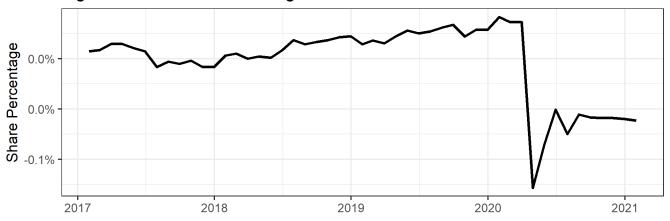
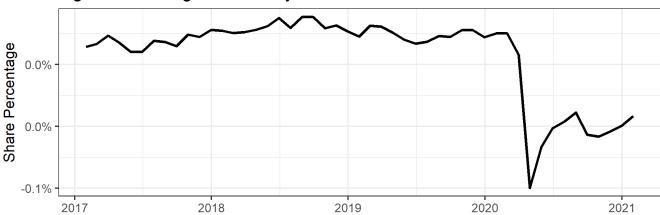


Figure 95. College Station-Bryan Contribution to Texas Job Growth



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 96. Corpus Christi Contribution to Texas Job Growth

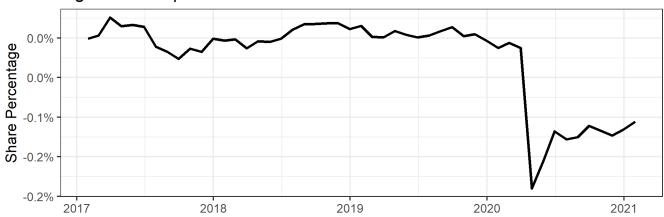




Figure 97. Dallas-Plano-Irving Contribution to Texas Job Growth

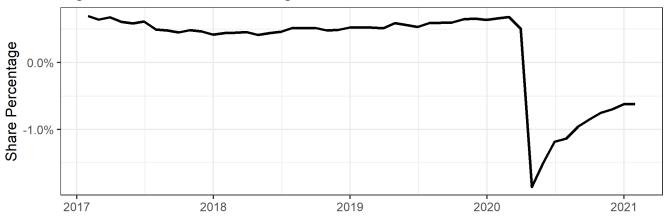
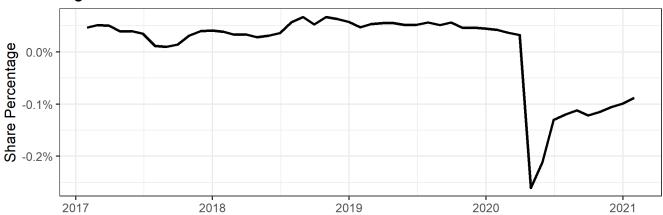


Figure 98. El Paso Contribution to Texas Job Growth



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 99. Fort Worth-Arlington Contribution to Texas Job Growth

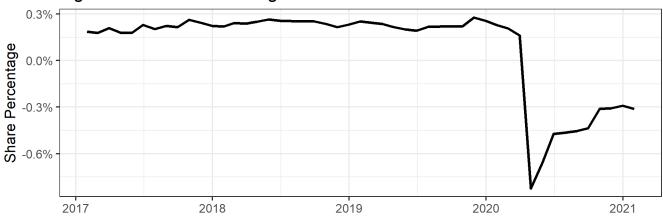




Figure 100. Houston-The Woodlands-Sugar Land Contribution to Texas Job G

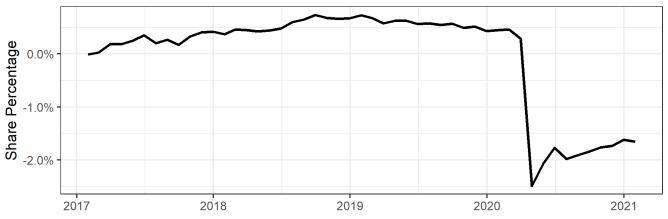
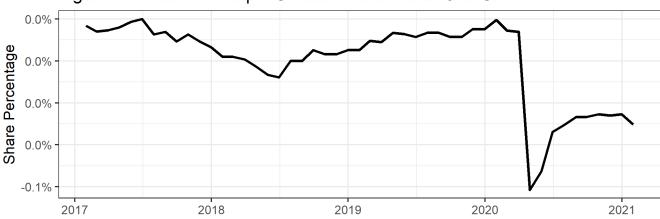


Figure 101. Killeen-Temple Contribution to Texas Job Growth



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 102. Laredo Contribution to Texas Job Growth

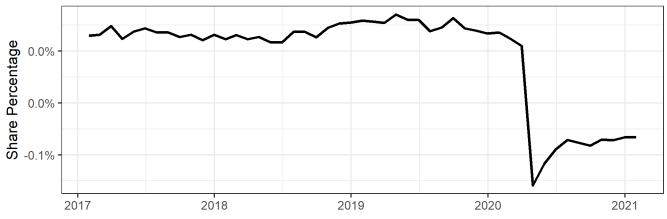




Figure 103. Longview Contribution to Texas Job Growth

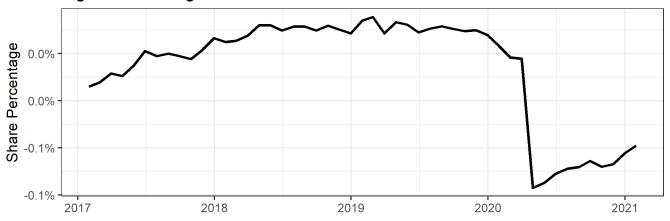
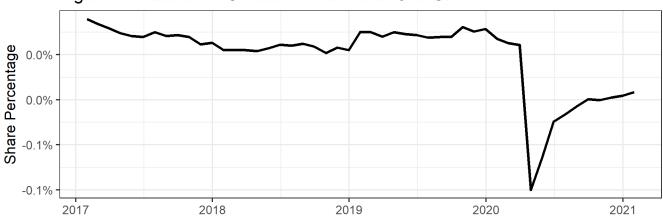


Figure 104. Lubbock Contribution to Texas Job Growth



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 105. McAllen-Edinburg-Mission Contribution to Texas Job Growth

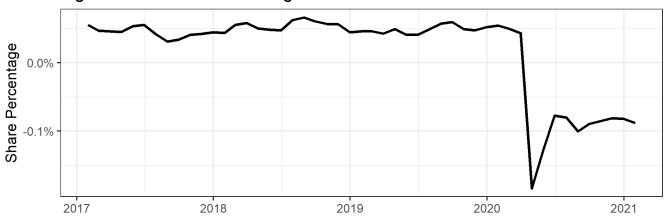


Figure 106. Midland Contribution to Texas Job Growth

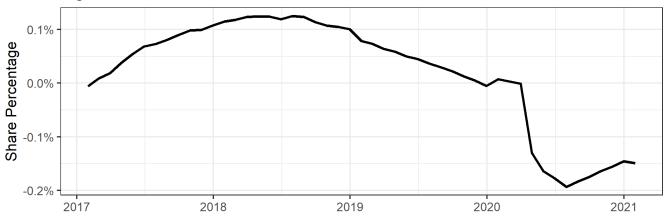
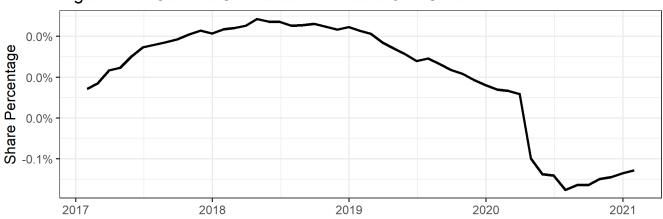


Figure 107. Odessa Contribution to Texas Job Growth



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 108. San Angelo Contribution to Texas Job Growth

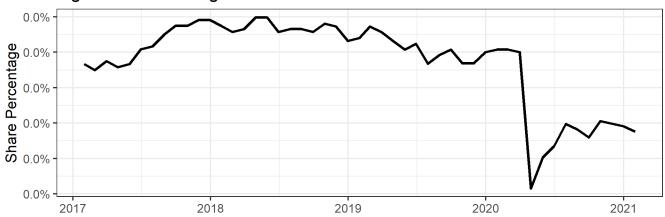




Figure 109. San Antonio-New Braunfels Contribution to Texas Job Growth

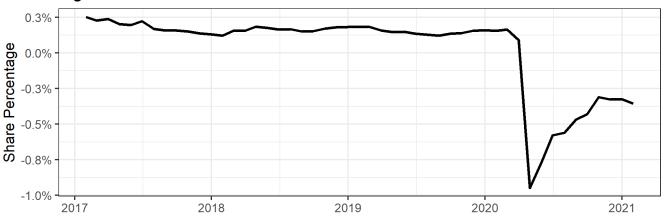
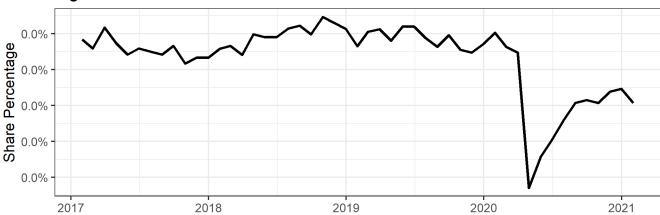


Figure 110. Sherman-Denison Contribution to Texas Job Growth



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 111. Texarkana Contribution to Texas Job Growth

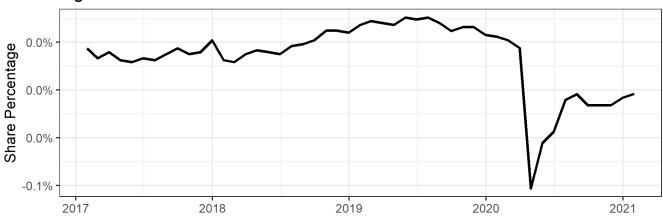


Figure 112. Tyler Contribution to Texas Job Growth

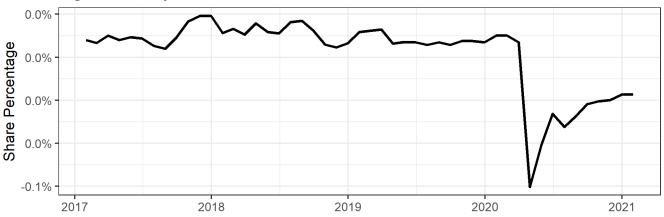
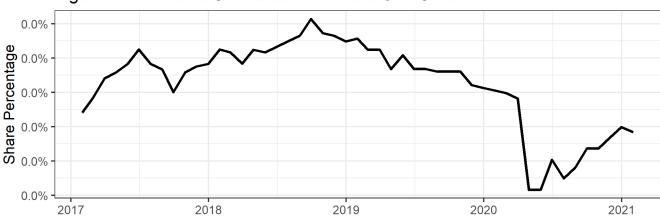
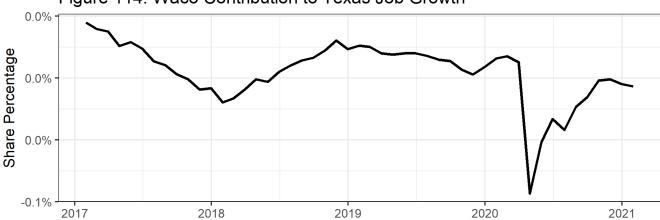


Figure 113. Victoria Contribution to Texas Job Growth



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 114. Waco Contribution to Texas Job Growth



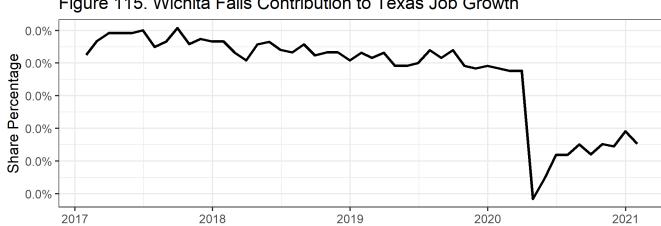


Figure 115. Wichita Falls Contribution to Texas Job Growth



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