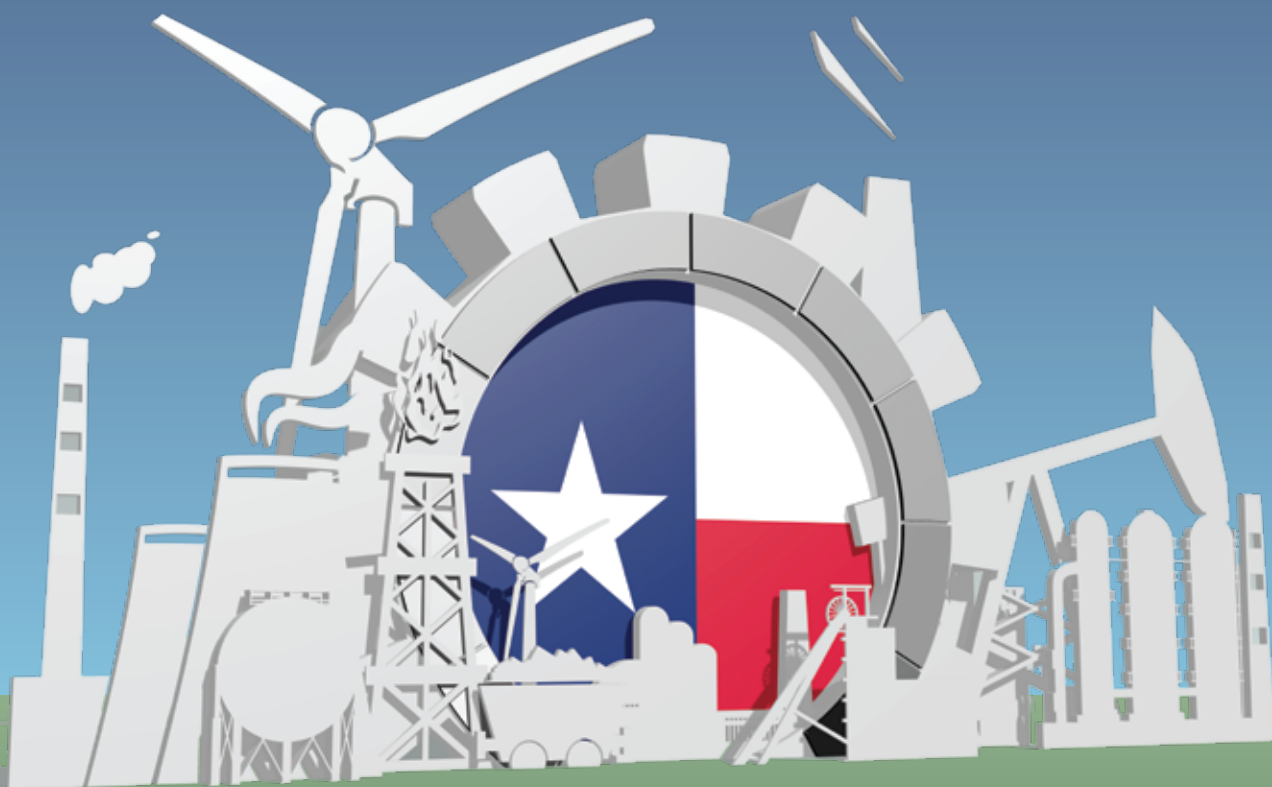


Texas Employment Report



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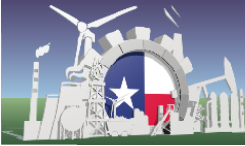
Luis B. Torres, Research Economist
Joshua Roberson, Senior Data Analyst

TECHNICAL REPORT

2303

December 2021 Data

TR



December 2021 Summary

| | | | | |
|--------------------|-------------------|--------------------|--------------|---------------------------|
| NONFARM EMPLOYMENT | UNEMPLOYMENT RATE | MINING AND LOGGING | CONSTRUCTION | LABOR FORCE PARTICIPATION |
| ▲ 0.4% MOM | ▼ 5.0% | ▲ 2.0% MOM | ▲ 1.4% MOM | ▲ 62.7% |

- Texas added 50,000 jobs in December, a 0.4 percent increase over November. It exceeded the nation's 0.1 percent growth rate.
- The state has gained jobs in 19 of the last 20 months.
- The Texas economy has recovered the jobs lost due to the pandemic and is now 89,600 jobs above February 2020's employment level. It took Texas 19 months to recover the jobs lost due to the pandemic.
- Texas' unemployment rate fell to 5 percent in December, down 0.2 percentage points from 5.2 percent the previous month. The state had a higher unemployment rate than the nation's 3.9 percent. The unemployment rate is getting closer to its pre-pandemic level of 3.7 percent.
- The states' labor force increased by 45,334 from November 2021 to December 2021, surpassing pre-pandemic levels since November.
- Record job openings suggest that while the economy is still short of pre-COVID employment levels, it is not due to insufficient labor demand.
 - Texas job openings reached 884,000 in November, below July's record level of 928,000 job openings.
 - Job openings are higher than the number of unemployed for the fifth straight month (July to November), and they recorded the biggest gap between them.
- Childcare, the lingering pandemic, early retirement, and the possibility that people are rethinking their career paths could be affecting the transition from unemployment to employment.
- The labor force participation rate improved slightly in December 2021, increasing to 62.7 percent. It reached a trough during 2Q2021 and is slowly increasing.
- The state's goods-producing sector added 20,500 jobs from November 2021 to December 2021. Construction registered the biggest gain, adding 10,400 jobs. The manufacturing and mining and logging industries also registered job growth, gaining 6,100 and 4,000 jobs, respectively.
- The state's service-providing sector added 29,500 jobs from November 2021 to December 2021. The biggest job gains over the month were in trade, transportation and utilities (7,300); financial activities (7,200); trade, leisure, and hospitality (6,500 jobs); and professional and business services (6,400 jobs).

- Transportation, warehousing, and utilities; financial activities; professional business services; wholesale trade; and retail trade are the only sectors that recovered all jobs lost due to the pandemic.
- Tyler registered the highest annual growth rate of all Texas Metropolitan Statistical Areas (MSA) from December 2020 to December 2021.*
- Austin-Round Rock registered the highest annual growth rate of Texas' four major MSAs from December 2020 to December 2021. The metro benefited from its substantial high-tech sector, which can socially distance and has prospered during the pandemic.*
- McAllen-Edinburg-Mission registered the highest annual growth rate of Texas' four major border MSAs from December 2020 to December 2021.*
- Abilene, Amarillo, Austin, Dallas-Fort Worth-Arlington, Killeen-Temple, Lubbock, McAllen-Edinburg-Mission, Sherman-Denison, Tyler, and Waco are the only metropolitan areas to have recovered all jobs lost due to the pandemic.
- MSAs' oil-related job recovery (particularly in Midland and Odessa) is lagging the rest of the state.
- Government employment increased monthly and annually during December 2021. The monthly increase was a result of increases in both state and local government employment.

* Analysis based on nonseasonally adjusted data.

Table 1
Texas and U.S. Labor Markets

| | December 2021 | December 2020 | Annual Change | Year-over-Year Change |
|---------------------------|---------------|---------------|---------------|-----------------------|
| Nonfarm Employment | | | | |
| Texas | 13,060 | 12,365 | 694 | 5.6% |
| United States | 148,951 | 142,503 | 6,448 | 4.5% |
| Labor Force Participation | | | | |
| Texas | 14,299,000 | 14,133,000 | 166,000 | 1.2% |
| United States | 162,294,000 | 160,671,000 | 1,623,000 | 1.0% |
| Participation Rate | | | | |
| Texas | 62.7% | 63.0% | -30 bps | -0.48% |
| United States | 61.9% | 61.5% | +40 bps | 0.65% |
| Unemployment Rate | | | | |
| Texas | 5.0% | 6.9% | -190 bps | -27.54% |
| United States | 3.9% | 6.7% | -280 bps | -41.79% |

Sources: Texas Workforce Commission and U.S. Bureau of Labor Statistics

Table 2
Texas Industries and Government Sector Ranked by Employment Growth Rate

| Industry | December 2021 | December 2020 | Annual Change | Year-over-Year Change |
|--|---------------|---------------|---------------|-----------------------|
| Mining and Logging | 207,500 | 175,100 | 32,400 | 18.5% |
| Leisure and Hospitality | 1,346,900 | 1,214,500 | 132,400 | 10.9% |
| Professional and Business Services | 1,981,000 | 1,807,800 | 173,200 | 9.6% |
| Other Services | 429,700 | 399,800 | 29,900 | 7.5% |
| Transportation, Warehousing, Utilities | 669,400 | 626,200 | 43,200 | 6.9% |
| Financial Activities | 856,300 | 807,000 | 49,300 | 6.1% |
| Information | 209,300 | 198,200 | 11,100 | 5.6% |
| Manufacturing | 896,500 | 858,200 | 38,300 | 4.5% |
| Trade | 1,967,200 | 1,888,500 | 78,700 | 4.2% |
| Construction | 750,500 | 725,800 | 24,700 | 3.4% |
| Educational and Health Services | 1,760,900 | 1,703,000 | 57,900 | 3.4% |
| Government | 1,984,400 | 1,961,100 | 23,300 | 1.2% |

Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University



Table 3
Texas Industries' and Government Shares of Employment

| Industry | 2021 | 2020 |
|--|---------|---------|
| Government | 15.19% | 15.86% |
| Trade | 15.06% | 15.27% |
| Professional and Business Services | 15.17% | 14.62% |
| Educational and Health Services | 13.48% | 13.77% |
| Leisure and Hospitality | 10.31% | 9.82% |
| Manufacturing | 6.86% | 6.94% |
| Financial Activities | 6.56% | 6.53% |
| Construction | 5.75% | 5.87% |
| Transportation, Warehousing, Utilities | 5.13% | 5.06% |
| Other Services | 3.29% | 3.23% |
| Information | 1.60% | 1.60% |
| Mining and Logging | 1.59% | 1.42% |
| Grand Total | 100.00% | 100.00% |

Sources: Texas Workforce Commission and Texas Real Estate Research Center

Table 4
Texas Metropolitan Areas Ranked by Employment Growth Rate

| Metro | December 2021 | December 2020 | Annual Change | Year-over-Year Change |
|----------------------------------|---------------|---------------|---------------|-----------------------|
| Tyler | 114,400 | 105,600 | 8,800 | 8.3% |
| Austin-Round Rock | 1,183,400 | 1,105,600 | 77,800 | 7.0% |
| Midland | 99,400 | 93,800 | 5,600 | 6.0% |
| McAllen-Edinburg-Mission | 278,000 | 262,800 | 15,200 | 5.8% |
| Abilene | 73,900 | 70,000 | 3,900 | 5.6% |
| Dallas-Plano-Irving | 2,800,400 | 2,657,700 | 142,700 | 5.4% |
| Beaumont-Port Arthur | 161,700 | 153,600 | 8,100 | 5.3% |
| Houston-The Woodlands-Sugar Land | 3,128,700 | 2,974,000 | 154,700 | 5.2% |
| Odessa | 71,000 | 67,800 | 3,200 | 4.7% |
| Corpus Christi | 186,800 | 178,500 | 8,300 | 4.6% |
| Fort Worth-Arlington | 1,117,100 | 1,069,600 | 47,500 | 4.4% |
| San Antonio-New Braunfels | 1,091,200 | 1,046,800 | 44,400 | 4.2% |
| Waco | 127,600 | 122,600 | 5,000 | 4.1% |
| Laredo | 103,800 | 99,800 | 4,000 | 4.0% |
| Longview | 94,800 | 91,400 | 3,400 | 3.7% |
| Killeen-Temple-Fort Hood | 147,400 | 142,200 | 5,200 | 3.7% |
| Amarillo | 123,400 | 119,200 | 4,200 | 3.5% |
| San Angelo | 48,800 | 47,200 | 1,600 | 3.4% |
| Sherman-Denison | 50,100 | 48,500 | 1,600 | 3.3% |
| Brownsville-Harlingen | 144,300 | 140,200 | 4,100 | 2.9% |
| Lubbock | 151,100 | 146,900 | 4,200 | 2.9% |
| Texarkana | 59,100 | 57,600 | 1,500 | 2.6% |
| College Station-Bryan | 120,600 | 117,600 | 3,000 | 2.6% |
| Wichita Falls | 57,900 | 56,500 | 1,400 | 2.5% |
| El Paso | 321,800 | 314,800 | 7,000 | 2.2% |
| Victoria | 38,200 | 37,900 | 300 | 0.8% |

Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Table 5
Texas Metropolitan and Micropolitan Shares of Total Texas Jobs

| Metro | December 2021 | December 2020 |
|----------------------------------|---------------|---------------|
| Houston-The Woodlands-Sugar Land | 26.3% | 26.3% |
| Dallas-Plano-Irving | 23.5% | 23.5% |
| Austin-Round Rock | 9.9% | 9.8% |
| Fort Worth-Arlington | 9.4% | 9.4% |
| San Antonio-New Braunfels | 9.2% | 9.2% |
| El Paso | 2.7% | 2.8% |
| McAllen-Edinburg-Mission | 2.3% | 2.3% |
| Corpus Christi | 1.6% | 1.6% |
| Beaumont-Port Arthur | 1.4% | 1.4% |
| Lubbock | 1.3% | 1.3% |
| Killeen-Temple-Fort Hood | 1.2% | 1.3% |
| Brownsville-Harlingen | 1.2% | 1.2% |
| Waco | 1.1% | 1.1% |
| Amarillo | 1.0% | 1.1% |
| College Station-Bryan | 1.0% | 1.0% |
| Tyler | 1.0% | 0.9% |
| Laredo | 0.9% | 0.9% |
| Midland | 0.8% | 0.8% |
| Longview | 0.8% | 0.8% |
| Abilene | 0.6% | 0.6% |
| Odessa | 0.6% | 0.6% |
| Texarkana | 0.5% | 0.5% |
| Wichita Falls | 0.5% | 0.5% |
| Sherman-Denison | 0.4% | 0.4% |
| San Angelo | 0.4% | 0.4% |
| Victoria | 0.3% | 0.3% |
| Grand Total | 100.0% | 100.0% |

Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Table 6
Texas Metropolitan Areas Ranked By Unemployment Rate

| Metro | December 2021 |
|----------------------------------|---------------|
| Amarillo | 3.3% |
| Austin-Round Rock | 3.4% |
| College Station-Bryan | 3.7% |
| Lubbock | 3.8% |
| Abilene | 3.9% |
| Sherman-Denison | 3.9% |
| Dallas-Plano-Irving | 4.1% |
| Tyler | 4.1% |
| Waco | 4.1% |
| San Angelo | 4.2% |
| Fort Worth-Arlington | 4.3% |
| San Antonio-New Braunfels | 4.3% |
| Texarkana | 4.3% |
| Wichita Falls | 4.3% |
| Midland | 4.7% |
| Killeen-Temple-Fort Hood | 4.9% |
| El Paso | 5.2% |
| Laredo | 5.3% |
| Longview | 5.3% |
| Houston-The Woodlands-Sugar Land | 5.4% |
| Victoria | 5.5% |
| Corpus Christi | 6.1% |
| Odessa | 6.7% |
| Brownsville-Harlingen | 7.0% |
| Beaumont-Port-Arthur | 7.6% |
| McAllen-Edinburg-Mission | 7.6% |

Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Table 7
Employment Growth Rates by Industry in Large Metropolitan Areas

| Industry | Austin | Dallas | Fort Worth | Houston | San Antonio |
|-------------------------------------|--------|--------|------------|---------|-------------|
| Education and Health Services | 7.4% | 1.3% | 1.4% | 5.8% | 1.1% |
| Financial Activities | 8.8% | 2.3% | -0.8% | 3.1% | 3.5% |
| Government | 1.0% | 1.0% | 9.8% | -0.6% | 4.4% |
| Information | 7.2% | 1.3% | 5.1% | 2.0% | 3.3% |
| Leisure and Hospitality | 17.6% | 11.2% | 4.8% | 8.3% | 12.1% |
| Manufacturing | 2.3% | 3.5% | 1.1% | 3.7% | 1.4% |
| Mining, Logging and Construction | -0.9% | 4.0% | 0.8% | 7.7% | -0.1% |
| Other Services | 4.2% | 6.8% | -0.9% | 13.0% | 5.1% |
| Professional and Business Services | 10.8% | 11.4% | 4.1% | 6.2% | 5.1% |
| Trade, Transportation and Utilities | 8.6% | 5.2% | 0.0% | 4.7% | 3.2% |

Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Table 8
Texas Nonfarm Seasonally Adjusted Employees

| Industry | December 2021 | Last Month | | Last Year | |
|-------------------------------------|---------------|------------|----------------|------------|----------------|
| | | Employed | Percent Change | Employed | Percent Change |
| Total Nonagricultural | 13,059,600 | 12,998,200 | 0.5% | 12,365,200 | 5.6% |
| Total Private | 11,075,200 | 11,016,700 | 0.5% | 10,404,100 | 6.5% |
| Goods Producing | 1,854,500 | 1,828,400 | 1.4% | 1,759,100 | 5.4% |
| Mining and Logging | 207,500 | 203,400 | 2.0% | 175,100 | 18.5% |
| Construction | 750,500 | 738,100 | 1.7% | 725,800 | 3.4% |
| Manufacturing | 896,500 | 886,900 | 1.1% | 858,200 | 4.5% |
| Service Providing | 11,205,100 | 11,169,800 | 0.3% | 10,606,100 | 5.6% |
| Trade, Transportation and Utilities | 2,636,600 | 2,624,700 | 0.5% | 2,514,700 | 4.8% |
| Information | 209,300 | 208,400 | 0.4% | 198,200 | 5.6% |
| Financial Activities | 856,300 | 848,300 | 0.9% | 807,000 | 6.1% |
| Professional and Business Services | 1,981,000 | 1,979,900 | 0.1% | 1,807,800 | 9.6% |
| Education and Health Services | 1,760,900 | 1,761,200 | 0.0% | 1,703,000 | 3.4% |
| Leisure and Hospitality | 1,346,900 | 1,336,400 | 0.8% | 1,214,500 | 10.9% |
| Other Services | 429,700 | 429,400 | 0.1% | 399,800 | 7.5% |
| Government | 1,984,400 | 1,981,500 | 0.1% | 1,961,100 | 1.2% |

Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Table 9
Austin-Round Rock Nonfarm Seasonally Adjusted Employees

| Industry | December 2021 | Last Month | | Last Year | |
|-------------------------------------|---------------|------------|----------------|-----------|----------------|
| | | Employed | Percent Change | Employed | Percent Change |
| Total Nonagricultural | 1,185,919 | 1,183,039 | 0.2% | 1,105,476 | 7.3% |
| Total Private | 996,250 | 995,553 | 0.1% | 917,748 | 8.6% |
| Goods Producing | 137,383 | 136,452 | 0.7% | 136,522 | 0.6% |
| Mining, Logging and Construction | 70,674 | 70,782 | -0.2% | 71,284 | -0.9% |
| Manufacturing | 66,564 | 64,616 | 3.0% | 65,071 | 2.3% |
| Trade, Transportation and Utilities | 205,846 | 202,068 | 1.9% | 189,581 | 8.6% |
| Information | 42,843 | 42,642 | 0.5% | 39,953 | 7.2% |
| Financial Activities | 75,409 | 75,384 | 0.0% | 69,326 | 8.8% |
| Professional and Business Services | 231,341 | 229,207 | 0.9% | 208,830 | 10.8% |
| Education and Health Services | 134,332 | 132,594 | 1.3% | 125,044 | 7.4% |
| Leisure and Hospitality | 126,198 | 127,737 | -1.2% | 107,312 | 17.6% |
| Other Services | 44,433 | 44,612 | -0.4% | 42,636 | 4.2% |
| Government | 189,137 | 188,624 | 0.3% | 187,240 | 1.0% |

Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Table 10
Dallas-Fort Worth-Arlington Nonfarm Seasonally Adjusted Employees

| Industry | December 2021 | Last Month | | Last Year | |
|-------------------------------------|---------------|------------|----------------|-----------|----------------|
| | | Employed | Percent Change | Employed | Percent Change |
| Total Nonagricultural | 3,913,883 | 3,904,318 | 0.2% | 3,717,732 | 5.3% |
| Total Private | 3,463,018 | 3,451,100 | 0.3% | 3,270,724 | 5.9% |
| Goods Producing | 515,044 | 508,425 | 1.3% | 501,653 | 2.7% |
| Mining, Logging and Construction | 227,995 | 221,952 | 2.7% | 220,567 | 3.4% |
| Manufacturing | 286,438 | 286,965 | -0.2% | 280,539 | 2.1% |
| Trade, Transportation and Utilities | 853,484 | 848,369 | 0.6% | 809,885 | 5.4% |
| Information | 79,876 | 79,730 | 0.2% | 78,775 | 1.4% |
| Financial Activities | 333,841 | 332,959 | 0.3% | 327,377 | 2.0% |
| Professional and Business Services | 713,168 | 711,134 | 0.3% | 644,099 | 10.7% |
| Education and Health Services | 461,211 | 462,904 | -0.4% | 451,233 | 2.2% |
| Leisure and Hospitality | 377,806 | 380,407 | -0.7% | 340,530 | 10.9% |
| Other Services | 127,223 | 125,994 | 1.0% | 115,799 | 9.9% |
| Government | 454,271 | 452,535 | 0.4% | 449,898 | 1.0% |

Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University



Table 11
Houston-The Woodlands-Sugar Land Nonfarm Seasonally Adjusted Employees

| Industry | December 2021 | Last Month | | Last Year | |
|-------------------------------------|---------------|------------|----------------|-----------|----------------|
| | | Employed | Percent Change | Employed | Percent Change |
| Total Nonagricultural | 3,126,371 | 3,104,636 | 0.7% | 2,974,645 | 5.1% |
| Total Private | 2,717,377 | 2,694,681 | 0.8% | 2,563,032 | 6.0% |
| Goods Producing | 503,709 | 492,826 | 2.2% | 475,431 | 5.9% |
| Mining, Logging and Construction | 288,638 | 281,715 | 2.5% | 268,007 | 7.7% |
| Manufacturing | 215,270 | 211,728 | 1.7% | 207,678 | 3.7% |
| Trade, Transportation and Utilities | 644,334 | 642,869 | 0.2% | 615,350 | 4.7% |
| Information | 29,258 | 29,133 | 0.4% | 28,674 | 2.0% |
| Financial Activities | 168,153 | 165,366 | 1.7% | 163,142 | 3.1% |
| Professional and Business Services | 514,044 | 512,012 | 0.4% | 483,842 | 6.2% |
| Education and Health Services | 419,141 | 419,415 | -0.1% | 396,224 | 5.8% |
| Leisure and Hospitality | 315,338 | 312,892 | 0.8% | 291,070 | 8.3% |
| Other Services | 119,438 | 121,475 | -1.7% | 105,739 | 13.0% |
| Government | 409,603 | 410,245 | -0.2% | 412,121 | -0.6% |

Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

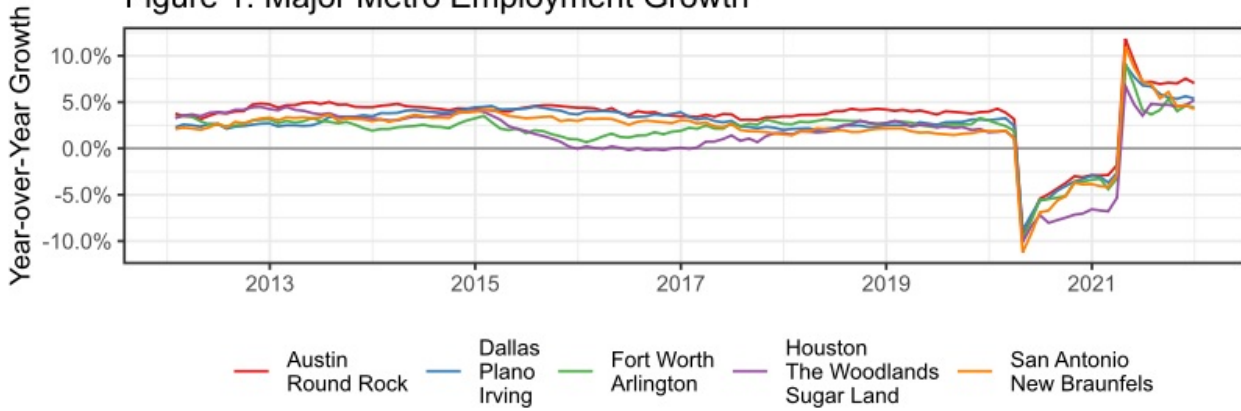


Table 12
San Antonio–New Braunfels Nonfarm Seasonally Adjusted Employees

| Industry | December 2021 | Last Month | | Last Year | |
|-------------------------------------|---------------|------------|----------------|-----------|----------------|
| | | Employed | Percent Change | Employed | Percent Change |
| Total Nonagricultural | 1,091,877 | 1,090,581 | 0.1% | 1,048,051 | 4.2% |
| Total Private | 911,256 | 910,823 | 0.0% | 875,139 | 4.1% |
| Goods Producing | 113,847 | 113,765 | 0.1% | 113,182 | 0.6% |
| Mining, Logging and Construction | 62,118 | 62,024 | 0.2% | 62,194 | -0.1% |
| Manufacturing | 51,602 | 51,562 | 0.1% | 50,888 | 1.4% |
| Trade, Transportation and Utilities | 189,459 | 188,022 | 0.8% | 183,641 | 3.2% |
| Information | 18,857 | 18,863 | 0.0% | 18,261 | 3.3% |
| Financial Activities | 97,776 | 97,709 | 0.1% | 94,469 | 3.5% |
| Professional and Business Services | 162,723 | 160,921 | 1.1% | 154,789 | 5.1% |
| Education and Health Services | 160,456 | 160,714 | -0.2% | 158,724 | 1.1% |
| Leisure and Hospitality | 131,647 | 134,524 | -2.1% | 117,391 | 12.1% |
| Other Services | 36,779 | 36,643 | 0.4% | 34,979 | 5.1% |
| Government | 180,089 | 179,578 | 0.3% | 172,429 | 4.4% |

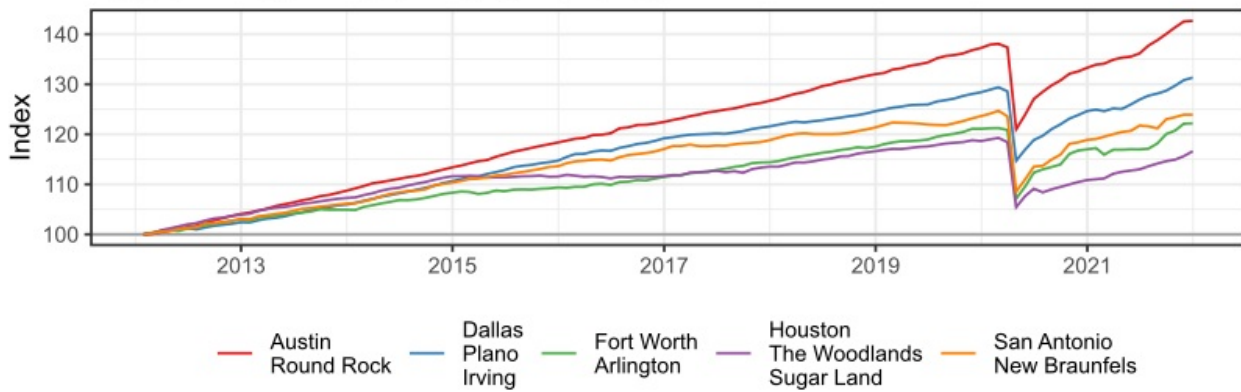
Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 1: Major Metro Employment Growth



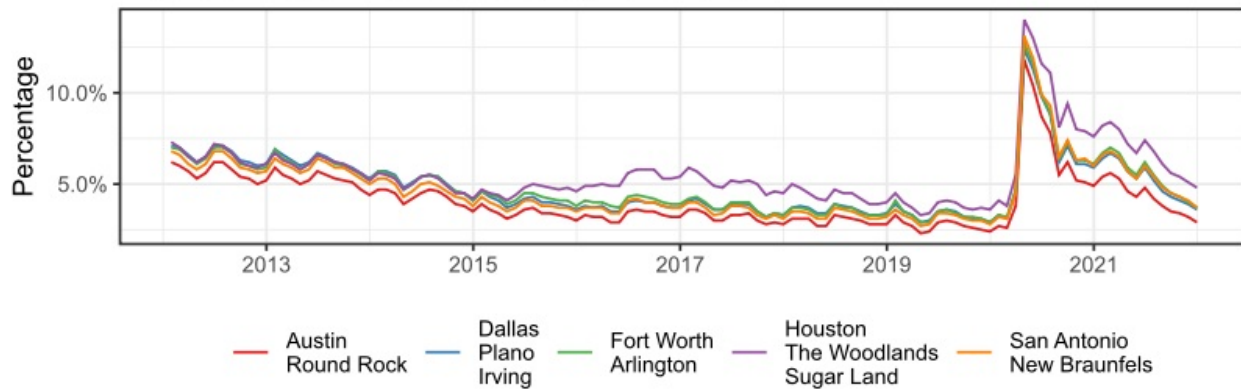
Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 2: Major Metro Employment Index



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 3: Major Metro Unemployment Rate



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

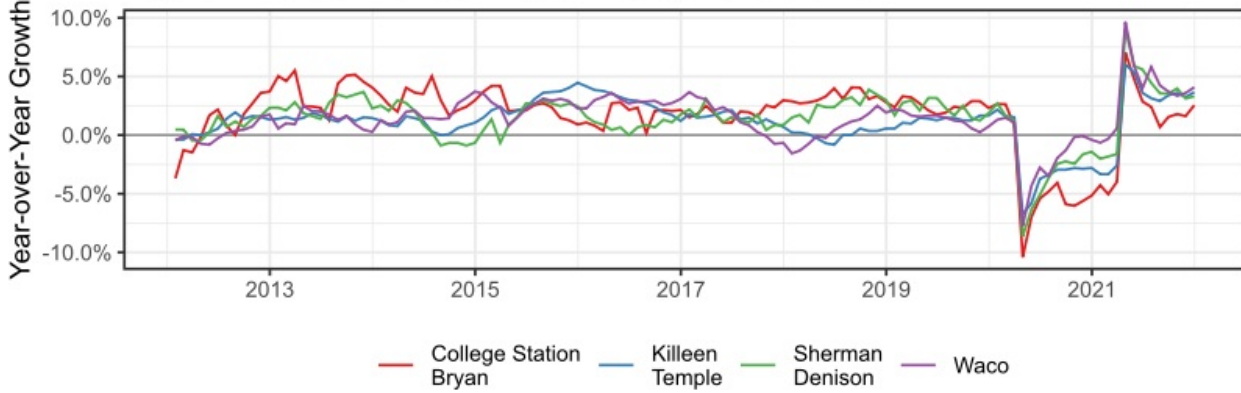


Table 13
Texas Triangle Metro Nonfarm Seasonally Adjusted Employees

| Industry | December 2021 | Last Month | | Last Year | |
|-------------------------------------|---------------|------------|----------------|-----------|----------------|
| | | Employed | Percent Change | Employed | Percent Change |
| Total Nonagricultural | 444,863 | 442,808 | 0.5% | 429,862 | 3.5% |
| Total Private | 334,709 | 332,377 | 0.7% | 320,318 | 4.5% |
| Goods Producing | 59,696 | 59,742 | -0.1% | 57,510 | 3.8% |
| Mining, Logging and Construction | 26,268 | 26,307 | -0.2% | 24,576 | 6.9% |
| Manufacturing | 33,474 | 33,499 | -0.1% | 32,970 | 1.5% |
| Trade, Transportation and Utilities | 77,945 | 76,894 | 1.4% | 75,156 | 3.7% |
| Information | 3,581 | 3,611 | -0.8% | 3,785 | -5.4% |
| Financial Activities | 20,161 | 20,191 | -0.1% | 19,653 | 2.6% |
| Professional and Business Services | 43,173 | 42,749 | 1.0% | 40,488 | 6.6% |
| Education and Health Services | 68,146 | 67,880 | 0.4% | 67,127 | 1.5% |
| Leisure and Hospitality | 49,586 | 49,212 | 0.8% | 44,591 | 11.2% |
| Other Services | 12,047 | 11,974 | 0.6% | 11,647 | 3.4% |
| Government | 109,893 | 109,915 | 0.0% | 109,306 | 0.5% |

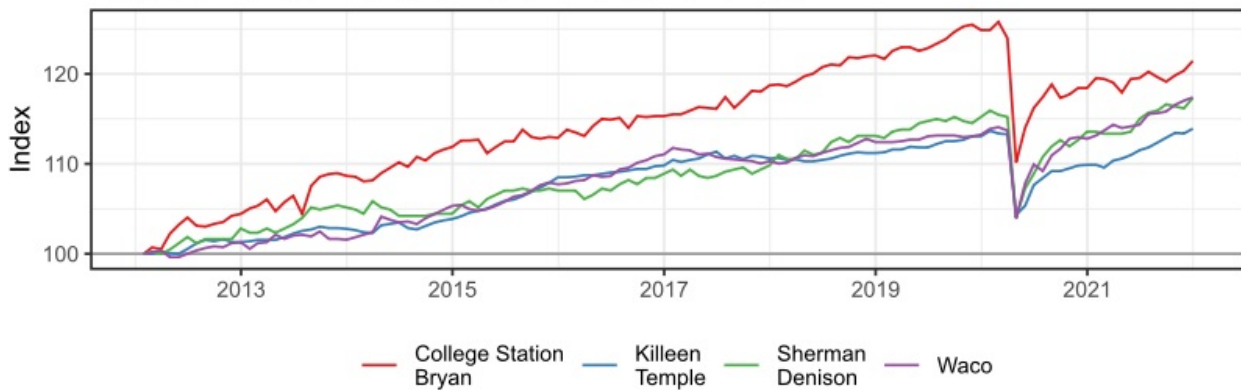
Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 4: Texas Triangle Metro Employment Growth



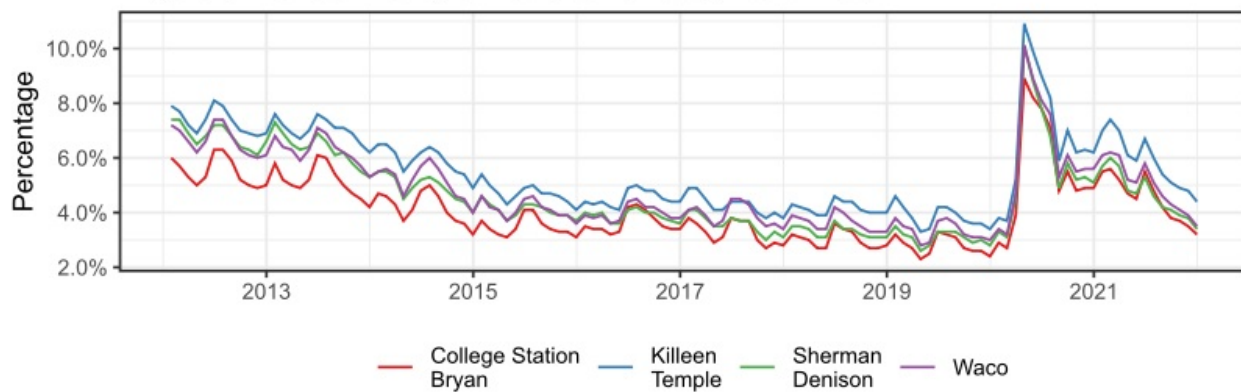
Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 5: Texas Triangle Metro Employment Index



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 6: Texas Triangle Metro Unemployment Rate



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University



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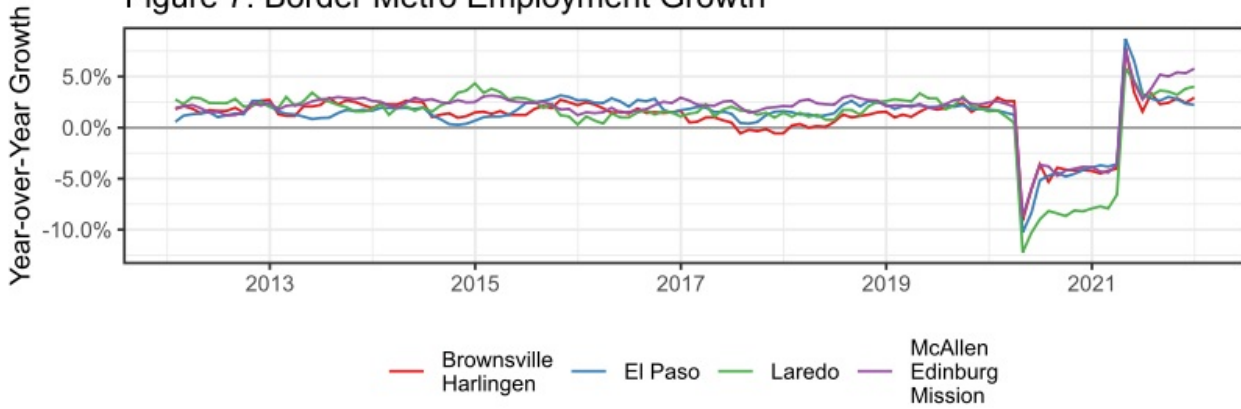
Texas Real Estate Research Center

Table 14
Border Metro Nonfarm Seasonally Adjusted Employees

| Industry | December 2021 | Last Month | | Last Year | |
|-------------------------------------|---------------|------------|----------------|-----------|----------------|
| | | Employed | Percent Change | Employed | Percent Change |
| Total Nonagricultural | 846,558 | 844,233 | 0.3% | 815,876 | 3.8% |
| Total Private | 660,542 | 658,393 | 0.3% | 634,685 | 4.1% |
| Goods Producing | 62,216 | 62,094 | 0.2% | 60,928 | 2.1% |
| Mining, Logging and Construction | 32,625 | 32,553 | 0.2% | 31,324 | 4.2% |
| Manufacturing | 29,499 | 29,450 | 0.2% | 29,514 | 0.0% |
| Trade, Transportation and Utilities | 177,721 | 176,689 | 0.6% | 172,646 | 2.9% |
| Information | 8,543 | 8,651 | -1.2% | 7,934 | 7.7% |
| Financial Activities | 30,788 | 30,794 | 0.0% | 30,180 | 2.0% |
| Professional and Business Services | 77,783 | 78,988 | -1.5% | 77,178 | 0.8% |
| Education and Health Services | 192,818 | 192,626 | 0.1% | 184,519 | 4.5% |
| Leisure and Hospitality | 90,371 | 89,506 | 1.0% | 82,069 | 10.1% |
| Other Services | 19,454 | 19,271 | 0.9% | 18,461 | 5.4% |
| Government | 185,565 | 185,152 | 0.2% | 180,792 | 2.6% |

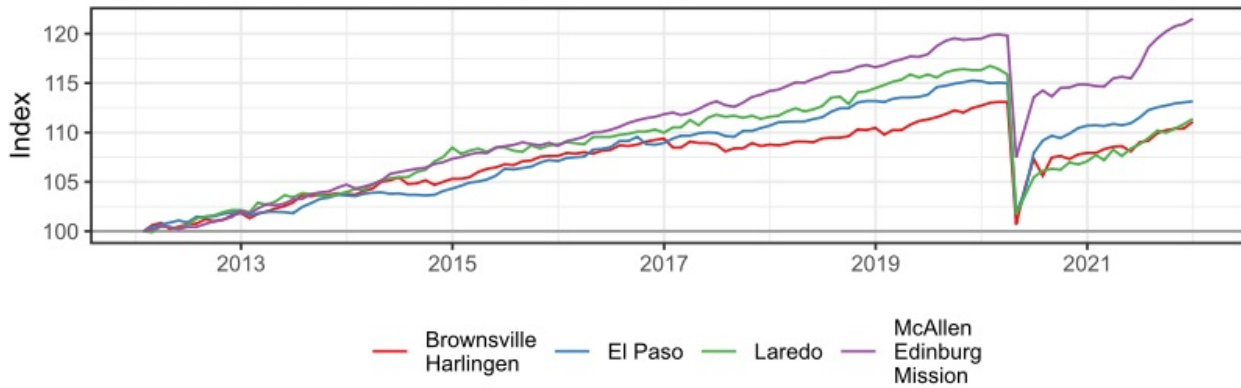
Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 7: Border Metro Employment Growth



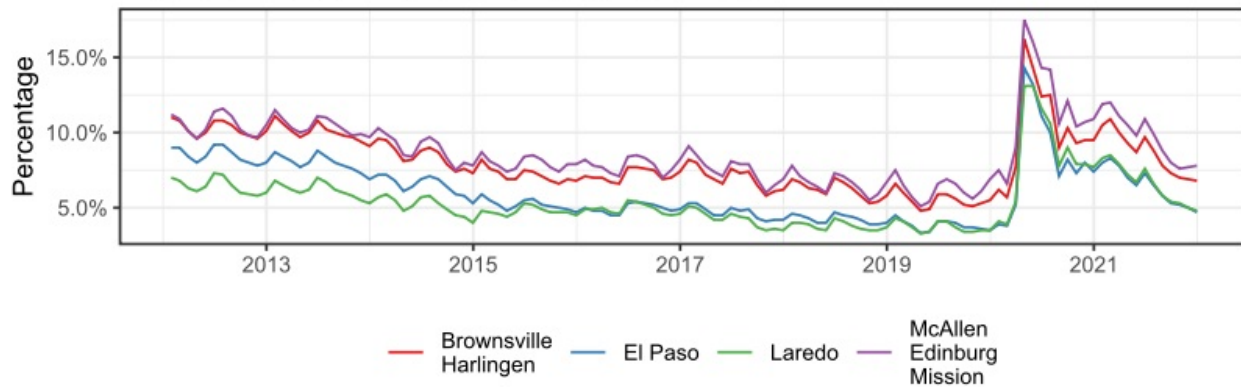
Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 8: Border Metro Employment Index



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 9: Border Metro Unemployment Rate



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

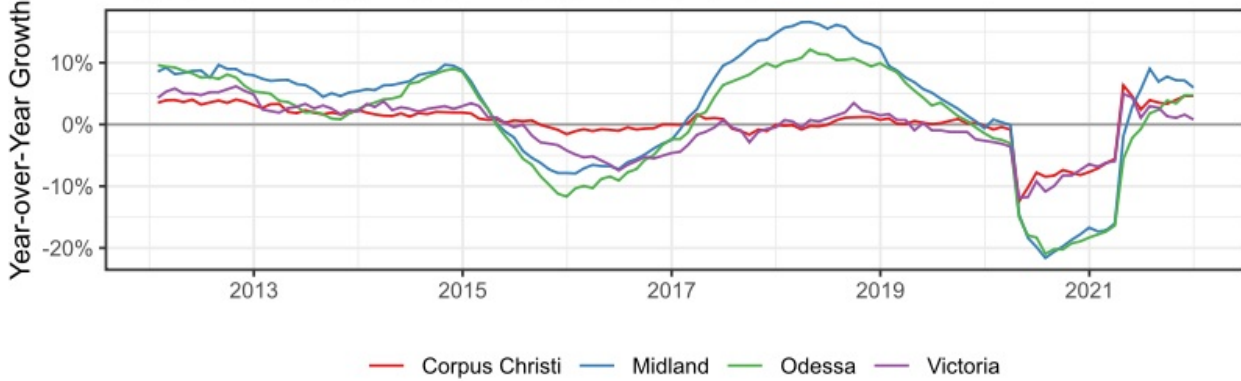


Table 15
Energy Metro Nonfarm Seasonally Adjusted Employees

| Industry | December 2021 | Last Month | | Last Year | |
|-------------------------------------|---------------|------------|----------------|-----------|----------------|
| | | Employed | Percent Change | Employed | Percent Change |
| Total Nonagricultural | 397,695 | 397,369 | 0.1% | 379,676 | 4.7% |
| Total Private | 336,015 | 334,903 | 0.3% | 318,155 | 5.6% |
| Goods Producing | 82,923 | 82,657 | 0.3% | 77,965 | 6.4% |
| Mining, Logging and Construction | 66,022 | 65,833 | 0.3% | 61,162 | 7.9% |
| Manufacturing | 16,741 | 16,624 | 0.7% | 16,645 | 0.6% |
| Trade, Transportation and Utilities | 81,007 | 80,380 | 0.8% | 77,628 | 4.4% |
| Information | 3,129 | 3,128 | 0.0% | 2,931 | 6.7% |
| Financial Activities | 18,155 | 18,092 | 0.3% | 17,360 | 4.6% |
| Professional and Business Services | 33,594 | 33,390 | 0.6% | 31,994 | 5.0% |
| Education and Health Services | 49,605 | 49,615 | 0.0% | 49,108 | 1.0% |
| Leisure and Hospitality | 51,333 | 51,092 | 0.5% | 45,626 | 12.5% |
| Other Services | 14,277 | 14,216 | 0.4% | 13,584 | 5.1% |
| Government | 62,124 | 62,376 | -0.4% | 61,916 | 0.3% |

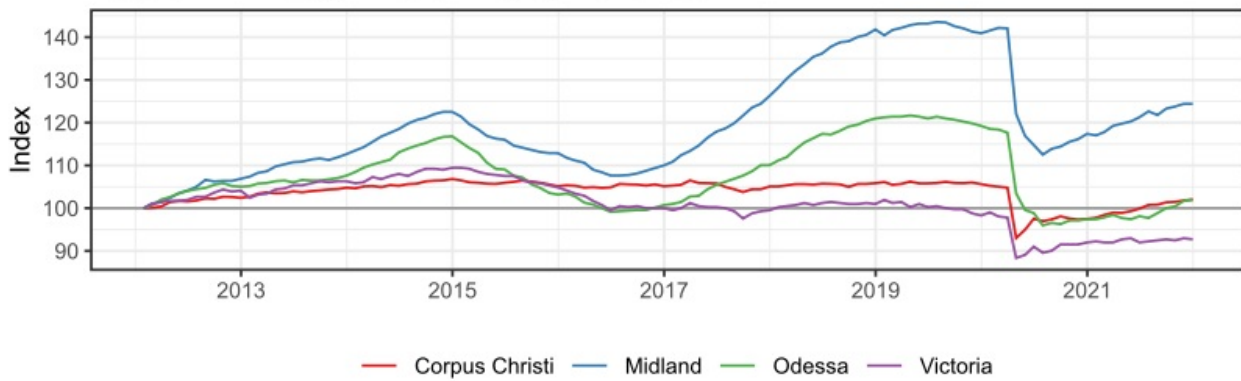
Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 10: Energy Metro Employment Growth



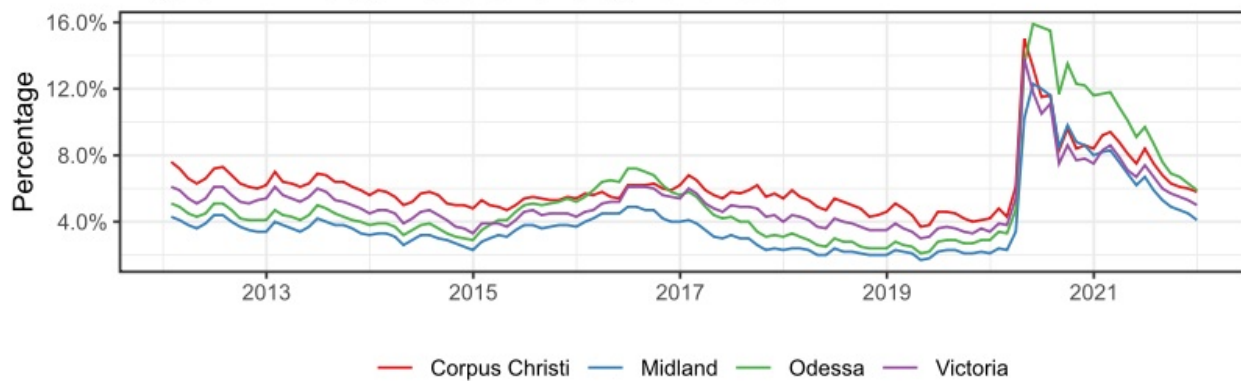
Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 11: Energy Metro Employment Index



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 12: Energy Metro Unemployment Rate



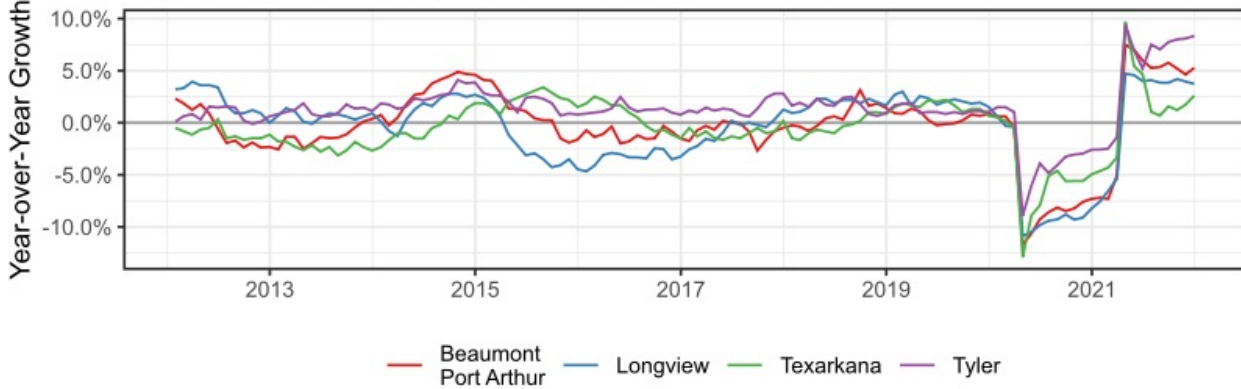
Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Table 16
East Texas Metro Nonfarm Seasonally Adjusted Employees

| Industry | December 2021 | Last Month | | Last Year | |
|-------------------------------------|---------------|------------|----------------|-----------|----------------|
| | | Employed | Percent Change | Employed | Percent Change |
| Total Nonagricultural | 430,910 | 428,172 | 0.6% | 409,171 | 5.3% |
| Total Private | 365,660 | 363,267 | 0.7% | 345,239 | 5.9% |
| Goods Producing | 86,012 | 85,457 | 0.6% | 79,117 | 8.7% |
| Mining, Logging and Construction | 41,017 | 40,899 | 0.3% | 37,506 | 9.4% |
| Manufacturing | 45,143 | 44,687 | 1.0% | 41,748 | 8.1% |
| Trade, Transportation and Utilities | 91,129 | 89,752 | 1.5% | 86,811 | 5.0% |
| Information | 3,513 | 3,433 | 2.3% | 3,412 | 2.9% |
| Financial Activities | 16,667 | 16,637 | 0.2% | 16,362 | 1.9% |
| Professional and Business Services | 39,664 | 39,660 | 0.0% | 36,285 | 9.3% |
| Education and Health Services | 70,504 | 70,253 | 0.4% | 68,698 | 2.6% |
| Leisure and Hospitality | 44,255 | 44,040 | 0.5% | 40,957 | 8.1% |
| Other Services | 14,074 | 14,136 | -0.4% | 13,678 | 2.9% |
| Government | 65,064 | 64,444 | 1.0% | 63,761 | 2.0% |

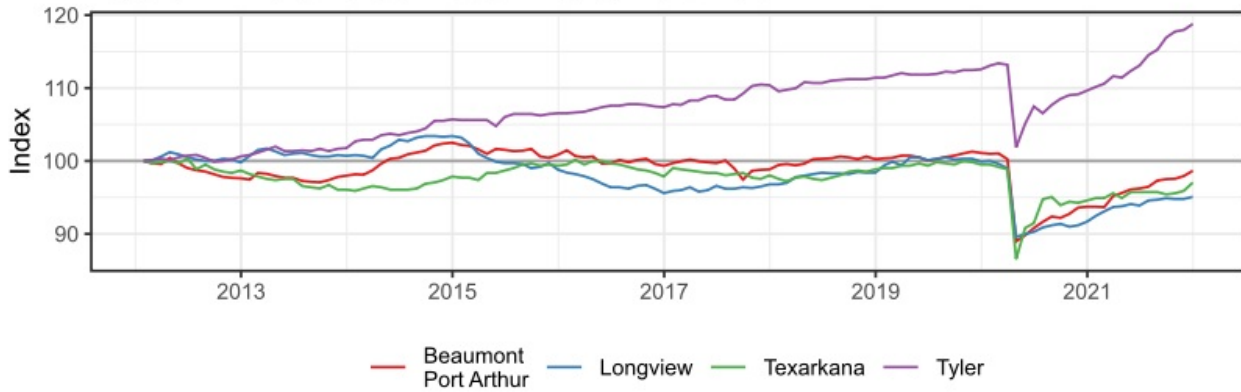
Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 13: East Texas Metro Employment Growth



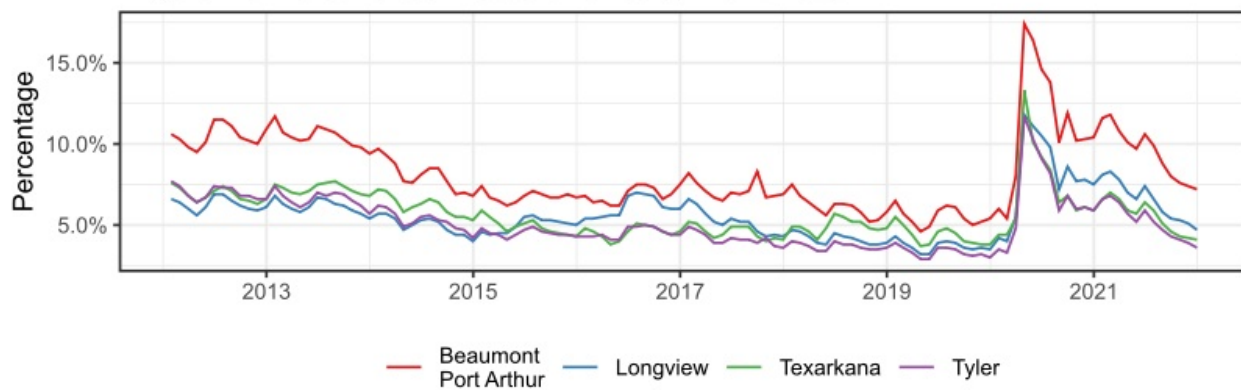
Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 14: East Texas Metro Employment Index



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 15: East Texas Metro Unemployment Rate



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

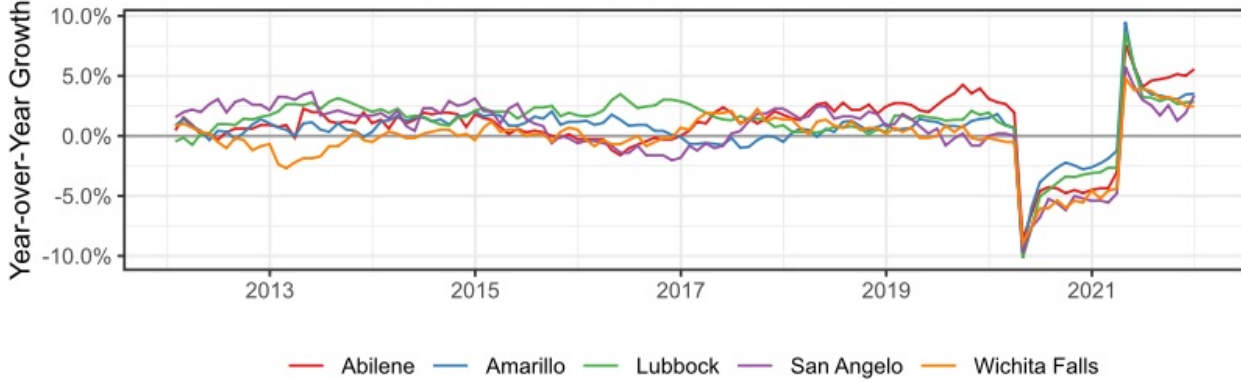
Table 17
West Texas Metro Nonfarm Seasonally Adjusted Employees

| Industry | December 2021 | Last Month | | Last Year | |
|-------------------------------------|---------------|------------|----------------|-----------|----------------|
| | | Employed | Percent Change | Employed | Percent Change |
| Total Nonagricultural | 397,695 | 397,369 | 0.1% | 379,676 | 4.7% |
| Total Private | 336,015 | 334,903 | 0.3% | 318,155 | 5.6% |
| Goods Producing | 82,923 | 82,657 | 0.3% | 77,965 | 6.4% |
| Mining, Logging and Construction | 66,022 | 65,833 | 0.3% | 61,162 | 7.9% |
| Manufacturing | 16,741 | 16,624 | 0.7% | 16,645 | 0.6% |
| Trade, Transportation and Utilities | 81,007 | 80,380 | 0.8% | 77,628 | 4.4% |
| Information | 3,129 | 3,128 | 0.0% | 2,931 | 6.7% |
| Financial Activities | 18,155 | 18,092 | 0.3% | 17,360 | 4.6% |
| Professional and Business Services | 33,594 | 33,390 | 0.6% | 31,994 | 5.0% |
| Education and Health Services | 49,605 | 49,615 | 0.0% | 49,108 | 1.0% |
| Leisure and Hospitality | 51,333 | 51,092 | 0.5% | 45,626 | 12.5% |
| Other Services | 14,277 | 14,216 | 0.4% | 13,584 | 5.1% |
| Government | 62,124 | 62,376 | -0.4% | 61,916 | 0.3% |

Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

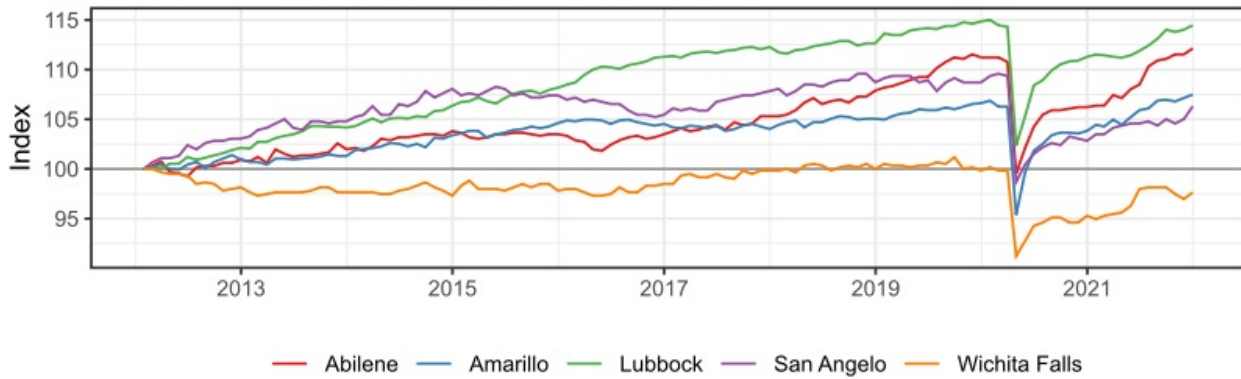


Figure 16: West Texas Metro Employment Growth



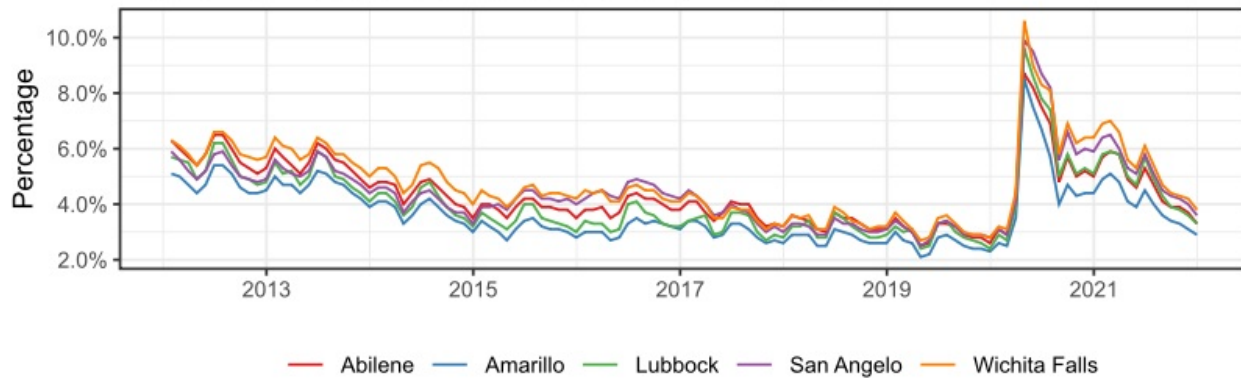
Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 17: West Texas Metro Employment Index



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University

Figure 18: West Texas Metro Unemployment Rate



Sources: Texas Workforce Commission and Texas Real Estate Research Center at Texas A&M University



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